

Board of Directors Evaluation

Messrs.
ENGIE Energía Perú

Attn: Mrs. Rosaline Corinthien – Chairwoman of the Board of Directors.

Dear Rosaline

I attest to the methodology and procedures implemented for evaluating the Board of Directors of ENGIE Energía Perú during the fiscal year 2023. The evaluation process comprised the following key components:

- I. Interviews with the directors
 - Scope: Confidential individual interviews were conducted with four directors of ENGIE Energía Perú.
 - Execution: The interviews were carried out by Ms. Diana Via and Mr. Martín Calderón, partners at PCS, ensuring independence and confidentiality throughout the process. All information obtained during these interviews is strictly confidential and was used solely for the purpose of executing the board's evaluation.
 - Timeline: October 2024.
- II. Review of Board and Committee meetings
 - Scope: A review of the agendas and materials prepared for all board meetings held in 2023, supplemented by a sample review of committee meeting agendas and documentation. Every single piece of information reviewed is to be kept strictly confidential and was solely used for the Board's evaluation.
 - Execution: This review was conducted by Ms. Diana Via and Mr. Martín Calderón from PCS Partners, following a structured and systematic approach. All information and documents reviewed were handled with the utmost confidentiality and were exclusively used for the Board's evaluation.
 - Timeline: October 2024.
- III. Review of internal documentation
 - Scope: A comprehensive review of the company's internal policies, procedures, and governance documentation, including board charters, corporate bylaws, and compliance manuals. The review also encompassed key internal records to evaluate adherence to local regulatory requirements and corporate governance best practices.
 - Execution: This assessment was carried out by Mr. Martín Calderón and Ms. Diana Via from PCS Partners, applying a rigorous methodology designed to assess compliance and identify areas for improvement.
 - Timeline: November–December 2024.
- IV. Survey of directors regarding the board of ENGIE Energía Perú
 - **Scope:** A structured electronic survey was distributed to five of the seven directors of ENGIE Energía Perú. This survey sought to gather insights into various aspects of board governance and director responsibilities, focusing on the following areas:
 - Directors' Areas of Expertise
 - Priority Skills for Effective Board Management
 - Participation in Other Boards
 - Key Characteristics of Independent Directors
 - Executive Positions Held in Other Companies
 - Directors' Income-Generating Activities
 - Core Functions of the Board
 - Time Commitment to Board Activities

- Quality and Timeliness of Information Submission
- Economic Compensation Framework
- Definitions and Management of Conflicts of Interest
- **Execution:** The surveys were administered independently by PCS Partners, ensuring the confidentiality of responses. Individualized feedback was provided exclusively to each participating director to maintain privacy and trust.
- **Timeline:** August to November 2024.

The methodologies described above were executed in compliance with recognized best practices in governance assessment, ensuring a comprehensive, objective, and evidence-based evaluation of the Board of Directors.

PCS must maintain the confidentiality of all information provided by EEP, whether verbally or in writing, as well as any documents supplied for the purpose of providing the service. Similarly, any document, report, or other materials issued by PCS as a result of performing the service, as outlined in this document, must also remain confidential.

Should you require further details or supporting documentation, please do not hesitate to reach out.

Lima, Perú
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