INTEGRATED REPORT 2022

WE ACT TO ACCELERATE THE TRANSITION TOWARDS A CARBON-NEUTRAL

Punta Lomitas Wind Farm
Ocucaje - Ica

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LIABILITY STATEMENT

This document contains true and sufficient information the business performance of ENGIE Energía Perú S.A. during year 2022. Without prejudice to the liability of the issuer, the undersigned bear responsibility for the contents hereof pursuant to the applicable legal provisions.

Lima, March 02, 2023

Hendrik De Buyserie

CEO

Luciano Guffanti

Vice-President of Finance

Company
ENGIE Energía Perú S. A.

Company information
Av. República de Panamá 3490,
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Responsible for preparing and reviewing the financial information

Since October 2012, Mr. Jaime Dioses has been serving as the main accounting officer of ENGIE Energía Peru S.A. Since 2018, the external audit of the company's financial statements has been conducted by Tanaka, Valdivia & Asociados Sociedad Civil de Responsabilidad Limitada, a firm member of EY. The external auditors have not issued any negative opinion nor have they refrained from issuing opinions on the individual financial statements of ENGIE Energía Perú S.A.

ENGIE ENERGÍA PERÚ 2022 IN FIGURES

Our operations in Peru

- **25 years**
  of operation in Peru
- **1,218 MW**
  of renewable energy under development
- **8**
  plants in operation
  (Ilo 21 Thermal Power Plant was decommissioned on December 31, 2022)
- **2,496 MW**
  of rated capacity
- **1,349.9 GWH**
  production of renewable energy
- **296.4 MW**
  of renewable energy under development

Financial Results

- **US$ 65.2**
  millon of net profit
- **US$ 194.3**
  million EBITDA

Commercial management

- **93.9%**
  level of customer satisfaction
- **268.39 MW**
  in new contracts and addenda

Social management

- **US$ 1.9**
  million in social investment
- **150,000**
  beneficiaries from social actions

Our team

- **514**
  workers
- **100%**
  of our workers with performance assessments

Environmental management

- **105,636 m³**
  of recycled water and used for irrigation of green areas
- **44%**
  waste recycling rate

ACKNOWLEDGEMENTS 2022

AMONG THE TOP 100 COMPANIES WITH BEST REPUTATION IN PERU

MERCO RANKING

- **Ranked 1:**
  In the energy sector
- **Ranked 56:**
  Companies with best reputation
- **Ranked 54:**
  Companies with best talent attraction and retention
- **Ranked 62:**
  Companies with best ESG responsibility

2022 SUSTAINABLE DEVELOPMENT AWARD - SNMPE

- **Scholarships ENGIE + Women in Energy**
  Category: Diversity and Inclusion

ECOVADIS

- **Platinum Medal (78/100)**

SDG PERU AWARD

- **1st place Environmental Monitoring and Surveillance Committee**
  Categoría: Paz
- **1st place Agricultural Entrepreneurship**
  Category: Prosperity

ESG AND SUSTAINABILITY AWARD - SEMANA ECONÓMICA

- **1st place Citizen Environmental Monitoring and Surveillance Committee of the Nodo Energético Thermal Power Plant**
  Category: Environment

PROACTIVE AWARD

- **3rd place Water for Pachma**
- **S&P/BVL PERU GENERAL ESG INDEX**

LETTER FROM THE CHAIRMAN OF THE BOARD

Frank Demaille

Dear shareholders,

I am pleased to greet you and let me start off this letter wishing that dialogue and good decisions prevail in Peru. We are optimistic and believe that the country will come out stronger from this situation.

I want to present to you the Integrated Report of ENGIE Energía Perú, which contains relevant information about our economic, environmental, social and corporate governance performance in year 2022.

During this period, our capacity and energy sales to free clients continued to increase by 30.3%, whereas sales to distribution companies decreased by 16.6%, due to the decrease of the contracted capacity, mainly from long-term contracts that ended in 2022. As of December 2022, the portfolio of free clients and distribution companies adds up to a contracted capacity -in peak hours- of 1,943.91 MW

In 2022, our teams have continued the efforts, under the highest safety standards, for the construction of the Punta Lomitas Wind Farm located in Ica. This 260 MW wind farm and a 36.4 MW expansion -the largest in Peru- is composed of 57 wind turbines, two high-voltage substations and a 60 km-long transmission line that will connect the plant to the National Interconnected Electrical System (SEIN). By the end of 2022, the project already had the interconnection infrastructure energized, the civil works had been completed and 38 wind turbines had beenmounted, four of which were already synchronized with SEIN. The start-up of this milestone for the Peruvian electrical sector is scheduled for the first semester in 2023.

In view of the climate change challenges and to promote an energy transition to a carbon neutral economy, with Punta Lomitas we are expanding our offer in renewable energies. In this clean power generation efforts, we have our two hydropower plants, in addition to wind and solar projects under different stages of development. In addition, we have four power generation plants to satisfy the demand from clients with reliability and supply safety. It should be noted that, in December, as it was announced, our Ilo 21 coal-fired power plant was decommissioned.

In November and December, the country experienced a drought due to delay in the hydrology, just when the demand for electricity increased, but we maintained the supply to our clients. This episode reminds us that the responsible usage of water is indispensable. Consequently, in ENGIE Energía Perú we conduct regular evaluations on water consumption and apply circular economy solutions.

Finally, I would like to express my appreciation to our directors for the work they perform and to our shareholders for their deep trust, as well as to our clients, who receive our support in their decarbonization objectives. I also would like to acknowledge the authorities and communities where we operate, with whom we maintain our commitment to having constant dialogue; and last but not least to our team of executives and workers because through their dedication and professionalism we can contribute to supplying energy to the country and maintaining our leadership in the electrical sector.

Sincerely yours,
Frank Demaille

LETTER FROM THE CEO

Dear readers

In this difficult political and social context for our country, I would like to take this opportunity to express that in ENGIE Energía Perú we are confident that, after overcoming the issues, we will find a path for growth and more opportunities for everyone.

Regarding our 2022 Integrated Report, which contains the detail of our environmental, social and good corporate governance commitments. Let me start off by informing that in 2022 we entered into seven (7) new contracts for 53.71 MW in total in peak hours and 39 addenda for 214.68 MW in total.

Among the contracts with free customers, worth noting is the contract entered into for the first time with Shouxin Mining Company to supply electricity to its second tailing pond expansion project and two contracts with the Apumayo Group to supply energy to the Anabi and Apumay mining units. Regarding the addenda, the most important were entered into with the Alicorp Group.

On a different note, it was a year of important acknowledgements. First, we were ranked 56 by the MERCO Ranking in the "Top 100 companies with Best Corporate Reputation in Peru", and for the fifth year in a row we were ranked first in the Energy sector. In addition, among the companies that best attract and retain talent in the country we were ranked 54.

The National Mining, Oil and Energy Society (SNMPE) awarded us the "2022 Sustainable Development Award" for our "Scholarship ENGIE + Women in Energy", in the Diversity, Inclusion and Gender criteria. We also received the "2022 ESG and Sustainability Award" from Semana Económica, in the Environment category with the Citizen Environmental Monitoring and Surveillance Committee of the Nodo Energético Thermal Power Plant in Ilo. In addition, we received the "2002 Sustainable Development Goals in Peru" acknowledgement, in the first place, for both the "Citizen Environmental Monitoring and Surveillance Committee in Ilo" and the "Agricultural Entrepreneurship" projects.

In addition, we maintained the "S&P/BVL ESG Peru General" index of the Lima Stock Exchange that stresses the performance of the companies that comply with environmental, social and corporate governance criteria.

One of the most demanding challenges in 2022 was the progressive return of all personnel to the operations and the implementation of a hybrid work system at the corporate headquarters, a process that competed successfully. And we strengthened our Occupational Safety and Health policy "No Life at Risk" to prevent the occurrence of accidents at the workplace with inspections, tasks and digital tools.

Regarding the training of our personnel, in 2022 we doubled the time spent on the formation in different fields, compared to 2021, reaching 7,352 hours.

ENGIE Energía Perú has a key contribution in five UN Sustainable Development Goals and significant in the other nine. Among them, its commitment with Peruvian society at large and neighboring communities of our operations continue to be strengthened, and this year we made a social investment in the amount of USD 1.9 million, mainly for the social and economic development and education in our areas of operation.

In our premises, we always maintain an open dialogue system, through which we addressed 635 inquiries, triple the amount in 2021, through the different engagement mechanisms with the population. There are around 150 thousand Peruvian nationals who directly or indirectly benefited from the different implemented actions.

I want to close by expressing my gratitude to all teams at ENGIE Energía Perú. Thank you for being open to adapt and continuous improvement to ensure that our company continues to be a leader in the electricity sector.

Sincerely yours,
Hendrik De Buyserie

Hendrik De Buyserie

CH.1

ABOUT US

WE ARE COMMITTED TO THE ENERGY TRANSITION IN PERU

At ENGIE Energía Perú we act to accelerate the energy transition to a carbon neutral economy. In 2022, we generated 1,349.9 GWh/year of renewable energy, which makes up 19% of our total production.

1.1 OUR HISTORY

ENGIE Energía Perú is one the largest electric energy generation, transmission and trading in companies Peru[1].

ENGIE Energía Perú was incorporated in September 1996, under the name of Powerfin Perú S.A., in order to procure the power generation assets owned by Southern Peru Copper Corporation (SPCC) and, ultimately, enter into the Power Purchase Agreement with such company. Since the beginning of our operations we have invested approximately USD 2,300 million and we have eight power generation plants across different regions in the country, with an aggregate of 2,496 MW of installed capacity, which represents approximately 19% of the installed capacity of the National Interconnected Electrical System.

At present, we are constructing the Punta Lomitas Wind Farm, which will have 296 MW (including its expansion) of installed capacity and an approximate investment of USD 300 million.

International Power S.A. (formerly Suez-Tractebel S.A.) had the control of ENGIE Energía Perú until February 2004, when the Pension Fund Managers subscribed and paid a capital increase approved by the shareholders of the company and became the holders (jointly) of 21.1% of the share capital of ENGIE Energía Perú.

In 2005, it publicly offered its shares in the Lima Stock Exchange and succeeded in placing 17.2% of shares in the share capital of ENGIE Energía Perú.

The business name of the company has been modified over time, and is currently named "ENGIE Energía Perú S.A."

The modifications of the business name are summarized below:

INCORPORATION AND MODIFICATION OF THE BUSINESS NAME

DATE	BUSINESS NAME	NOTARY	MILESTONE
September 20, 1996	Powerfin Perú S.A.	Jorge Orihuela Iberico	Incorporation of the company under registry No. 11027095.
February 27, 1997	Energía del Sur S.A.	Manuel Noya de la Piedra	Modification of the business name.
August 28, 2007	EnerSur S.A.	Ricardo Fernandini Barreda	Modification of the business name.
March 14, 2016	ENGIE Energía Perú S.A.	Ricardo Fernandini Barreda	Modification of the business name.

Company Term: Indefinite

International Standard Industrial Classification (ISIC): 3510

Our purpose

At ENGIE Energía Perú we work to accelerate the energy transition to a carbon neutral economy.

In line with this objective, on December 31, 2022, the commercial operation of the coal-fired Ilo 21 Thermal Power Plant by virtue of the authorization granted by the Economic Operation Committee of the National Interconnected System (COES) on February 6, 2020; at the same time we continued the construction of the Punta Lomitas Wind Farm, which is estimated to start commercial operation in the first half of 2023.

In 2022, we also started the construction of the battery energy storage project (BESS) at the Chilca Uno Thermal Power Plant, which will permit to optimize energy production of the plant and will provide stability to the national electrical system.

At present we have a portfolio of wind and solar projects under different stages of development.

In 2022, we generated 1,349.9 GWh/year of renewable energy that makes up 19% of our total production.

[1] According to its business purpose, ENGIE Energía Perú engages in power generation, transmission and trading activities pursuant to the applicable laws. In order to meet its business purpose, the Company can take part in consortiums, joint ventures or any other form of business association, as permitted by the Peruvian law, and carry out other activities that are ancillary or supplementary to their business purpose and perform all acts and enter into all agreements as permitted to corporations by the Peruvian law.

Our economic group

ENGIE Energía Perú's main shareholder is International Power S.A., which owns 61.77% of its shares, and is part of the ENGIE Group, an economic group of French capital with presence in approximately 50 countries, controlled indirectly by ENGIE S.A., a corporation incorporated and existing under the laws of France, with the French State as the main individual shareholder, with approximately 23.64% of the shares that are listed in the Brussels, Luxembourg and Paris stock exchanges. In addition to ENGIE Energía Perú, the ENGIE Group is present in Peru, through ENGIE Perú S.A., a company engaged in project development and representation of the parent company. ENGIE Energía Perú does not hold any share interest in the aforementioned company.

The composition of the ENGIE Group and the position of ENGIE Energía Perú are shown below:

The remaining **38.23%** of shares are owned by Peruvian Pension Fund Managers (AFP), as well as other individuals and legal entities.

ENGIE S.A.
France

99.13%

ELECTRABEL S.A.
Belgium

99.99%

INTERNATIONAL POWER LTD.
Belgium

100%

INTERNATIONAL POWER (ZEBRA) LIMITED
United Kingdom

100%

GDF SUEZ LUXEMBOURG S.A.R.L.
Luxembourg

100%

INTERNATIONAL POWER S.A.
Belgium

61.77%

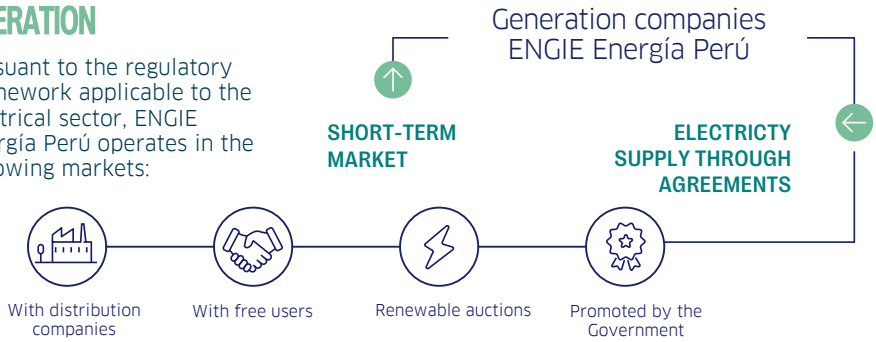
ENGIE ENERGÍA PERÚ
Peru

1.2 OUR SECTOR

The electrical market is mainly governed by the Electrical Concession Law, published in 1992; the Efficient Generation Law, published in 2006; Legislative Decrees No. 1002 and 1041, both passed in 2008; and Law No. 29970 dated 2012. (See Annex 2: Main regulations of the electrical sector).

OPERATION

Pursuant to the regulatory framework applicable to the electrical sector, ENGIE Energía Perú operates in the following markets:



Short-term market

The Short-Term Market (also referred to as the Spot Market) is a pool-type market[2], where generation companies sell their electricity production from their power generation plants and purchase the electricity that their clients withdraw physically (up to the limit set forth in their respective power purchase agreements) from SEIN. These transactions are valued with the short-term marginal costs[3].

The Committee for Economic Operation of the National Interconnected System (COES) is the coordinator that optimizes power generation from the SEIN, aiming in general at securing the minimum operating cost of the system. To this end, COES arranges the production of plants with the lowest variable cost and so on until the full demand of SEIN is met.

Within the short-term market framework, Large Users (free users[4] requiring 10 MW or more) may purchase in this market up to 10% of their maximum demand, and the distribution companies may take part in this market to purchase up to 10% of the maximum demand of their free users.

Moreover, everyone withdrawing electricity from this market are required to pay the respective regulated charges, including the capacity charge for the remuneration of the firm capacity of plants arranged according to their variable cost, plus a reserve margin[5] set by the Ministry of Energy and Mines (MINEM).

Electricity supply through agreements

Agreements with distribution companies. Generation companies compete among themselves to enter into power purchase agreement with distribution companies in order to meet the demand of their clients in their respective areas of concession.

These agreements may derive from: i) auctions, supervised by Osinergmin, and conducted by distribution companies, with electricity prices resulting from the award; ii) bilateral negotiations, with electricity prices resulting from the negotiations between the generation company and the distribution company, which are not to exceed the price regulated by Osinergmin (busbar price).

The supply commitments under these agreements are financial rather than physical, that is, generation companies, despite having sufficient firm energy and capacity to supply their clients, have no obligation to produce electricity at the same time it is consumed by their clients.

How is the client demand met then? It is COES who arranges on a daily basis which units should generate to meet the demand[6] of SEIN.

Along these lines, the physical consumptions (withdrawals) of electricity by the clients of a generation company may be different (greater or lower) from the physical electricity production of such generation company.

Agreements with free users. Generation and distribution companies compete to enter into agreements with free users, as per the foregoing definition. In this case, the electricity generation prices are agreed between the generation company and the free user. The supply commitments in these agreements, like in the previous case, are not physical but rather financial.

Renewable generation. Pursuant to Legislative Decree No. 1002, every five years the MINEM sets the target percentage of domestic consumption that is to be met with energy produced with non-conventional renewable generation, (RER: Renewable Energy Resources)[7], which currently is 5%.

Within the framework of Legislative Decree No. 1002, four auctions have been held for new renewable plant developments, and the awarded agents have entered into the corresponding agreements with the awarded generation companies. The last auction was held in 2016.

In this case, the supply commitments are physical, the generation companies awarded in the auctions commit to physically supply to the system a given annual volume of energy.

Agreements promoted by the Government[8]. The Government calls for tenders for the construction of power plants of a given technology and, in some cases, for the purchase of electricity generated by these power plants.

[2] Market where all generation companies supply the electricity to the system and the clients withdraw electricity from it without the need of an agreement between the parties supplying and withdrawing the electricity.
[3] Cost of producing an additional electricity unit at any busbar (point of the system where electricity is supplied or withdrawn) of the system. It varies per busbar or node.
[4] Users not subject to price regulation for their energy or capacity consumed. Users whose maximum annual demand at each point of supply is between 200 kW and 2500 kW are free to choose their condition as a Regulated User or Free User. Users whose maximum demand at each point of supply exceeds 2500 kW are Free Users.
[5] Supply capacity in addition to the maximum demand of the system that is required for a safe operation of the SEIN.
[6] This is performed in the Short-Term Market.
[7] As per Legislative Decree No. 1002.
[8] With commercial designs different than those set forth in the Electrical Concession Law and General Electricity Law. In some cases, based on the "Law that generates energy security and promotes the development of the petrochemical pole in the south of the country", Law No. 29970.

Main players

The generation supply in SEIN, in addition to ENGIE Energía Perú, is mainly covered by the Government and the following business groups: Enel, Inkia Energy, Colbún and Statkraft. The production in SEIN is characterized by being composed mainly[9] of hydropower (50.8%) and thermal generation (44.3%). The remaining generation comes from solar and wind sources (4.9%). Moreover, energy sales in SEIN were 62% to free clients and 38% to regulated clients[10]. Free large clients are mining and industrial companies for the most part.

Current market situation

In the Peruvian electrical market in the last months of 2022, it was made evident that the electrical system does not have an oversupply of efficient generation since the delay of the rainy season and a greater demand of the system required the operation of the diesel thermal power plants on a permanent basis. For this reason, the marginal cost in these months increased significantly (November 2022: 85US$/MWh; December 2022: 86 US$/MWh).

Regarding the information on natural gas price for power generation, from June 2021[11] generation companies submit their information on gas costs to determine their variable costs for power generation pursuant to the provisions of Resolution N° 092-2021-OS/CD dated May 3, 2021, which amended technical Procedure No. 31 (PR-31) – "Calculation of Variable Costs of Generation Units". According to applicable regulations, the variable fuel cost is the sum of gas supply, transport and distribution.

It should also be noted that by Supreme Decree No. 003-2021-EM dated January 30, 2021, MINEM approved Supreme Decree 003-2021-EM to implement the Contracting Reference Factor (FRC). The FRC is the percentage of firm contracting that generation companies require to be able to earn their capacity remuneration. Pursuant to the provisions set out by MINEM, with Resolution No. 096-2021-OS/CD16, OSINERGMIN approved the FRC values for the period from June 01, 2021 to April 30, 2025.

Subsequently, MINEM also approved Supreme Decree 012-2021-EM that amends the Regulation of the Natural Gas Secondary Market (MSGN) and created the Natural Gas Manager that acts as a body that centralizes and discloses information on the natural gas market. Both mechanisms are not yet in effect.

In 2022, Osinergmin approved the amendment of Technical Procedure COES No. 34, which amended the calculation of the Maintenance Variable Cost for thermal power plants, which is part of their variable costs. In accordance with this regulation, generation companies should submit the reports substantiating the variable costs of their plants until February 2, 2023 for approval by COES until July 2, 2023.

Proposed changes to the regulatory framework in the sector

On June 24, 2022, MINEM published a bill to amend Law 28832 "Law to ensure the efficient development of Power Generation". The proposed changes by this bill are primarily focused on: the power purchase agreements separate from the capacity and in blocks, the storage to provide supplementary services, the concurrence procedure to execute the Transmission Plan projects, a new Busbar Tariff benchmark reference (average prices of agreements with free users with prices of agreements resulting from biddings). To date, the comments submitted by the interested parties are under review.

Recently, the Energy and Mines Committee of Congress put on the agenda the debate of a similar bill (3662/2022-CR) that also proposed the contracting of energy separate from the capacity and per hourly blocks, as well as a new Busbar Benchmark reference; however, at the request of the author to remove the bill, it was not debated in the Energy and Mines Committee in Congress. On the other hand, the same Energy and Mines Committee approved the ruling of the bill (2454/2021-GL y 2939/2022-CR) that creates the royalties for the exploitation of the wind resource, which is composed of 50% of all revenues and income paid by concession holders using the wind resource for power generation. To date, it is pending to be debated and voted in Congress.

On the other hand, MINEM announced that the Committee for the Reform of the Electricity Sector is selecting a consultant to prepare the proposal of the White Book for the upgrade of the electricity sector. The proposal would cover issues such as a) Strengthening of the institutional framework, b) Transformation of the wholesale market, c) Innovation in distribution and trading, and d) Transmission management.

[9] COES Monthly Bulletin, December 2022.

[10] Commercial information as of the second quarter of 2022 published by Osinergmin.

[11] The first submission of information according to the amended PR-31 was until June 20, 2021 and came into effect from July 1, 2021.

1.3 OUR TEAM

Our team, composed of 514 employees who are our main growth pillar. They have the expertise, the ability to innovate and the know-how of the sector, which guarantees a constant reinvention to successfully tackle the new market challenges.

	TOTAL	MEN	%	WOMEN	%
Officials (Exective Committee and Managers)					
Permanent	42	34	81%	8	19%
Temporary	1	1	100%	-	0%
Employees					
Permanent	402	350	87%	52	13%
Temporary	69	52	75%	17	25%
Sub Total	514	437	85%	77	15%
Trainees	27	10	37%	17	63%
Total	541	447	83%	94	17%

1.4 OUR OPERATIONS

ENGIE Energía Perú operates power generation and transmission facilities across the country.

At present, after the decommissioning of the Ilo 21 TPP in December 2022, we have four (4) thermal power plants (TPPs), two (2) hydropower plants (HPPs), one (1) solar power plant (SPP), one (1) power substation and sixteen (16) transmission lines, with which we supply electricity, through the SEIN, to our clients nationwide and also export it to our neighboring country, Ecuador.

1.4.1 MAIN MILESTONES
of our operations

JULY 1997
- The generation turbine 1 of Ilo1 TPP entered into commercial operation.

SEPTEMBER 1998
- The generation turbine 2 of the Ilo1 TPP entered into commercial operation.

OCTOBER 2000
- The Ilo21 TPP starts operation with a rated capacity of 135 MW

SEPTEMBER 2005
- We are awarded the Yuncan HPP under a 30-year usufruct agreement, with a rated capacity of 134 MW.

DECEMBER 2006
- The first unit of the ChilcaUno TPP entered into commercial operation. It is the first generation plant built exclusively to use the Camisea natural gas.

JULY 2007
- The second unit of the ChilcaUno TPP entered into commercial operation, increasing the plant capacity to 360 MW.

AUGUST 2009
- The third unit of the ChilcaUno TPP entered into commercial operation, increasing the plant capacity to 560 MW.

NOVEMBER 2012
- The combined-cycle steam turbine of the ChilcaUno TPP entered into commercial operation, increasing the plant rated capacity to 852 MW.

JUNE 2013
- The Ilo31 Cold Reserve TPP entered into commercial operation with a rated capacity of 500 MW.

OCTOBER 2015
- The Quitaracsa HPP entered into commercial operation with a rated capacity of 114 MW.

MAY 2016
- The single-cycle gas turbine of the ChilcaDos TPP entered into commercial operation with a rated capacity of 75.5 MW

OCTOBER 2016
- The Ilo41 Nodo Energético TPP entered into commercial operation with a rated diesel capacity of 610 MW.

DECEMBER 2016
- The combined-cycle steam turbine of the ChilcaDos TPP entered into commercial operation, increasing the total plant capacity to a rated capacity of 111 MW.

OCTOBER 2017
- The Ilo1 TPP was decommissioned.

MARCH 2018
- The Intipampa SPP entered into commercial operation, with a generation capacity of 40MW.

JULY 2020
- The Environmental Impact Assessment for the Punta Lomitas Wind Project, located in Ica, was obtained.

SEPTEMBER 2021
- Construction of the Punta Lomitas Wind Farm was started aimed at starting commercial operations in the first half of 2023.

MARCH 2022
- Engineering and supply of the BESS Chilca project started, and works on Site in August.

NOVEMBER 2022
- The works of the Ilo 1 TPP Partial Abandonment Plan were completed.

DECEMBER 2022
- The coal-fired Ilo 21 TPP was decommissioned, after 22 years in operation.

1.4.2. OPERATION AND MAINTENANCE

In 2022, to ensure the safety and health of our personnel, in ENGIE Energía Perú we strictly comply with the provisions set out by the Government for COVID-19 control, keeping our operations and respective maintenance without stoppages, especially during the rewinding works of the steam turbine generator and the change of the gas turbine -TG11- at the Chilca Uno TPP.

In this sense, our biosafety protocols were applied, including symptoms control and follow-up and vaccination of own and contractors' personnel; cleaning and sanitizing activities in transport, meals and meeting areas; and training and communication for virus prevention.

Our main generation and transmission facilities are detailed below:

INTIPAMPA SOLAR POWER PLANT

(Intipampa SPP)

Pampa Lagunas – Moquegua

The first photovoltaic power plant of ENGIE Energía Perú and part of our strategy to work to accelerate the transition towards a carbon-neutral economy. It has an installed capacity of 40 MW and is composed of 138,120 panels, supplying 18 inverters, which are grouped in 9 ITS (two inverters in an ITS)[12].

Since its start-up in March 2018, the Intipampa SPP supplies renewable energy to the system.

The Intipampa SPP is connected to the transmission line located between the Moquegua Substation and the MillSite Substation.

In 2021, improvements were implemented in the sun panel tracker system in order to produce more power at the beginning of the day and at the end of the afternoon. With these improvements, we managed to provide the generation committed with the Government of 108.40 GWh/year.

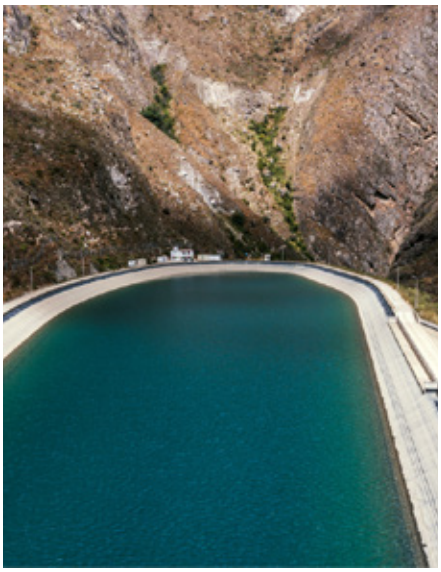
In order to make the plant management more sustainable, the supervision works are performed with electrical vehicles.

QUITARACSA HYDROPOWER PLANT

(Quitaracsa HPP)

Yuracmarca – Áncash

It entered commercial operation in October 2015 and has a rated capacity of 114 MW. The Quitaracsa HPP makes use of the basin of the Quitaracsa river and San Mateo creek, tributaries of the Santa river, to generate clean and renewable energy. It has a daily regulation reservoir referred to as Shapiringo, with a capacity of 270,000 m^3 adjacent to the Quitaracsa river, a 6-km-long headrace tunnel and a gross head of 874 m.



12 ITS Inverter Transformer Station – Station that converts direct and alternating current and increases it from 600 volts to 22 KV

YUNCAN HYDROPOWER PLANT

(Yuncán HPP)

Paucartambo – Pasco

Through an international public bidding, on February 6, 2004, we were awarded the concession of the Yuncan HPP, under a 30-year usufruct agreement, starting September 07, 2005, when the handover certificate was signed.

The Yuncan HPP has a rated capacity of 134.2 MW and is located in the basins of the Paucartambo and Huachón rivers, which are used by the plant for power generation.

It is fitted with three Pelton turbines with a rated capacity of 44.7 MW each, which are expected to generate, based on the availability of water resources, 900 GWh of energy in average.

To take the water from the Paucartambo river, a dam and a daily control regulation reservoir, referred to as Huallamayo, was built with a capacity of 1.6 million m3 and a useful volume of 458,000 m^3.

Statkraft's seasonal reservoirs are also located on the Huachón and Paucartambo rivers, which are also used by the Yuncan HPP.

CHILCA UNO THERMAL POWER PLANT

(Chilca Uno TPP)

Chilca – Lima

It has a rated capacity of 852 MW and is fitted with three gas turbines, of which: (i) two gas turbines have a rated capacity of 180 MW and entered into commercial operation in 2006 and 2007, respectively; and (ii) a gas turbine with a rated capacity of 199.8 MW, which entered into commercial operation in 2009.

Additionally, the ChilcaUno TPP has a steam turbine with a rated capacity of 292 MW, which entered into commercial operation in 2012.

In order to ensure a responsible consumption of water at the ChilcaUno TPP, we have a reverse osmosis desalination plant that produces industrial water for the operations.

The ChilcaUno TPP connects to the Chilca Substation through a 220 kV double circuit transmission line.

From January to April, the rewinding of the steam turbine generation of the Chilca Uno TPP was performed. During the work, no disabling accident occurred, and the controls defined for each activity were in place.

CHILCA DOS THERMAL POWER PLANT

(Chilca Dos TPP)

Chilca – Lima

It is a combined-cycle plant, composed of a gas turbine and a steam turbine, which have a combined rated capacity of 111 MW. They entered into commercial operation in May 2016 and December 2016, respectively.

The Chilca Dos TPP operates with natural gas, which is supplied through a pipe system from the existing gas station at the Chilca Uno TPP.

Additionally, for water supply, a desalinated water and demineralized water pipe system runs from the existing tanks at the Chilca Uno TPP.

The plant connects to the power substation of the ChilcaUno TPP through a 220 kV double-circuit transmission line.

NODO ENERGÉTICO THERMAL POWER PLANT ILO 41

(Ilo 41 TPP)

Ilo – Moquegua

It entered into commercial operation in October 2016, after our company invested and acted in response to the need of the Peruvian Government of developing power plants in the south of the country to ensure future energy supply and take advantage of the arrival of gas to the south. As return on investment, we entered into an agreement with the Peruvian Government to guarantee fixed revenues for 20 years. The contract also stipulates certain provisions regarding the use of the natural gas.

It is fitted with three (3) dual gas (diesel/gas) turbines, in open cycle that currently operates with B5-S50 diesel fuel, with a rated capacity of 610 MW.

It has diesel storage tanks, with a capacity for 375,000 barrels, which ensure operation at maximum load for 15 days.

The Ilo41 TPP has a Black Start system, as established in the agreement with the Government, to start up the plant in case of a full outage and restore power supply to the system.

On the other hand, the plant supplies energy to the Montalvo Substation through a single-circuit transmission line, with the capacity to transmit up to 1,400 MVA and 75 km in length.

ILO 31 COLD RESERVE THGERMAL POWER PLANT

(Ilo 31 TPP)

Ilo – Moquegua

It is a plant operating under the cold reserve regime according to the concession agreement "Generation Cold Reserve – Ilo Plant" entered into with the Peruvian Government, i.e., it is ready to operate and quickly respond in case of an energy emergency.

It started commercial operations in June 2013 and is fitted with three dual (diesel/gas) turbines that currently use B5-S50 diesel to generate a rated capacity of 500 MW. It has diesel storage tanks, with a capacity of 195,000 barrels, to ensure operation at maximum load for 10 days. Like the Ilo41 TPP, it is fitted with a Black Start system.

It is connected to the Ilo21 Substation to convey the energy through the transmission lines running from this substation to the 220 kV Moquegua Substation.

ILO 21 THERMAL POWER PLANT

(C.T. Ilo 21)

Ilo – Moquegua

In line with the global energy transition strategy of the ENGIE Group, on December 31, 2022, the commercial operation of the Ilo 21 TPP came to an end by virtue of the authorization granted by the Economic Operation Committee of the National Interconnected System (COES) on February 6, 2020.

La C.T. Ilo 21 fue una central de generación eléctrica a carbón de 135 MW de potencia nominal que entró en operación comercial en octubre del 2000.

It should be noted that the Ilo21 TPP has a 1,250-m-long port designed for 70,000-ton vessels, which is still operating.

On March 6, 2018, ENGIE Energía Perú and company Anglo American Quellaveco S.A. (AAQSA) entered into an agreement to develop the Ore Storage and Port Access Project, for an effective period of thirty-seven (37) years.

By virtue of such agreement, AAQSA has the right to use ENGIE's port facilities and has rights over some portion of the lands owned by ENGIE Energía Perú for export of copper concentrates.

MOQUEGUA SUBSTATION

Mariscal Nieto (Moquegua)

It is an important power reception, transformation and distribution center in the southern part of the country, which serves as a connection point of the Intipampa SPP, Ilo21 TPP and Ilo31 Cold Reserve TPP to SEIN.

The substation has a control room, two 300 MVA 138/220 kV auto-transformers each and two 220 and 138 kV busbars.

The Socabaya-Moquegua, Ilo2-Moquegua, Moquegua- Puno, Moquegua-Tacna and Moquegua-Montalvo transmission lines connect at the 220 kV busbars; whereas the Ilo1-Moquegua, Moquegua-Botiflaca, Moquegua-Toquepala-REP transmission lines and the supply to the City of Moquegua are in the 138 kV busbars through a 138/ kV transformation cell.

PLANTS (*)	UNIT	SOURCE OF GENERATION	RATED CAPACITY (MW)
Intipampa SPP		Solar	40.0
Quitaracsa HPP	G1, G2	Water	114.0
Yuncán HPP	G1, G2, G3	Water	134.2
Chilca Uno TPP	TG11	Natural gas	180.0
	TG12	Natural gas	180.0
	TG21	Natural gas	199.8
	TV	Steam	292.0
Chilca Dos TPP	TG41	Natural gas	75.5
	TV42	Steam	35.5
Ilo 41 TPP	TG41, TG42, TG43	Diesel 2	610.0
Ilo 31 TPP	TG1, TG2, TG3	Diesel 2	500.0
Ilo 21 TPP*	TV21	Coal / Diesel 2	135.0
		Total	**2,496.00**

(*) The Ilo 21 TPP was decommissioned on December 31, 2022.

PLANT GENERATION

PLANTS (*)	SOURCE OF GENERATION	GENERATED ENERGY 2022 (GWh)	%
Intipampa SPP	Solar	112.1	2%
Quitaracsa HPP	Water	448.8	6%
Yuncán HPP	Water	788.9	11%
Chilca Uno HPP	Natural gas	4,857.4	68%
Chilca Dos TPP	Natural gas	591.2	8%
Ilo 41 TPP	Diesel 2	207.2	3%
Ilo 31 TPP	Diesel 2	7.7	0%
Ilo 21*TPP	Coal / Diesel 2	89.7	1%
	Total	**7,103.0**	**100%**

(*) The Ilo 21 TPP was decommissioned on December 31, 2022.

TRANSMISSION LINES

We have several 138, 220 and 500 kV transmission lines, which permit us to inject the energy produced by our plants to the SEIN. They are distributed as shown below:

TRANSMISSION LINE	CODE	LENGTH (KM)	VOLTAGE (kV)	CAPACITY (MVA)	YEAR OF START-UP
Ilo 4-Montalvo	L-5039	75.0	500	1,400	2016
Ilo 2-Moquegua	L-2027	72.5	220	400	2000
Ilo 2-Moquegua	L-2028	72.5	220	400	2000
Punta Lomitas – SE Derivación	L-2313	60.1	220	300	2022
Punta Lomitas – SE Derivación	L-2314	60.1	220	300	2022
Santa Isabel- Carhuamayo Nueva	L-2266	50.1	220	260	2006
Moquegua-Botiflaca 1	L-1381	30.8	138	196	2000
Intipampa-MillSite	L-1394	28.0	138	100	2000
Moquegua – Intipampa	L-1384	10.7	138	100	2000
Moquegua-Botiflaca 2 (*)	L-1382	5.8	138	160	2000
Quitaracsa-Kiman Ayllu	L-2277	5.5	220	150	2015
Ilo 1-Moquegua (**)	L-1383	2.3	138	130	2000
SE Chilca Uno – SE Chilca 220 kV	L-2101	1.0	220	800	2007
SE Chilca Uno – SE Chilca 220 kV	L-2102	1.0	220	800	2007
Chilca Dos TV – Chilca Uno	L-2122	0.5	220	150	2016
Chilca Dos TG – Chilca Uno	L-2121	0.5	220	150	2016
Total		**476.3**			

(*) Segment S.S. Moquegua-Structure E19.

(**) Segment Structure E170-S.E. Moquegua.

OTHER FACILITIES

Ilo – Moquegua

The Ilo 1 TPP was decommissioned in 2017, and the Partial Abandonment Plan was completed in November 2022 in accordance with Directorial Resolution No. 0179-2019-MINEM/DGAAE dated December 17, 2019 and amendments thereto. As it is a high-risk work and the first abandonment of activities performed by ENGIE Energía Perú, no disabling accidents occurred throughout the project thanks to the follow-up and control activities performed.

1.5 OUR PROJECTS

For the last few years, including 2022, we have been focused on developing a project portfolio in response to our business strategy: act to accelerate the transition towards a carbon-neutral economy.

In ENGIE Energía Perú we are working on a scheme to help our clients to consume energy in an efficient and sustainable manner.

Renewable energy

In line with this, our energy projects under development seek to increase generation and injection of clean energy into the system, through different renewable sources, including:

Wind. We are working on the implementation of the 260 MW Punta Lomitas Wind Farm and its 36.4 MW expansion, composed of 57 wind turbines of 5.2 MW each and an infrastructure of two high-voltage substations and a 220kV transmission line of 60 km in length for interconnection to SEIN. The project is located in the Ica region, and the construction stage is very advanced. By the end of 2022, the interconnection infrastructure was energized, the civil works were completed and 38 wind turbines were erected, four of which al already synchronized with the National Interconnected System. It is scheduled to start commercial operations during the first half of 2023.

In addition, we have in total approximately 800 MW in wind generation projects in different stages of development.

Solar. In our portfolio, we have the Hanaqpampa (300 MWac) and Ruphay (118 MWac) solar projects, whose environmental permits and pre-operational study have been approved.

Asset optimization

In March 2022, we started implementing a 26.5 MW battery energy storage system (BESS) to provide the mandatory primary frequency regulation service of the Chilca Uno TPP. As of December 2022, progress is 50%, the date of commercial operation of this system is scheduled for the second quarter of 2023.

Power transmission

We are evaluating the development of power transmission projects, mainly in the mining and concessions sectors with the Peruvian Government, with focus on the construction of transmission lines and substations and on the operation and maintenance thereof. In this regard, MINEM has informed that, as part of its Early Agenda for 2023, it will evaluate the regulation of the third paragraph of Article 122 of the Electrical Concessions Law relating to the vertical integration of electrical activites.

1.6 OUR COMMERCIAL MANAGEMENT

At ENGIE Energía Perú we act to accelerate the transition to a carbon neutral economy and help our customers in their own decarbonization process, ensuring that during such process, the stability of the electrical system is maintained and a fair transition is guaranteed.

In line with this, in 2022, our commercial management was focused on our renewable energy offer to move towards carbon neutrality, and natural gas to maintain the supply safety. In addition, it also promoted future technologies to meet our long-term objectives.

The most relevant agreements include the one we entered into with the Enaex Group to provide REC certificates (issued by The International REC Standard) to Industrias Cachimayo to certify that 100% of the energy consumption for the operation of the ammonium nitrate comes from renewable sources. With this, for the first time in Peru, hydrogen production with green certification is now possible, a major step for the energy future in the country.

We also entered into an agreement with Minera Shouxin S.A. to supply electricity to its second tailing plant project.

In addition, it should be noted that, while our commercial management is focused on Power Purchase Agreements (PPAs), at ENGIE Energía Perú we offer specialized services aimed at facilitating the operation of our clients and strengthen our relations and knowledge of their businesses. For instance, in addition to supplying electricity to the Quellaveco mining project, there is an agreement to supply desalinized water, as well as an agreement for the development of the Ore Storage and Port Access Project. Similarly, we are responsible for the maintenance of 500 km of transmission lines for company Southern Perú Copper Corporation, among other services.

2022 has also been a year to resume customer face-to-face engagement activities and continue to build up their trust in our company:

Permanent engagement. As part of the annual engagement plan, we promote meetings to share information on the sector, discuss issues of national interest, foster the sector sustainability and strengthen ties at integration meetings.

PERUMIN 2022–Mining Convention. We attended one of the most important mining events in the world, after three years, it was very valuable for all participants. ENGIE Perú Energía presented an immersive experience about the application of green hydrogen in the production chain in the mining sector, in order to bring future technologies to our clients. In addition, we co-organized the "Energy Summit", which gathered experts and authorities from the mining-energy sector, who shared their vision about the energy future in Peru, within the framework of the Mining Convention.

Courses for our clients. In 2022, we developed a communication plain aimed at training the client about the operation of the electrical sector and the institutions that compose it. In addition, we launched a new course on the application of "load rejections" in addition to other courses previously shared to increase the knowledge of our clients on the sector.

Service Channels. We maintained the quality of our customer service via different communication channels. This is reflected by 93.9% of general satisfaction, according to our annual satisfaction survey.

The available channels are:

- **Permanent customer service.** Our customer service channels have maintained the service quality and constant communication with our clients.
- **Single point of contact.** Our specialists address the requests related to the power purchase agreements.
- **Control Center.** Specialized division in charge of managing and/or coordinating the events related to electricity production and supply in real time. Our personnel is available 24/7 all year round.

Finally, we close 2022 with a Net Promoter Score (NPS) of 61.5%[13], a highly relevant indicator that reflects the satisfaction and loyalty of our clients with the company, as well as the likelihood of referrals.

[13] According to the standard, an NPS score between 0 – 50 is good, and from 50 and above is excellent

1.6.1 NEW AGREEMENTS

In 2022, ENGIE Energía Perú entered into seven (7) new agreements for 53.71 MW in total in peak hours and thirty-nine (39) addenda for 214.68 MW in total, which required the amendment of contract conditions, mainly in terms of the term of the agreement, prices and/or contracted capacities.

Free clients. In the free market, we entered into five (5) agreement that represented 31.94 MW of contracted capacity in peak hours and twenty (20) addenda for a total of 79.66 MW of contracted capacity in peak hours.

The most relevant agreements are those with Minera Shouxin Perú S.A., located in the Ica Region and a contracted capacity of 25.50 MW, and two (2) agreements with the Apumayo Group to supply its Anabi and Apumayo mining units for a total of 4.80 MW.

The most relevant addenda were those entered into with the Alicorp Group to amend the contract terms of three (3) agreements, which add up to a contracted capacity of 26.18 MW in peak hours.

Distribution companies. We also entered into two (2) bilateral agreements with a distribution company, both to supply power in the free market, for a total contracted capacity of 21.77 MW. In addition, we entered into nineteen (19) addenda for 135.02 MW, including several amendments to the existing agreements.

MAIN AGREEMENTS

CLIENT	CONTRACTED CAPACITY	TERM
Minera Shouxin Perú S.A.	25.50 MW	1 year and 5 months
Grupo Apumayo	4.80 MW	3 years

1.6.2 EXISTING CLIENTS

ENGIE Energía Perú has a portfolio of 114 clients nationwide. As of December 2022, the portfolio of free clients and distribution companies add up to a contracted capacity -in peak hours- of 1943.91 MW. Of such figure, 1,202.89 MW correspond to free clients and 741.02 to distribution companies.

The contracted capacity in off-peak hours totaled 1,996.71 MW.

FREE CLIENTS AS OF DECEMBER 2022

CLIENT	CONTRACTED CAPACITY IN PEAK HOURS (MW)	CONTRACTED CAPACITY IN OFF-PEAK HOURS (MW)
Compañía Minera Antamina S.A.	170.00	170.00
Sociedad Minera Cerro Verde S.A.A.	170.00	170.00
Anglo American Quellaveco S.A.	150.00	150.00
Marcobre S.A.C.	84.00	84.00
Yura S.A.	62.00	70.00
Petroperú S.A.	53.13	53.13
Volcan Compañía Minera S.A.A.	49.00	49.00
Corporación Eléctrica del Ecuador CELEC EP	40.00	40.00
Gloria S.A.	30.00	30.00
Industrias Cachimayo S.A.	29.00	29.00
Tecnológica de Alimentos S.A.	27.68	27.68
Minera Shouxin Perú S.A.	25.50	25.50
Trupal S.A.	25.00	25.00
Pesquera Diamante S.A.	21.70	21.70
Lima Airport Partners S.R.L.	19.80	19.80
Administradora Jockey Plaza Shopping Center S.A.	17.00	17.00
Compañía Minera Chungar S.A.C.	15.40	15.40
Empresa Administradora Cerro S.A.C.	15.00	15.00
Alicorp S.A.A.	12.50	12.50
Intradevco Industrial S.A.	12.48	12.48
Austral Group S.A.A.	10.00	10.00
Esmeralda Corp S.A.C.	10.00	10.00
San Fernando S.A.	7.17	7.17
Tejidos Jorgito S.A.C.	6.34	6.34
Casa Grande S.A.A.	6.00	6.00
Tecnofil S.A.	6.00	6.00
Coesti S.A.	5.56	6.16
Óxidos de Pasco S.A.C.	5.40	5.40
Inversiones Nacionales de Turismo S.A.	5.13	5.13
Cartavio S.A.A.	5.00	5.00
Otros Clientes Menores a 5 MW	107.09	135.97
Total	**1,202.88**	**1,240.36**

DISTRIBUTION COMPANIES AS OF DECEMBER 2022

CLIENT	CONTRACTED CAPACITY (MW)
AGREEMENTS FROM LONG-TERM TENDERS	
Luz del Sur S.A.A.	167.65
Enel Distribución Perú S.A.A.	124.88
Sociedad Eléctrica del Sur Oeste S.A.	30.60
Hidrandina S.A.	18.12
Electronoroeste S.A.	17.71
Electro Sur Este S.A.A.	16.99
Electronorte S.A.	12.86
Electrosur S.A.	12.50
Electrocentro S.A.	10.74
Electropuno S.A.A.	2.69
Consorcio Eléctrico de Villacuri S.A.C.	0.38
BILATERAL AGREEMENTS	
Grupo Distriluz	125.20
Enel Distribución Perú S.A.A.	100.00
Sociedad Eléctrica del Sur Oeste S.A.	42.89
Consorcio Eléctrico de Villacuri S.A.C.	34.38
Electrosur S.A.	14.70
Electro Sur Este S.A.A.	3.85
Electronoroeste S.A.	2.50
Electro Ucayali S.A.	2.40
Total	**741.02**

1.6.3 ENERGY AND CAPACITY SALES

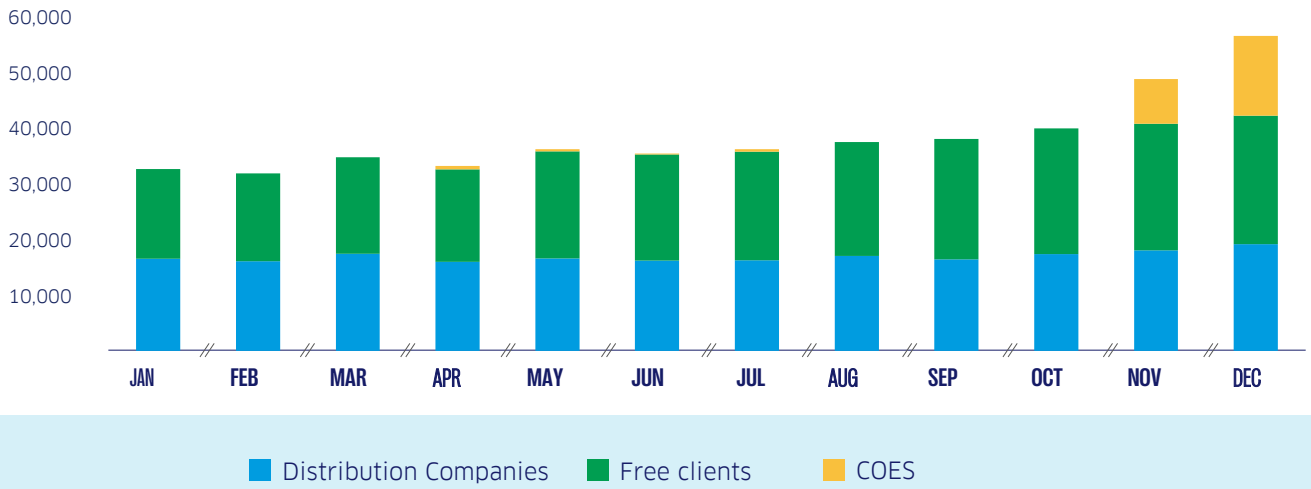
The capacity and energy sales to free clients increased by 30.32% compared to 2021. In case of distribution companies, sales decreased by 16.55% compared to 2021, mainly due to the decrease of contracted capacity, mainly due to long-term agreements ending in 2021. On the other hand, the capacity and energy sales in COES increased by 921.90% compared to 2021 mainly due to increased dispatch of our thermal power plants in the southern part of the country for decreased hydrology in the last months of 2022.

COMMERCIAL ENERGY, CAPACITY SALES AND COES (IN THOUSANDS OF USD)

CLIENT	2022	VARIATION (%)	2021	VARIATION (%)	2020	VARIATION (%)
Free clients	233,892.99	30.32	179,476.70	11.30	161,260.75	-22.32
Distribution companies	203,110.13	-16.55	243,403.65	8.33	224,694.14	1.85
COES	23,920.17	921.90	2,340.75	260.89	648.61	-88.21
TOTAL	**460,923.30**	**8.40**	**425,221.09**	**9.99**	**386,603.50**	**-10.86**

Note: Guaranteed remunerations, tolls, other revenues and accounting provisions not included.

ENERGY, CAPACITY SALES AND COES (in thousands of dollars), 2022



1.6.4 EXTERNAL VARIABLES AFFECTING THE BUSINESS

The external factors -not related to the management- that may significantly affect the energy production are: climate phenomena, international fuel prices, the capacity of the natural gas transport system, the congestion of transmission lines and epidemics and/or pandemics.

In April 2022, an event occurred that affected regular natural gas supply due to the maintenance performed on the natural gas pipeline of company Transportadora de Gas del Perú (TgP), which lasted for three (3) days. During this maintenance period, no additional production based on natural gas was required, and therefore, the marginal costs during this event were not increased.

In November and December 2022, the system experienced a delayed hydrology and increased demand growth.

During this event, the Ilo 21 TPP and Ilo 41 TPP were in operation to supply the demand in SEIN. From mid-December, the hydrology increased and the system returned to normal.

In December 2022, the Kámani compression station of the natural gas pipeline of company Trasportadora de Gas del Perú (TgP) was seized by local villagers, which reduced the natural has transport capacity.

The natural gas pipeline was declared under emergency through Ministry Resolution No. 430-2022-MINEM/DM giving priority to the consumption of local natural gas. During this event, the plants of the system running on natural gas did not experienced gas transport restrictions.

CH.2

STRATEGY

WE FOCUS ON LOW CARBON AND RENEWABLE ENERGIES

In line with our decarbonization strategy and the demands from our clients on this issue, we are expanding our renewable energy portfolio. We have a solar power plant in the southern part of the country and are building Punta Lomitas, which will be the largest wind farm in Peru.

2.1 OUR BUSINESS MODEL

In the ENGIE Group and in ENGIE Energía Perú, we strive to act to accelerate the transition towards a carbon neutral economy.

Our strategy in Peru is to develop more capacity in renewable energy, while at the same time guaranteeing an energy transition with high standards in power generation reliability; and helping our clients to achieve their decarbonization objectives. To this end, we are focused on three activities: renewable energy; thermal energy and transmission grids.

Renewable energy. In line with our decarbonization strategy and the demands from our clients on this issue, we are expanding our renewable energy portfolio. We have a solar power plant in the southern part of the country and are building the Punta Lomitas project, which will be the largest wind farm in Peru, thus contributing to tackle the challenges of climate change. We also have two hydropower plants, which permit us to have a balanced renewable generation portfolio.

Thermal energy. We operate power generation plants to satisfy the demand of our clients with efficiency, supply reliability and competitive prices..

Transmission grids. We have several 138, 220 and 550 kV transmission lines, which permit us to inject the energy generated at our plants to the national interconnected electrical system.

FINANCIAL IMPACT

- **US$ 2,391** million of assets.
- **US$ 81** millions of cash.
- **US$ 1,198** of net equity.
- **US$ 604** millions of financial debt.

NATURAL IMPACT

- **Water footprint:** 258,542 m^3 (annual volume used in all the operations).
- **Carbon footprint:** 2,799,245 Tons of CO_2. (80% of emissions fom thermal power generation).
- **419 Tons of waste,** with a recycling rate of 44%.

HUMAN AND INTELLECTUAL IMPACT

- **514 workers.**
- **115 people** trained to promote innovation among teams.
- **+30 innovative ideas** put forward by workers.
- **0 fatalities.**

SECTOR IMPACT

- **8 generation** plants.
- **2,496 MW** of installed capacity.
- **1,349.9 GWh** of renewable energy production.
- **296.4 WM** under implementation.
- **1,218 MW** of renewable energy under development.

SOCIAL AND RELATION IMPACT

- **Contribution to 14 SDG**
- **150,000** beneficiaries from social actions.
- **US$ 1.9 millions** of social investment.

PARTNERS

Suppliers

- 100% of suppliers were evaluated.
- 14% of purchases to suppliers from our areas of influence.
- 28% of suppliers with valid ECOVADIS certification.

Clients

- We have 114 clients, with a contracted capacity of 1,943.91 MW.
  - 38% in the energy sector.
  - 35% in the mining sector.
  - 21% in the manufacturing sector.
  - 6% in other sectors.

ADDED VALUE:

VALUE CLIENTS	**CLIENTS** (Distributors and industries)	→	Prioritize eco-friendly, economically competitive energies providing supply safety.
VALUE SHAREHOLDERS	**INVESTORS**	→	Profitability and value creation
SOCIAL VALUE	**WORKERS**	→	Identify, develop and drive internal talent
	CONTRACTORS AND SUPPLIERS	→	Hiring of suppliers and local contractors Performance assessment
	COMMUNITIES	→	Local development and continuous dialog We build shared value
ENVIRONMENTAL VALUE	**PLANET**	→	Sound environmental governance

RESULTS 2022

268.39 MW
in new agreements and addenda

US$ 194.3
million of generated EBITDA

100%
of workers with performance assessments

US$ 279,023
invested in training

0
fatalities

150.000
beneficiaries with social actions

US$ 1.9
millions in social investment

105, 636 m³
of recycled water for irrigation of green areas

44%
rate of waste recycling

2.2 OUR AMBITION FOR A SUSTAINABLE PERU

In ENGIE Energía Perú we are aware of our role and impact in the society, that's why we are acting in the best interest of our workers, clients, communities and shareholders, and looking to develop harmonious and long-lasting ties with all other stakeholders.

In this context, our general strategy integrates environmental, social and good corporate governance criteria, considering that a sustainable management not only contributes as a great value to the company, but also facilitate environment protection, life quality improvement, as well as economic and social development.

Our corporate sustainability vision is based on the global purpose of ENGIE: "act to accelerate the transition towards a carbon-neutral economy" and relies on 3 pillars that support our decisions: safety and excellence, ethics and responsibility, and customer centricity.

In addition, to build a new world of energy, carbon-neutral and inclusive, we work on 3 priorities that create value for our stakeholders, as defined in the materiality matrix (see page 33).

OUR CORPORATE PURPOSE

Act to accelerate the transition towards a carbon-neutral economy

3 pillars
supporting our decisions and guaranteeting our company's sustainability

3 priorities
creating value for our stakeholders at the society, environment and community level

OUR AMBITION FOR A SUSTAINABLE PERU

Building together a new world of energy, carbon-neutral and inclusive

A business model that contributed to the sustainable development goals (SDGs) of the United Nations (UN).

As ENGIE Energía Perú we contribute to five (5) of the UN Sustainable Development Goals and significantly contribute to the other nine (9), through commitments with its stakeholders to create added value and a positive impact with a sustainable growth strategy.

SDGs FOR WHICH EEP's CONTRIBUTION IS KEY

	7.1 Ensure universal access to energy. 7.2 Increase renewable energies. 7.3 Double the rate of energy efficiency.	At ENGIE Energía Perú we actively contribute to promoting universal access to clean energy, through project development with renewable energies and improvement of the energy efficiency, acting to accelerate the transition to a low-carbon economy.
	8.2 Achieve higher levels of productivity through diversification, technology and innovation. 8.5 Achieve full employment and decent work. 8.8 Protect labor rights and promote safe work.	At ENGIE Energía Perú we contribute to the social and economic development of the country and areas where we operate through responsible tax practices, prioritizing safety, the protection of human rights of its employees and subcontractors, creating job opportunities for local labor and providing clean energy and innovation.
	9.2 Promote inclusive and sustainable industrialization. 9.4 Upgrade infrastructure, clean technology. 9.B Develop technology, investigation and innovation.	At ENGIE Energía Perú we mobilize internal efforts and rely on the ENGIE Group's I&D centers to innovate and update its facilities or processes, as well as those of its clients. We also participate in project development for improvement and financing of infrastructure to benefit the communities in the areas of influence where we operate. We position ourselves as a responsible and innovative player for the transition to a low-carbon economy working to share value with its stakeholders.
	12.5 Prevent, reduce, recycle and reuse waste. 12.6 Adopt sustainable practices in companies. 12.A Strengthen science and technology for sustainability.	At ENGIE Energía Perú we promote the optimized use of resources and waste generated by our activities, as well as the promotion of sustainable and viable practices in our value chain. Consequently, our vision is to work for responsible consumption and production in the country and involve players in our area of influence.
	13.1 Strengthen resilience and adaptive capacity. 13.3 Improve environmental education and awareness.	In view of our purpose and ambition to accelerate the transition to carbon neutrality, we strongly contribute to this SDG in our value chain. We foster the development of green technologies, renewable electricity production, and promote new energy projects through sources such as green hydrogen and by-products.

SDGs FOR WHICH EEP's CONTRIBUTION IS SIGNIFICANT

	3.4 Reduce non-communicable diseases and mental health. 3.8 Achieve universal health coverage. 3.9 Reduce the number of deaths from chemicals and pollution. 3.D Strengthen health risk management.	At ENGIE Energía Perú we have the ambition to increase our clean energy production, contributing to the improvement of living conditions of villages in our country and, in general, to the environment protection. We guarantee access to social protection, including supplementary health coverage for our employees. In addition, we apply high occupational safety and health standards that contribute to reducing the risk of occupational accidents or contamination in its operations and projects. At ENGIE Energía Perú we execute initiatives that seek to support the communities living in the areas of influence where we operate, promoting the improvement of our ability to face health risks through awareness-raising, information and improved infrastructure or supply of materials.
	4.4 Increase skills for access to jobs. 4.7 Foster global education for Sustainable Development. 4.B Increase higher education scholarships.	One of ENGIE Energía Perú's priorities is to promote local employment. To this effect, we seek to promote employability of people through training in the areas of influence where we are present. We also establish relations with schools through the development of professional education programs. We also provide support for improvement of the infrastructure, supply of materials, and have a scholarship program in place.
	5.2 Eliminate all forms of gender violence. 5.5 Ensure women's full participation and equal opportunities.	At ENGIE Energía Perú we multiply actions to promote gender equality, through our commitments of women's participation in the decision-making process and strengthening access with no discrimination to management and supervision positions. This contributed to strengthen our image and attractiveness as an employer. In addition, we aim at having a positive impact on society by promoting the employment of women in the electricity sector.
	6.3 Improve water quality. Reduce pollution and wastewater. 6.4 Ubcrease water-use efficiency (freshwater withdrawals).	Access, conservation and rational use of this resource is integrated into the water management strategy of ENGIE Energía Perú, through the measurement of our water footprint, taking care of its quality, and the optimization of its usage and recycling. In areas of water stress, we prioritize the use of desalinized seawater for our activities not to impact the availability of water usage for local communities.
	10.3 Ensure equal opportunities.	ENGIE Energía Perú contributes to the local economic development by participating in fair transition and providing job opportunities in compliance with current regulations. This inclusive contribution permit us to develop talent, providing equal opportunities.
	14.1 Prevent and reduce marine pollution.	Within the framework of our operations in Ilo, we work hand in hand with local associations to promote the protection and conservation of marine life.
	15.1 Ensure the conservation and sustainable use of ecosystems.	We are committed to mitigate our impact on terrestrial life and work to preserve the ecosystems in the areas where we operate.
	16.5 Reduce corruption and bribery. 16.10 Access to information and fundamental freedoms.	At ENGIE Energía Perú we work for exemplary governance and with zero tolerance to all forms of corruption. In addition, we have established spaces of dialogue to promote communication transparency. We are also committed to performing our activities with respect to internationally recognized human rights.
	17.17 Promote public-private alliances	Thanks to our activity, ENGIE Energía Perú builds sound relations with a wide variety of partners and we are a recognized player in areas where we are present. By capitalizing and strengthening our relationships we can generate more activities with high social impact.

Dialogue with our stakeholders and materiality index

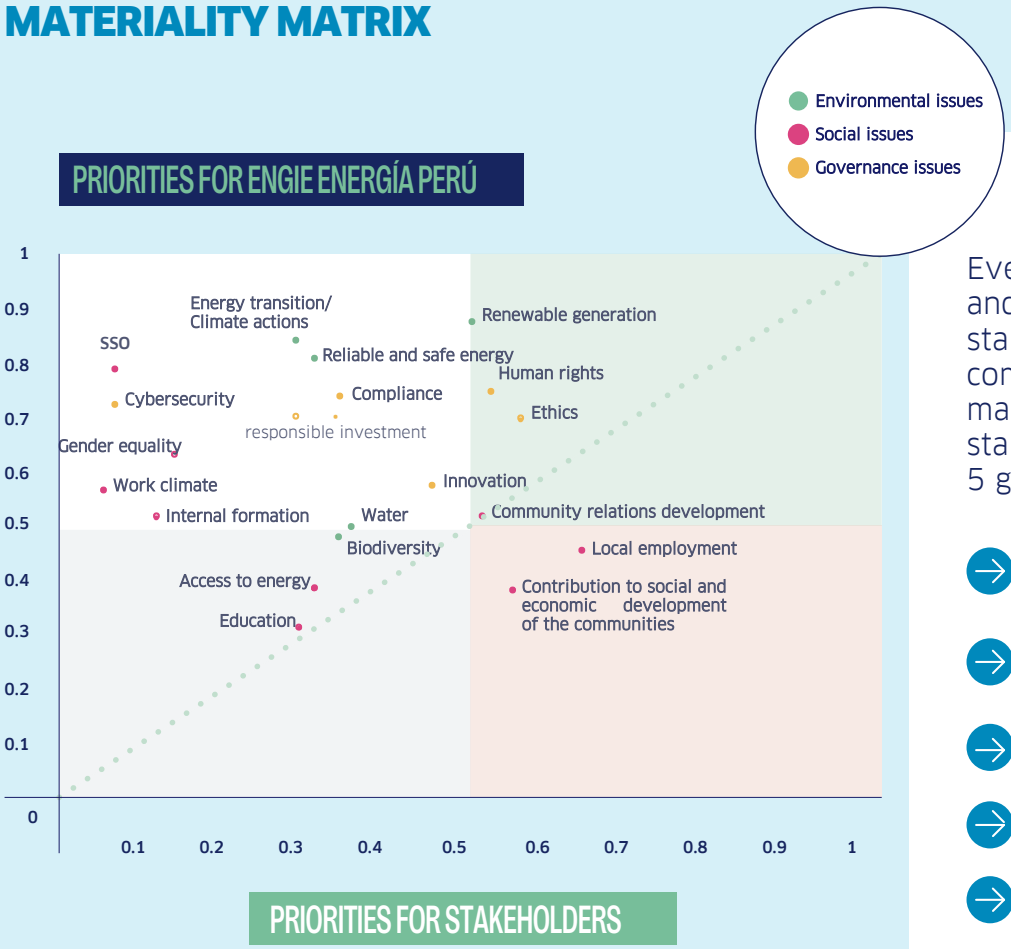
In ENGIE Energía Perú we constantly work to strengthen the integration of environmental, social, society and governance factors in how we manage our business. This within the framework of the efforts being made to lead the transition towards a carbon-neutral economy.

Our stakeholders are at the heart of these efforts to lead the transition to a carbon neutral economy. Thanks to a permanent dialogue, looking to understand their needs and expectations, at ENGIE Energía Perú we continuously integrate their own vision in their value creation process. In order to know our stakeholders´ perception of our ESG commitments and to understand which are their priorities and expectations, the company conducts a survey every two years.

Among other results, the 2022 ESG survey has revealed that the priorities of our stakeholders are renewable energy generation, business ethics and local employment, all of which are issues we are very committed with, which is reflected in our sustainability vision.

This survey allows us to update the materiality matrix, comparing ESG priorities, interests and expectations of our stakeholders with ours. This way, from the 42 issues analyzed we have identified 20 more relevant.

MATERIALITY MATRIX



Every two years, we review and identify our main stakeholders and the communication channels we maintain with them. The stakeholders are divided into 5 groups:

- Internal (workers, unions, directors)
- Society (communities, NGO/OI, trade unions,media outlets and opinion leaders)
- Business (clients, contractors and suppliers,business partners)
- Authority (local, national)
- Financial (shareholders, analysts, bond holders, financial entities)

STAKEHOLDER		COMMUNICATION CHANNELS
FINANCIAL STAKEHOLDERS	FINANCIAL ENTITIES BOND HOLDERS ANALYSTS SHAREHOLDERS	• Presentation of quarterly results • Shareholders' meeting • Institutional website • Integrated report • Direct contact (Corporate Finance Management and Investment Relations) • Media / Social Networks
AUTHORITY STAKEHOLDERS	NATIONAL	• Formal channels • Direct contact (Regulation, Development, Social Affairs, Institutional Relations Managements) • Integrated Report • Media / Social Networks
	LOCAL	• Roundtables • Attendance in local committees • Integrated Report Social Affairs Coordinators • Media / Social Networks
BUSINESS STAKEHOLDERS	BUSINESS PARTNERS	• Agreements • Alliances • Commercial website • Integrated Report Media / Social Networks
	CONTRACTORS AND SUPPLIERS	• Supplier Portal (Website) • Direct contact (Logistics Management and Supplier Manager) • Annual meeting • Regular individual meetings • Integrated Report • Media / Social Networks • Notices sent by email
	CLIENTS	• Annual, quarterly and transactional surveys • Direct contact (Commercial Management) • Events with clients • Commercial Website • Client Extranet • Integrated Report • Media / Social Networks • Newsletter • User Guides • Sector courses
SOCIETY STAKEHOLDERS	MEDIA AND OPINION LEADERS	• Press releases • Interviews • Media / Social Networks • Institutional Website Events / webinars
	TRADE UNIONS	• Attendance in Committees and roundtables • Diect contact (Institutional Relations Management) • Integrated Report • Institutional Website • Events / webinars • Media / Social Networks
	NGO/OI	• Diect contact (Institutional Relations and Social Affairs Management) • Integrated Report • Institutional Website • Media / Social Networks • Events / webinars
	COMMUNITIES	• Roundtables / dialogue/ negociation • Participatory workshops and public hearings • Integrated Report • Media / Social Networks • Direct contact (Social Affairs coordinators) Emailing, Whatsapp, calls and letters • CGC Inbox (Concerns, Grievances and Claims) - Digital and hard copies • Visit to plants • Events and campaigns
INTERNAL STAKEHOLDERS	DIRECTORS	• Quarterly meetings • Integrated Report • Media / Social Networks
	UNIONS	• Collective bargaining process • Bimonthly meetings • Media / Social Networks
	WORKERS	• Internal digital platforms • ENGIE&Me survey • Performance management • Training and leadership program • Internal campaigns • Leader sessions (Management Team Meetings) • All hands meetings (Direct contact) • Media / Social Networks

Climate, environmental and social objectives

In order to monitor and improve our performance on climate, environmental and social issued, we have defined our objectives to be achieved in the next few decades, which will materialize our commitments in Peru in line with the ENGIE Group's CSR policy.

Sustainability Objectives:

CLIMATE AND ENVIRONMENTAL OBJECTIVES:	
• **Reach Net Zero Carbon**	2045
• **Reach 40% of installed capacity with renewable energy**	2030
• **Reduce GHE emissions by 30% in our ways of working (compared to 2019)**	2030

SOCIAL OBJECTIVES:	
• **Safety: Frequency rate of accidents < 2.3 in all our activities** (including construcion and/or dismantling) **with own and contractor personnel**	2030
• **Equity: 25% of women in the work force**	2030
• **Equity: 25% of women in management positions**	2030
• **Annual assessment of all employees**	☑
• **Reach 95% of responses in the climate survey**	☑

It should be noted that the climate strategy of ENGIE Energía Perú is anchored in the global ambition of the ENGIE Group, and within this context, it adopts the objective of reaching the Net Zero Carbon by 2045[14] (For further information on our climate strategy see the Planet chapter in page 94).

OUR COMMITMENTS IN ACTION

As part of our commitment with the Peruvian society, in addition to the programs and initiatives developed with the communities from the areas where we operate (See "Our Communities", page 86), in 2022 we have strengthened our contribution to SDG 4, 5, 13 and 17, by launching two new programs, the "Green Education Bus: the magic of Electricity" and "ENGIE Scholarships: +Women in Energy" in alliance with key players.

[14] The Science Based Targets initiative (SBTi) has defined net zero targets for companies as follows: to reach a state of net zero emissions companies should meet two conditions:

1. Reducing emissions in the value chain in a scale in line with the intensity of the reduction limiting global warming to 1.5° C with null or limited exceedance.
2. Counter the impact of any source of residual emissions that could not be eliminated by permanent elimination of an equivalent quantity of atmospheric carbon dioxide.

The SBTi has also published its Net Zero tandard criteria for companies, as well as a specific guide for the financial sector.

Green Education Bus: the Magic of Electricity

For this social innovation project, we have converted a 100% electrical bus into an educational bus by fitting it with educational materials to provide a unique experience for children aged 7 to 11.

The bus goes to public schools where students discover the world of energy as a key component of a sustainable future. They take part in the full experience through the contents, activities and scientific experiments associated with energy and electricity.

For this educational project, we have worked with two key allies: the Education Faculty of the National Major University of San Marcos, with which we have co-authored the educational script based on the study program established by the Ministry of Education in Peru. "El Pez en la Luna" non-profit organization has adapted the contents, designed the experience and prepared the educational and fun learning materials.

In 2022, the first pilots were launched with the aim in 2023 to reach at least schools in the country, bringing this experience to more children.

This project aims at building children knowledge on energy, and raise awareness among those who will be the future global players about the need to use clean energy, opening the door to already existing solutions. In this sense, we contribute to the sustainable development goals established by the United Nations: 4 (Quality education), 13 (Climate Action) and 17 (Partnerships for the Goals).

ENGIE Scholarships: +Women in Energy

To contribute to objectives 4 (Quality Education), 5 (Gender equality), and 17 (Partnership for the Goals), as well as to increase the number of women in the energy sector, we have launched a comprehensive scholarship program for three academic levels:

- University students, in partnership with the National University of Central Peru – Faculty of Electricity.
- Technicians, in partnership with SENATI, in the areas where we operate.
- Certified courses, also in partnership with SENATI, for courses specifically designed to meet the needs of our company's projects and operations.

The program proposes three components:

1. Vocational education associated with STEM careers (science, technology, engineering and mathematics), specially energy.
2. Scholarships and personal mentorship or group advice at university and technical levels.
3. Involvement of scholarship beneficiaries in screening processes for internships in ENGIE Energía Perú, clients or suppliers.

After the first three years of the scholarship program, we expect to have more than 150 beneficiaries. Together with our partners, we have been able to grant 33 scholarships in 2022, and provide training courses to 20 people. The program has received the Sustainable Development Award, under the Diversity and Inclusion category, from the National Mining, Petroleum and Energy Society (SNMPE).

BECAS ENGIE +mujeres en energía

A certified sustainable management

In 2022, ENGIE Energía Perú scored 78/100 in the EcoVadis rating, obtaining the Platinum Medal, the maximum score granted by this corporate sustainability rating agency, recognized as one of the most reliable in the world.

Our company was given this rating after an evaluation of seven indicators based on 21 sustainability criteria in four areas: environment, labor practices and human rights, ethics and sustainable purchases, being among 1% of companies with the best evaluation around the world. This success was achieved thanks to the efforts of our teams that seek to continuously improve the operating processes and methods. It is not only a big motivation for us, but also for our clients, who we accompany in their decarbonization journey; and suppliers, who we try to help in their sustainable development.

The EcoVadis methodology is based on the main international standards, such as the GRI (Global Reporting Initiative), the United Nations Global Compact, the ILO conventions, the ISO 26000 standard and the UN Guiding Principles on Business and Human Rights.

78 /100

99.° percentile

2.3 RISK MANAGEMENT

ENGIE Energía Perú is exposed to several changing economic, political, social and competitive conditions that may have a significant impact on its revenues, image and listing.

For limiting their occurrence, the company adapts to the global risk management policy of the ENGIE Group. Each leader monitors the risks in his/her area of responsibility and puts forward the target global exposure level for a given period of time.

As a result, a risk management process is in place so that they can put forward action plans and monitor their effective and efficient implementation.

We have a risk culture that promotes constant risk assessment by the teams. It also performs an in-depth analysis process twice a year, including a risk review by each manager and vice-president of the area.

According to the internal organization, the Finance vice-president serves as the Risk Chief Officer, and his/her division leads the coordination and updating of the risk matrix is prepared with input from all areas in the company. The risk matrix includes the risk name, description, evolution, evaluation of the probable and extreme scenarios, estimated impact, probability and action plans to minimize the impacts.

The most important risks are presented to the Executive Committee, the Finance and Risk Committee, the Operational and Social Committee, the Commercial Committee, the Audit Committee and the Board of Directors.

The Risk Management methodology is associated with four clearly identified stages:

1 RISK REVIEW

- Validate the classification.
- Identify the main risks and owners.
- Decide on the level of exposure and action plans.
- Evaluate the risk management effectiveness.

2 RISK TREATMENT

- Execute the action plans.
- If necessary, implement risk policies.

3 ACTION PLAN MONITORING

- If necessary, correct the actions plans.
- Monitor the risk indicators.
- Evaluate the effectiveness (internal process control).
- If necessary, reassess certain risks.

4 RISK KNOWLEDGE UPDATE

- Prepare the risk review and mapping.
- Update the identification, treatment and context.
- Assess the naturity and process skills.

Risk categories with greater exposure

STRATEGIC
Risks

FINANCIAL
Risks

OPERATIONAL
Risks

EMERGING
Risks

STRATEGIC

Risks

They are risks related to the business activity, and cannot be reduced or transferred like operating risks can. These risks are managed by innovating, adapting business models, compiling business intelligence, developing competences. The following categories are grouped here: business environment; regulatory environment; marketing and reputation; information and strategic decision; organization and governance.

Our company has identified the following risks and mitigation actions in this group:

CONTRACTUAL RISKS. Renegotiation or early termination of power purchase agreements.

MITIGATION: Follow up and provide support to clients to know and address their power supply needs.

ENERGY MARKET REGULATORY RISK. Risk of cost increasing or revenues decreasing due to new regulatory requirements or restrictions.

MITIGATION: Attendance in open government-industry roundtables to analyze new regulations and provide our analysis to raise an open and transparent debate.

LOWER PPA PRICES DUE TO INDEXATION. Reduction of indexers such as exchange rate, WTI, PPI and CPI due to external events.

MITIGATION: Monitor external events to know and report the impact on indexers.

FINANCIAL

Risks

Risks related to the financial activities of the company. This group includes: prices and rates; liquidity and counterparty risk.

The following financial risk was identified:

EXCHANGE RATE IMPACT. Fluctuations in the flow of revenues due to exchange rate variations.

MITIGATION: Using financial hedging instruments to ensure a steady cash flow.

OPERATIONAL

Risks

These are risks associated with the implementation of internal processes, hazards affecting the execution, the social climate and involved stakeholders. This group includes: operations; human resources; data handling and processing; natural risks; and corporate governance and ethics; contract management and supply chain; occupational health and safety; and environment.

Some of these operating risks are:

HYDROLOGICAL RISK. More expensive purchases in the spot market due to high energy prices caused by low water availability.

MITIGATION: Follow-up on the hydrology and maintenance of SEIN. Ensure the availability of our plants.

NATURAL GAS UNAVAILABILITY RISK. More expensive purchases in the spot market due to high energy prices caused by natural gas unavailability (supply, transport or distribution).

MITIGATION: Optimization of maintenance of System units, as well as the maintenance for our clients to reduce the impact, among other things, to mitigate the impact.

NATURAL DISASTER RISK. This risk includes any event of nature causing the outage of a power generation plant.

MITIGATION: Follow-up on the insurance policy (coverage, deductible, validity and exclusions).

MACHINERY BREAKDOWN RISK. This risk includes any breakdown of equipment or systems causing the outage of a power generation plant.

MITIGATION: Follow-up on the insurance and compliance with the maintenance plan of generation units.

PROJECT DEVELOPMENT DELAY RISK. Events occurring during the project development that may result in delays in the work schedule, additional installation costs or inefficiencies during the project.

MITIGATION: Adequate risk monitoring in the agreements.

FRAUD AND CORRUPTION RISK. Risks deriving from any act contrary to our ethics policies or local anti-corruption laws.

MITIGATION: Compliance with our ethics and compliance policies of our Crime Prevention Model.

EMERGING

Risks

These are risks deriving from a new market trend in areas recently identified with potential risk in the mid- and long-term; that is, in a three- to five-year horizon. They are often Characterized by being distant threats that may cause damages in the future. We seek to identify these new scenarios early and be optimally prepared to face them.

Some of these emerging risks are:

CHANGES IN ELECTRICITY CONSUMPTION PATTERNS. The energy sector is changing, and our clients demand energy-efficient and environmentally friendly products. There are also clients who produce part of the energy they need (distributed generation), and they consume the remaining energy from SEIN (centralized generation). The impact is decreased revenues for centralized energy generation due to less demand from clients. In addition, there would be a possible oversupply, which may cause market prices to drop.

MITIGATION: The company continuously studies and develops new renewable energy projects to improve its generation portfolio. It also adapts its business energy efficiency offer for its clients, promoting efficient operations.

DISPLACEMENT FOR DEVELOPMENT OF NEW TECHNOLOGIES. Energy storage through batteries is becoming a fundamental aid for photovoltaic plants and wind farms to mitigate the intermittency impact. The impact for the company would be lower revenues due to low demand from clients producing part of their energy with photovoltaic plants as they could store the energy not used. On the other hand, thermal power plants running on gas may be displaced by renewable energy plants including batteries to use 100% of their generation.

MITIGATION: The company is focusing on renewable energies and evaluating energy storage projects.

2.3 INNOVATION

At ENGIE Energía Perú, we believe that innovation is key for the energy transition, as it helps us to identify, test and roll out innovative scaled ideas that will make a difference.

We innovate to create, improve and share initiatives adding value for the planet and the people, with a particular focus on solutions to improve the efficiency and safety of our clients and workers.

We promote an innovation culture to constantly challenge and question the way we do things. We perform our activities based on three priorities: identifying the new and future needs of our clients, being more efficient through the use of technologies and driving sustainable initiatives to accelerate the energy transition to a carbon-neutral economy.

To get these results in line with the ENGIE Group strategy, our innovation relies upon four pillars: innovation culture, intra-entrepreneurship, open innovation, and sustainability.

Within this context, we have decided to integrate innovation into our Sustainability Management aiming at achieving not only technical innovation but also social innovation, as well as exploring innovation initiatives for reducing the carbon footprint, gender equality, water footprint or growth in renewable energies.

Obtained results

In 2022 we drove several initiatives with innovation, digitalization and technology in line with our strategic focal points, namely:

- **Emerging technologies:** we use RPA, process automation with the use of logical robots to be more efficient in our processes. We use this technology to automate repetitive tasks, using the time saved in value initiatives four the business. Some initiatives worked with this technology are related to finance, accounting, logistics, commercial invoicing, etc.

  To make efficient decisions and add value, we use Data Analytics in the Operations, Commercial and Development areas; we centralize the information in our Data Lakes; we optimize the information; and then we analyze it in interactive reports that allow our business to make more agile decisions and, in some cases, predict future conditions to be better prepared.

- **Process digitalization:** thanks to digital tools, internal developments and digital platforms, processes in human resources have been optimized, such as personnel termination; in the commercial area, with the customer service process; and in operations, with digital permits.

  > IoT: technology based on digital connectivity through sensors, it is the initial step towards a data-centered company. To this end, we connect all assets providing information to make decisions to the company's digital network, both in the operations and commercial areas (measurement of our clients).

- **IoT:** technology based on digital connectivity through sensors, it is the initial step towards a data-centered company. To this end, we connect all assets providing information to make decisions to the company's digital network, both in the operations and commercial areas (measurement of our clients).

- **Social innovation:** by applying an innovation process, in 2022 we prepared two pilots of the "Green Education Bus" project, in preparation for its launch in 2023 (see page 36).

INNOVATION IN FIGURES – 2022

+30 ideas proposed by our workers

4 PILOTS of innovation under way, 3 of which have passed the prototype stage

1 CHALLENGE for open innovation

4 SPACES of collaboration with the innovation ecosystem: Decarbonization, Culture, Talent and Technology & Innovation

Use of new technologies in our solutions: Artificial Intelligence, Machine Learning, chatbots, RPA and Data Analytics.

Innovation Laboratory with the commercial team to find digital solutions with impact on out clients.

4 WORKSHOPS on innovation with open invitation to all company workers.

+110 PEOPLE trained on trouble detection tools and techniques to promote innovation among teams.

11 INNOVATION BUILDERS to promote culture, accelerate ideas and take part in innovation projects and pilots.

2 strategic partnerships with the Peruvian innovation ecosystem.

3 annual meetings of the Innovation Committee, where innovation projects and initiatives for the company were approved.

FIRST INOVATION PROJECT in horizon 3 (preparing us for the future), H2V plot for our operations.

ENGIE Energía Perú innovates in all its areas: commercial agreements with ENAEX to make viable green hydrogen production through i-Rec certificates; first pilots of the Green Education Bus; ENGIE Scholarhips +Women in Energy program; Silver LEED certification of the Corporate Office in San Isidro.

Innovation Culture

Throughout 2022, we work to disseminate an innovation culture through four mechanisms: training, decentralization, acknowledgement and communication.

TRAINING:

through workshops with the latest innovation techniques, where workers put forward ideas to the challenges encountered by the business.

DECENTRALIZATION OF IDEAS:

we seek projects executed outside the innovation process, but with a contribution to the company's objectives.

ACKNOWLEDGEMENT:

we disseminate the "inventive creator" and/or project lead behind innovative initiatives.

COMMUNICATION:

through different internal channels or interactive spaces in the company, we communicate the projects under way.

The purpose behind the communication of an innovation culture is that we can all be **"inventive creators"** and contribute with ideas and work in the execution of projects. In line with this innovation culture, in 2022 we implemented the following programs:

- **Innovation Builders.** We have had 11 internal ambassadors who, in addition to promoting the innovation culture among their teams and divisions, were in charge of designing the Innovation Days event and provide support with the innovation workshops.
- **Skilling or training.** Training was delivered with tools such as: design thinking, growth mindset, working backwards, innovación personal, future thinking, etc.
- **Governance.** Under the new sustainability approach, we maintain the innovation and governance process through the Innovation Committee, which is in charge of approving the pilots and ideas moving into the next stages.
- **Innovation Days.** We carry out this innovation event focused on reinforcing the internal culture, and communicate our projects and those of our clients. This year, we carried out events for 2 days: the first aimed at our workers with virtual sessions, a showroom of projects executed this year and two in-class workshops with innovation tools. In addition, activities were performed aimed at our clients with sessions on the latest trends and two discussions with leaders from the mining, banking, retail and technology sectors.
- **Innovation Trophies.** Every year, we take part in the innovation awards organized and promoted by the ENGIE Group globally. In 2022, three (3) projects were shortlisted as finalists for Peru: Drones to optimize transmission line maintenance, ENGIE Scholarships: +Women in Energy, and Green Education Bus.

INTRA-ENTREPRENEURSHIP

We promote an innovation culture where the worker can put forward and take part in the execution of his/her idea. To this end, we use a top-down and bottom-up mechanism. The former is a mechanism that we use to define the strategic projects for the company and come from the senior management, and the latter is used in the different workshops and multidisciplinary team meetings, where improvement ideas are compiled. At any time during the year, our workers can enter their ideas in the "idea tank" and then receive a reply when their ideas are analyzed and validated.

The innovation pilots that were implemented under the top-down and bottom-up mechanisms were the following:

- **PrediPeak.** The pilot seeks to determine the time of maximum demand in SEIN with precision error in minutes. This solution uses machine learning algorithms and data analytics. Our client at the core of this solution would benefit from lower energy toll costs for energy consumptions in peak hours and improved productivity.
- **Green hydrogen in our operations.** We seek to produce the green hydrogen molecule to be used in our generation operations in Ilo, through an innovative adaptation of the company assets.
- **Low Cost Telemetry.** Pilot that uses technological development of a Peruvian startup to provide a low-cost telemetry solution, using the existing energy meters of our clients. With this pilot we will be able to provide them with information almost in real time and improve commercial invoicing times.

OPEN INNOVATION

Working for our clients, this year we conducted a commercial workshop with Amazon, global partner of the ENGIE Group, where through the "working backwards" methodology, we found valuable challenges for our clients, and we have quickly provided them with a proposed solution through digitalization. We have validated the solution for them and we are working on a minimum viable product for a second validation.

OPEN INNOVATION CHALLENGES

We took part in an open innovation process in the scouting program of the National Mining, Oil and Energy Society (SNMPE), Minergy Connect, where we presented the challenge: robots for cleaning solar panels in photovoltaic generation plants.

INNOVATION ECOSYSTEM

At ENGIE Energía Perú we rely on the collaboration among everyone involved in the ecosystem to resolve the challenges of the energy transition. We have therefore participated, together with the innovative ecosystem in the country, through roundtables and working in squads, where we promote initiatives in line with our corporate strategy, in the decarbonization roundtable in Peru's Mining Innovation Hub, where we met with mining companies to seek sustainable solutions to have an impact on the sector decarbonization, we work on sustainable mobility initiatives, carbon footprint reduction, green hydrogen, renewable technologies, among other issues. Another partnership where we actively work on culture and digitalization issues is SHIFT, where we exchange ideas and initiatives, working in collaborative squads, to be used in our organizations, promoting an innovation culture in the ecosystem.

2.4 DIGITAL TRANSFORMATION

In 2022, we launched our first automated processes with RPA (Robotic Automatisation Process) robots to pave the road for increased efficiency in operations and administrative areas. In addition, we have developed data usage cases in the Commercial and Operation areas, looking for our workers to focus on data analysis and not reporting. In addition, the ENGIE Group is driving the implementation of several global solutions in order to increase the efficiency of our processes, e.g., Ariba as a logistics management platform, and Concur to manage travel expenses.

CYBERSECURITY

At ENGIE Energía Perú we manage the information security, and the protection of our technological systems and platforms to support our operations and our clients and suppliers. We also regularly evaluate the security levels under the risk assessment and vulnerability analysis.

In 2022, we started the ISO 27001 3-stage implementation project. We will certify commercial and energy dispatch processes in 2023, and then add power generation plants in 2024. With this we seek to be the first power generation company certified in information security management.

From the ENGIE Group headquarters in Paris we have the governance guidelines and support in case of incidents through the Global Security Operation Center.

This model provides increased visibility of the technological infrastructure behavior, early detection capabilities and immediate response or action in case of events that may jeopardize the information and availability of the company's operation.

In this sense, the cybersecurity incidents are kept at a low level and controlled (see Table), ensuring the protection of the personal/sensitive data of our shareholders, clients, suppliers and employees, and in compliance with the laws in force in the country and the ENGIE Group policy (General Data Protection Regulation), which is accompanied by a cybersecurity culture across and at all levels of the organization.

CYBERSECURITY INCIDENTS	2020	2021	2022
Low	1	1	1
Medium	0	1	0
High	0	0	0
Critical	0	0	0
OTHER INDICATORS	**2020**	**2021**	**2022**
Security of Asset Directory(# Pending activities)	0	0	0
Disclosed user browing (Zscaler)	98%	100%	100%
Equipment with antivirus	100%	100%	100%
Updated servers	100%	100%	100%

CYBERSECURITY TRAINING

In 2022, we launched a global awareness campaign seeking to ensure that all workers are prepared and are aware of the multiple threats they face in the digital world. The courses that were part of the campaign had a 98% attendance rate, and 97% of attendants were certified on cybersecurity.

Digital & Data

The Digital & Data team is in charge of project management and implementation of solutions and technologies to automate our processes, as well as to drive the use of data as essential input for decision making in the company. The most important projects implemented in 2022 were:

COMMERCIAL DATA LAKE

In view of the importance of having information available for making decisions, we expanded our Data Lake to incorporate data on the availability of our plants used for performance assessment in PowerBi reports and to report the availability percentage for transfer to COES.

These data are integrated into the commercial information used for the market analysis deployed in our Data Lake in 2021.

COMMON ROLLOUTS

In line with the convergence strategy of our applications, we have rolled out the ENGIE Group platforms to log the plant inspection rounds (LorInspect), operation data history of our thermal power plants (PiRobin), travel expense management (Concur) and logistics management (Ariba). The use of applications permits to consolidate the support and improvement of these platforms, as well as to standardize activities that are common in all group companies.

NSIC

We launched a new version of our commercial information system (SIC) with new features and improvements to the invoicing process, improving the processing and reporting times, and reducing errors in the commercial process pf ENGIE Energía Perú.

EXTRANET*

Optimize the experience of our client and reduce the time to obtain the information it requires is the main objective of the newly launched Extranet, which is the result of the collaborative re-design with our main clients.

*Project under way at the time of issuance of this integrated report.

RPA

The continuous search of alternatives to streamline our processes and reduce the operating tasks led us in 2022 to automate three processes with RPA software robots.

Repetitive processes and with a defined frequency related to the information uploading, downloading and identification have been automated to permit the worker to focus on analysis activities adding value to the business.

DIGITAL PERMIT TO WORK

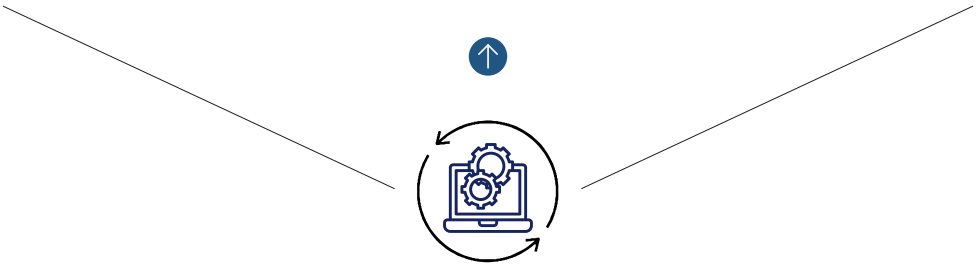
The activity flow to authorize an operating work at any of our premises have been automated using SAP Fiori. This automation has permitted us to expedite the required validation and approvals, optimizing the traceability, follow up of activities and time reduction to start the work at the plant.

IT Operation

The IT Operation team is active 24/7 providing support to all our plants and administrative areas, keeping high service standards for addressing and managing our technological infrastructure. For this, we have the support of helpdesk specialists for the first-line service.

In line with this, some aspects worth noting in 2022 are the following:

We improved the rate of service satisfaction from 96% to 99.42%, in accordance with our immediate service survey.



In order to bring the digitalization to the heart of our operations, we have completed the project to provide WiFi to the operating area in all our plants.

The MPLS technology was upgraded to the SDWAN technology.

Reduced use of resources

In line with our objective to be carbon-neutral and progressively reduce the emissions we generate in our administrative processes, in ENGIE Energía Perú we are driving document digitization minimizing as much as possible the use of paper and printouts in all our sites.

CONSUMPTION IN UNITS	2019	2020*	2021	2021
Copies	101,510	11,565	22,130	16,812
Printouts	693,283	77,159	153,378	149,895

*Data during the COVID-19 pandemics

CH.3 CORPORATE GOVERNANCE

WE RESPOND WITH TRANSPARENCY AND ETHICS

To ensure a performance consistent with the company's vision and vis-à-vis our different stakeholders, we have a sound corporate ethics compliance system, which includes anticorruption issues, prevention of conflicts of interest, respect of human rights, etc.

3.1 ETHICS AND INTEGRITY

Corporate Values

We work under sound principles established in our Ethics Charter and Practical Guide to Ethics, which require us zero tolerance against unethical behaviors.

- We act according to the legal and regulatory provisions.
- NWe behave with honesty promote a culture of integrity.
- We are loyal.
- We respect others.

To ensure a performance consistent with the company's vision and vis-à-vis our stakeholders, we have a sound system of compliance with corporate ethical standards, including but not limited to anti-corruption issues, conflict of interest prevention, respect of human rights, etc.

We also have an Ethics Officer and Ethics Committee responsible for overseeing compliance with our internal policies and procedures.

Our Ethics Charter

The Ethics Charter, together with the Practical Guide to Ethics, is the foundation for the internal policies and code of conduct adopted by the company and, consequently, by its employees. No development or performance objective implies waiver of these principles.

In view of the foregoing, ethics is at the forefront of our management of day-to-day activities to build trust of our stakeholders, such as our clients, partners, suppliers and communities.

Both documents are posted in our website in order to communicate our standpoint on ethics.

Human Rights policy: commitments

The Human Rights policy is the company's surveillance approach in the Human Rights area, which formalizes the commitments of the ENGIE Group and identifies and manages non-compliance risks in this area for all our activities. At ENGIE Energía Perú, we respect the commitments undertaken in connection with Human Rights, and seek that these are observed by our counterparties. Respecting the Human Rights of rural populations and communities in the vicinity of our operating premises is paramount for peaceful and long-lasting coexistence and neighborliness.

Our commitment to ethics and compliance with applicable laws is consistent with our good corporate governance and is structured on our ethical principles, achieving compliance with assistance, training and control mechanisms. We also incorporate the obligation of compliance with ethical and anti-corruption principles, as well as the respect of Human Rights in the agreements with our suppliers through an Ethics Clause, as well as Environment and Social Responsibility Clause.

Every year, we assess compliance with our Human Rights policy in our operations, analyzing the impact on people and the environment in the vicinity.

Moreover, during the execution of our projects, our policy is applied evaluating the projects from a Human Rights perspective.

Anti-corruption: regulatory compliance

Our policy on ethical issues is to act, everywhere and in all circumstances, in accordance with our fundamental ethical principles. Compliance with this commitment, as well as the "zero tolerance" principle in connection with fraud and corruption, is strictly followed up by the Ethics Officer and the Executive Committee of ENGIE Energía Perú, and its Board of Directors.

Framework

Our system is based on the policies, procedures and a strict application and control process:

- Ethics Charter that describes our ethical principles.
- Practical guide to ethics that details and illustrates the practical application of our ethical commitments.
- Crime Prevention Model Manual, which contains the gift and hospitality policies, prevention of conflicts of interest, due diligence for counterparties policy, etc.
- Resguarda, local and ENGIE Group whistleblowing channel.
- Report on ethical incidents, whether complaints or proven incidents, through our Ethics Officer and Ethics Committee.
- Risk assessment for fraud and corruption, asset laundering and terrorism financing.
- Training and awareness sessions for all employees. Training sessions are structured considered the sensitive and specific roles and responsibilities of employees.

Training

In 2022, we trained our personnel on the scope and content of our ethical principles, zero tolerance on fraud and corruption issues, prevention of conflict of interests, gifts and hospitality, crime prevention model and the commitment to respect Human Rights, and other related issues. We also celebrated the Ethics Week, during which several activities were performed and training was delivered to all personnel through the U-Learn platform, as well as a special session to the personnel most exposed to the corruption risk.

On the other hand, we released seven awareness videos with involvement of the CEO and members of the Executive Committee, and Legal Vice-President and Ethics Officer of ENGIE SouthAm. More than 400 ethics cards were also handed out, which contained our four ethical principles, a QR code to our Ethics Charter, as well as information on the whistleblowing channel, among other information. This campaign was also communicated by email to all local suppliers to remind them of our zero tolerance regarding fraud and corruption and the duty to respect human rights.

Additionally, we held virtually for the fifth year in a row, the annual meeting with suppliers and contractors of its premises (Lima, Chilca, Ilo, Yuncán and Quitaracsa). 70 employees from 29 contractors attended the meeting, where we reasserted our ethical principles and reinforced concepts relating to human rights, prevention of conflicts of interest, whistleblowing channel and our Crime Prevention Model. Like in previous years, these meetings were aimed at underscoring the obligation of suppliers to comply with the ethical principles and rejection by ENGIE Energía Perú of any practice contravening such principles and applicable laws.

On the other hand, sustainability workshops were conducted, one of which covered ethics and was delivered in a hybrid format (in-class and virtually). In this workshop, 25 people with positions most exposed to corruption risks had to apply our ethics and compliance policies and procedures to resolve the presented cases.

Communication channels

ENGIE Energía Perú has an anonymous whistleblowing channel, RESGUARDA, which is managed by an external supplier. This system is available to all employees and external stakeholders. The alert may be started by electronic mail, a toll-free phone call or a virtual questionnaire on the website. This alert is received by the service supplier that conveys the report anonymously to the company. As a company from the ENGIE Group, we also have at our disposal the Group's whistleblowing channel, which -like the Resguarda channel- guarantees confidentiality and anonymity. Moreover, the Grievance and Claims Procedure (PQR), the concerns of communities and villages at each of the operating sites were addressed.

Acknowledgements

- We are part of the new S&P/BVL Peru General ESG 2022/2023 Index. This index reflects the performance of the shares of the companies that belong to this index and meet the environmental, social and good corporate governance criteria. This index replaced the Good Corporate Governance Index (EBGC) of the Stock Exchange (BVL), of which ENGIE Energía Perú was part in previous years.
- In 2022, we were also ranked 56 among the "Top 100 Companies with Best Reputation in Peru" of the MERCO ranking, and for the fifth consecutive year, we were ranked 1 in the Energy Sector ranking. We were also ranked 54 in the "MERCO Talent Ranking" of the top companies to attract and retain talent in Peru.
- In 2022, we were the recipient of the "2022 Sustainable Development Award" from the National Mining, Oil and Energy Society (SNMPE) in the "Diversity and Inclusion" category with the "ENGIE Scholarships +Women in Energy" program.
- We were also the recipient of the "Acknowledgement Peru for 2022 Sustainable Development Goals" award, obtaining the first place in the Peace category with the "Citizen Environmental Monitoring and Surveillance Committee of the Nodo Energético Thermal Power Plant in Ilo" project, and the first place in the Prosperity category with the "Agricultural Entrepreneurship" project.
- We were also the recipient of the "2022 ESG and Sustainability Award" granted by Semana Económica, obtainining the first place in the Environment category with the Citizen Environmental Monitoring and Surveillance Committee of the Nodo Energético Thermal Power Plant in Ilo project.
- Finally, in 2022, the company obtained the Platinum Medal (best rating) of "EcoVadis" certification, the world's largest and most trusted business sustainability rating provider. 21 sustainability criteria, grouped by topic, were measured, including Ethics, Environment, Labor Practices and Human Rights and Sustainable Purchases.

3.2 OUR GOVERNING BODIES

BOARD OF DIRECTORS

Frank Jean Alain Demaille

(June 2019 – to date)

Principal Director. Male. Year of birth: 1976. France.

He served as CEO at ENGIE Latin America until mid-2021, and then serves as Executive Vice-President in charge of Transformation & Geographies in the ENGIE Group, a position he still holds. Previously, he was Chairman and CEO of ENGIE North America Inc., which manages a broad range of energy businesses in the United States and Canada, including the generation of clean energy and co-generation, retail energy sales and integral services to help clients to manage their facilities in a more efficient and effective manner. Prior to this position, he served as Executive Vice President of the International Business and Energy Services Division (BES) of ENGIE, in charge of the commercial development of the BES and its activities in the Pacific, Asia and Americas. He served as CEO at CPCU, the district heating system of Paris (4,200 MWth, 600 km of network), and worked in Dubai and Santiago, Chile, for the International Energy business of the ENGIE Group. Before joining the company in 2009, he filled several positions in the Ministry of Finance of France and served as advisor to the French Prime Minister. Frank graduated from the Ecole Polytechnique and "Corps des Mines" in France. He holds a master's degree in Finance and Statistics. He is a principal director in

Aníbal Juan Prieto Larraín

(March 2022 – to date)

Principal Director. Male. Year of birth: 1976. Chile.

Prieto Larraín is an attorney, and studies Law at the Universidad de los Andes and holds an LLM and Certificate in Law and Business from the New York University. At present, he is the Legal Vice-President & Ethics Officer in the ENGIE Group for South America. Previously he served as legal manager, ethics officer and Crisis Manager in ENGIE Energía Chile S.A. for approximately 10 years. He also served as director in Inversiones Hornitos S.A. (subsidiary of EECL in partnership with the Antofagasta Minerals group) and alternate director in Transmisora del Norte Grande S.A. (affiliate of the ENGIE Group in partnership with CODELCO). Before joining the ENGIE Group, he was partner in law firm Prieto y Compañía, and worked for one year as international associate in law firm Simpson, Thacher & Bartlett LLP in New York city. Additionally, he is principal director in ENGIE Perú S.A., director in ENGIE Chile S.A. and director in ENGIE Austral S.A.

Diego Matías Niebuhr

(Marzo 2022 – to date)

Principal Director. Male. Year of birth: 1983. Argentina.

He is a public accountant from Universidad Católica Argentina (2005) and a graduate in Business Administration from the same university (2008). Additionally, he studied in the PostGraduate Program in European Management, Neoma in France (2003); holds a post-degree in Finance, Universidad Católica Argentina (2010); and a diploma degree in Management Skills from Universidad Adolfo Ibáñez, Chile (2022). He also has more than fifteen years of experience in Audits, Management Control and Finance. Since 2021 he serves as Finance Business Partner Thermal Americas in the ENGIE Group.

Previously he served as Head Finance Planning and Analysis for LATAM in the ENGIE Group, and as Finance Manager in ENGIE Chile and Business Controller in ENGIE Argentina. He started his career in EY Argentina (Audit and Finance).

Pascal Gérard Jean- Claude Renaud

(March 2022 - to date)

Principal Director. Male. Year of birth: 1970. France.

He is an engineer in Nuclear and Energy Physics and holds a master's degree in corporate Risk & Insurance. He has more than 28 years of experience in Power Generation, filling positions as Plant Manager, Head of Thermal and Renewable Energy Production Fleet, and COO in Europe and the Middle East. He started out as nuclear engineer in China 25 years ago, and then earned experience as General Plant Manager in Mexico. In 2006, he joined the ENGIE Group in Italy for Gas Midstream Operations and became executive director for Energy Generation. He took part in the creation of BU Generation in Europe and joined the management team in 2014 as responsible for Energy Generation for France and Southern Europe. He then became Operations and Management director, leading the transformation of the European Maintenance Support. He moved to the Middle East five years ago, first in Saudi Arabia and then in Dubai as Operations and Maintenance director and COO for Thermal and Water Production. In July 2021, he served as Technical and Operating Support vice-president for Thermal & Supply AMEA, also covering Health, Safety and Environment for Thermal & Supply and Renewables GBUs. At present he serves as Renewables Managing Director in ENGIE LATAM with broad international experience. He also serves as director in ENGIE Energía Chile S.A.

Verónica Elizabeth Zavala Lombardi

(March 2022 – to date)

Principal Director. Female. Year of birth: 1967. Peru.

She's an attorney from the Pontificia Universidad Católica del Perú (PUCP) and holds a master's degree in Public Administration from the John F. Kennedy School of Government of Harvard University. She has served as representative of the Inter-American Development Bank (IADB) and also as manager for the Central America region, Dominican Republic, Haiti, Mexico and Panama. She also served as Strategic Planning manager and executive director for Peru. In the World Bank she was sector manager in the Public Sector area for Latin America. She was also Ministry of Transportation and Communications, Public Management secretary for the Presidency of the Council of Ministers, among other positions. At present, she is a member of the Board of Directors of Perú Sostenible, Hacedoras y Presente; and principal director of PROMED (Panama) and Calisto Cobre Resources (Canada).

Dora María Avendaño Arana

(March 2022 – to date)

Principal Director. Female. Year of birth: 1962. Peru.

She is an attorney from the Pontificia Universidad Católica del Perú (PUCP). She has more than 20 years of experience in Corporate and Regulatory Law, with focus on the energy sector. Until 2018, she served as legal director for company Orazul Energy (former Duke Energy), with the responsibility for legal issues in Peru and Ecuador. Previously, she served as Head of the Legal Department for the Electricity Management in Osinergmin, and Head of the Legal Department in the National Society of Industries (SIN). She started her professional career as an associate attorney in law firm Jorge Avedaño V. She is listed as an arbitrator in the Center for Arbitration of the Chamber of Commerce of Lima, the Center of Analysis and Resolution of Conflicts of the Pontificia Universidad Católica del Perú and the American Chamber of Commerce (Amcham).

Rosaline Corinthien

(November 2022 – to date)

Principal Director. Female. Year of birth: 1973. France.

She is a Thermodynamics engineer. She started her career in 1999 as European technical director in Lubricantes Automotrices for Fuchs Petrolub, before joining CEED in Trinidad and Tobago (2003) as consultant for the development of a methanol experience center. In 2006, she joined ERC (Energy Regulation Commission) as analyst for GNL terminal access, before becoming (2009) in Project Manager in Alpiq France for the construction of a CCGT power plant in Bayet. Subsequently, in 2012 she joined the ENGIE Group, first as general director in Storengy China with headquarters in Beijing, and then as head of Gas Business for BU China. In 2015, Rosaline was appointed Director of Strategy, CSR and Innovation of GEM (Global Energy Management), before being appointed in 2018 deputy director of Human Resources for the Group in charge of Executives, Talents and Innovation of Human Resources. In 2019, she was appointed executive director in France Renewables BU, and in October 2022 general manager in ENGIE Energía Chile, Country Manager Chile of the ENGIE Group and Managing Director Thermal South America of the ENGIE Group.

Axel Nicolás L. Leveque

(May 2018 – November 2022)

Principal Director. Male. Year of birth: 1971. Belgium

He served as principal director in ENGIE Energía Perú from May 2018 until November 2022. Axel has a master's degree in Mechanics and Energy from the Université Catholique de Louvain. He served as CEO in ENGIE Energía Chile, a position he filled from 2014 to 2022. Axel has more than 20 years of experience in the power generation business. He started his career in GDF SUEZ in 1996 as project engineer for Tractebel Energy Engineering (Belgium), where he was promoted to Feasibility Project Manager. In 1999, he was transferred to Chile as Site Deputy Director for the construction of a 400 MW combined cycle plant. He was then transferred to Spain as Project Manager for a 25 MW cogeneration plant in Barcelona. In 2002, he returned to Chile as Project Director and in 2004 he was transferred to Peru as COO in ENGIE Energía Perú. In 2008, Axel was promoted to SVP Business Development for Peru. In 2011, he served as COO for Latin America with headquarters in Brazil, with special attention to the Jirau hydropower plant.

Fernando Martín de la Flor Belaunde

(March 2016 – March 2022)

Principal Director (independient). Male. Year of birth: 1962. Peru.

He served as principal director in ENGIE Energía Perú from 2016 to March 2022. He is a founding director of the Caral Group, a company engaged in social housing development. He was partner and executive director of McDonald's Corporation in Peru. He worked for 15 years in the automotive industry, where he started out as design engineer at General Motors Corporation (United States), and then was promoted to CEO of Kia, Subaru, Mazda and Peugeot in Peru. He is director of Scharff FedEx, GN Brands Chile, Corporación Media Chakana, SomosMoto and the Cancer Fight League. He served as Chairman of the American Chamber of Commerce (AMCHAM), and was the founder of the Peruvian Automotive Representatives Association, and director of the American Society of Automotive Engineers (SAE). He holds a master's degree in Mechanical Engineering and Design from the Stanford University and a bachelor's degree in mechanical engineering from the Purdue University.

José Luis Casabonne Ricketts

(March 2016 – March 2022)

Princial Director (independient). Male. Year of birth: 1952. Perú.

He was principal director in ENGIE Energía Perú from March 2016 to March 2022. He was CEO of Horizonte Pension Fund Manager (AFP) and deputy general manager of BBVA Continental. With more than 30 years of experience in the financial sector, he also served as CEO of Banco Ripley and in the management of the Personal Banking in Banco de Crédito del Perú and Interbank. He was chairman of the Board at BBVA Continental Sociedad Administradora de Fondos Mutuos, and vice chairman of the Board at Amerika Financiera. He was also a board member at Grupo RPP S.A.C., Refinería La Pampilla S.A.A. (Repsol Group), CARDIF Compañía de Seguros y Reaseguros (BNP Paribas Group), BBVA Banco Provincial de Venezuela, and Banco de Crédito del Perú. He was also Director of Inca Tops S.A., Incalpalca TPX S.A. and CRAC Incasur until March 2021. He graduated in economics at the Universidad del Pacífico, and holds a master's degree from the Instituto de Estudios Superiores en Administración (IESA), Venezuela. He attended the Top Management Program at the University of Piura.

Pierre Víctor M. Devillers

(March 2019 – March 2022)

Principal Director. Male. Year of birth: 1971. Belgium.

He served as principal director in ENGIE Energía Peru from march 2019 to March 2022. He is the current Vice-Chairman of Organization and Performance of the ENGIE Group, as well as Country Manager and CEO of ENGIE Netherlands, Pierre started his career in the ENGIE Group in 1996, where he filled several positions in Electrabel (power generation and distribution, as well as at the headquarters). In 2001 he joined the Operations and Portfolio Management division, where he coordinated the different supporting activities (Finance, Legal, TIC, Com and Human Resources), and founded and led the general management of Electrabel European Portfolio Management. In 2007, after leading an in-depth organization transformation program and human resources processes in Europe, he became Director of Human Resources for the business area of Energy BeNeLux and Germany. In 2010, he became a member of the main team of the Integration Office of International Power – GDF Suez, where he prepared the merger between the two energy behemoths. Pierre holds a master's degree in Law, a bachelor's degree in Business Administration and a master's degree in Finance. He is also Director of ENGIE Energía Perú S.A.

Marc Jacques Z. Verstraete

(November 2018 – March 2022)

Principal Director. Male. Year of birth: 1969. Belgium.

He served as principal director in ENGIE Energía Perú from November 2018 to March 2022. In 2021, we served as CFO of ENGIE Latin America until June 30 and then as Group Performance Director in the ENGIE Group, a position he currently holds. After working in the corporate banking division for the ING Bank, in 1997 he joined ENGIE as financial advisor in Belgium. Soon afterwards, he moved to Florianopolis in Brazil upon the award of ENGIE's bid for the Gerasul power generation company. He then served as CFO in this company. After 10 years in Brazil, Marc returned to Belgium to join Tractebel as CFO. In 2013, he served as CFO for the BU Asia-Pacific with headquarters in Bangkok, a position that he filled until 2018, when he became CFO of ENGIE Latin America. Marc graduated as Commercial Engineer from the Lovaine Catholic University in 1991 and completed an MBA from the International American University in 1994. Marc is also principal director in ENGIE Perú S.A.

ALTERNATE DIRECTORS	PERIOD
Hendrik De Buyserie	March 2022 – March 2025
Luciano Damián Guffanti	March 2022 – March 2025
Daniel Javier Cámac Gutiérrez	March 2022 – March 2025
Cesar Alberto Cornejo Gómez	March 2022 – March 2025
Gilda María Luisa Spallarossa Lecca	March 2022 – March 2025

EXECUTIVE COMMITTEE

Our Executive Committee reflects the commitment of our company to work towards gender equality in the energy sector. In 2022, 67% of our vice-presidents were male and 33% were female.

It should also be noted that there is no relationship of consanguinity or affinity among the directors and executive officers in ENGIE Energía Perú.

Hendrik De Buyserie

(February 2018 – to date)[15].

CEO

He serves as CEO of ENGIE Energía Perú since February 2018. He has more than 20 years of experience in the energy sector and has filled several executive positions for ENGIE in Europe, North America and Latin America. He was director of Human Resources for the ENGIE Group in Paris, and previously, he served as executive Human Resources Vice President for the previous energy business unit of ENGIE in London. He also served as Human Resources Vice President and Director in ENGIE Latin America and ENGIE North America, respectively, between 2006 and 2011. He graduated in Human Resources Management from the Sociale Hogeschool KVMW Gent in Belgium. He holds a master's degree in Industrial and Organizational Psychology from the Ghent University (Belgium) and has attended the General Management program in CEDEP (European Center for Permanent Education, for its acronym in French) in the INSEAD school of business, in France. He is also principal director of ENGIE Perú S.A. and until January 5, 2022 he was Director of ENGIE Services Perú S.A. and CAM Servicios del Perú S.A.

El Mehdi Ben Maalla

His appointment as CEO will come into effect on the date established by the Company[16].

He has 12 years of experience in the ENGIE Group. He comes from the R&D area in Toyota, and started his career in ENGIE in the Trading & Portfolio Management (GEM) area in the European region, where he filled several roles in gas and electricity asset optimization.

In 2015, he joined the corporate team of Acquisitions, Investments and Financial Advisory (AIFA), where he took part in investment projects in different geographies before joining the AIFA team in Dubai in 2017, leading important financial transactions, and supporting the development of several energy and water projects in the Middle East region.

In 2020, he filled the position of Head of AIFA in Brazil, also as member of the Executive Committee in the country, where he led several successful financial transactions in Renewables, Networks and Energy Solutions. He is a civil engineer from the Université Libre de Bruxelles, with an engineering degree from the Institut Français du Pétrole School (ENSPM) and a master's degree in Finance from the Solvay Business School. Ben Maalla is Country Manager in the ENGIE Group in Peru and Colombia.

Daniel Cámac

(August 2016 – to date).

Commercial, Regulation and Corporate Affairs Vice-President

He served as Commercial and Regulation Manager in ENGIE Energía Perú from May 2012, and since August 2016 he is serving as Commercial, Regulation and Corporate Affairs Vice-President (former commercial vice-president). He previously served as Vice-Minister of Energy in the Peruvian Ministry of Energy and Mines. He worked in the Peruvian Regulatory Organization as Manager of the Power Generation and Transmission Regulation Division. He is a graduate of electrical engineering from the Universidad Nacional del Centro del Perú. He holds a Master of Science in Engineering from the Pontificia Universidad Católica de Chile and holds a master's degree in Business Administration from the ESAN University of Peru. He is a Doctor of Science from the Pontificia Universidad Católica de Rio de Janeiro (Brazil), and has attended other specialization studies in Argentina, Brazil and United States. Daniel is also the Deputy Country Manager of the ENGIE Group in Peru, and alternate director of ENGIE Perú S.A. and until January 5, 2022 he was Director of ENGIE Services Perú S.A. and CAM Servicios del Perú S.A.

[15] The Board of Directors of the Company, at a virtual session held on December 23, 2022, agreed as follows: (i) to accept the resignation of Mr. Hendrik De Buyserie from his position as CEO of the Company, and (ii) appoint Mr. El Mehdi Ben Maalla as the new CEO of the Company. These agreements will come into effect from the date to be determined by the Company. In this regard, Mr. Hendrik De Buyserie still serves as CEO and the new CEO will take office on the date to be notified to the Superintendency of the Security Market, pursuant to applicable laws.

[16] See note 15 above.

Marcelo Fernandes Soares

(August 2017 – March 2022)

Vice-Presidente of Finance

He was Vice-President of Finance (CFO) in ENGIE Energía Perú from August 2017 to March 2022. He joined the ENGIE Group in 2006 in Rio de Janeiro as part of the AIFA team, and during that time, Marcelo led several M&A, corporate finance and project financing transactions, including a two-year period in Panama, where he led the team in charge of Central America. Before moving to Peru, Marcelo led the AIFA team in Brazil from 2011. Before joining the ENGIE Group, Marcelo worked for 8 years in an investment bank in Brazil controlled by Brookfield and Mellon Bank, which is in charge of mergers and acquisitions, privatizations, risk capital funds and capital market. He is an Industrial Engineer from the Universidad Federal de Rio de Janeiro, with an MBA from the University of Pittsburgh (United States) and a master's degree in Finance and Economics from Getulio Vargas Foundation (Brazil). Marcelo is also alternate director in ENGIE Perú S.A.

Luciano Guffanti

(agosto 2022 – actualidad).

Vicepresidente de Finanzas

He serves as Vice-President of Finance (CFO) in ENGIE Energía Perú since August 2022. He is an accountant and served as Asset Manager in ENGIE Middle East until 2022. He served as Finance Manager in Operation and Maintenance in ENGIE Middle East until 2019, and Controller in ENGIE Energía Chile until 2015.

César Cornejo

(July 2021 – to date).

Vice-President of Operations and Projects

He served as Development Manager in ENGIE Energía Perú from January 2013, and since July 2021 he is serving as Vice-President of Operations and Projects. With 20 years of experience in the energy sector, he has filled different executive positions in the ENGIE Group since 2001, such as Project Manager of thermal and hydropower plants, Development Manager of power generation projects (natural gas and renewable energies), power grids and energy solutions, as well as Development Manager of wind businesses for Latin America. César is a mechanical and electrical engineer from the Universidad Nacional de Ingeniería (UNI). He holds a MBA from ESAN School of Business and a master's degree in Engineering Sciences and Management from the Massachusetts Institute of Technology (MIT) of the United States.

Gilda Spallarossa

(August 2016 – to date).

Legal Vice-President

She joined ENGIE Energía Perú in August 2012 as acting legal manager, and took over the Legal Management in April 2015, and since August 2016, she serves as the Legal Vice-President. She was partner in law firm Miranda & Amado Abogados, in the lines of business of Gas & Electricity, infrastructure projects, Administrative Law, Civil Law and Litigation. She graduated in Law from the Universidad Católica del Perú and holds a master's degree in Public Law IDEC from the Universidad Pompeu Fabra in Barcelona. Gilda is also an alternate director in ENGIE Perú S.A.

María Elena Córdova

(November 2018 – to date).

Vice-President of Human Resources

She is the Vice-President of Human Resources in ENGIE Energía Perú, after serving as Human Resources Manager in the company from 2004. She has more than 20 years of experience in managing human talent and compensations in renown companies and consulting firms in Peru. She has been a member of the Peruvian Human Resources Association (APERHU). She holds a bachelor's degree in Psychology from the Universidad Femenina del Sagrado Corazón and has specialization studies on human resources from the Universidad del Pacífico and Universidad ESAN.

ORGANIZATION CHART AS OF DECEMBER 31, 2022

CEO

Hendrik De Buyserie

Vice-President of Operations and Projects

César Cornejo

Vice-President of Commercial, Regulation and Corporate Affairs

Daniel Cámac

Vice-President of Finance

Luciano Guffanti

Vice-President of Human Resources

María Elena Córdova

Legal Vice-President

Gilda Spallarossa

*The organization chart shows first-line executives reporting to the company's CEO.

COMMITTEES

AUDIT COMMITTEE

It assists the Board with the supervision of financial reports, internal control, risk managements and assessment, compliance with applicable laws and regulations, as well as verification of transparency and integrity of the financial information disclosed by the company.

Members:

- José Luis Casabonne Ricketts. Chairman and independent director (until March 2022).
- Pierre Devillers (until March 2022).
- Axel Leveque (until November 2022).
- Verónica Zavala. Chairman and independent director (since May 2022).
- Diego Matías Niebuhr (since May del 2022).
- Rosaline Corinthien (since November 2022).

COMMITTEE FOR REVIEW OF TRANSACTIONS BETWEEN RELATED COMPANIES

It reviews and evaluates the transactions to be made between ENGIE Energía Perú and companies related to it and/or the ENGIE Group, analyzing the terms of such transactions and putting forward recommendations to the Board.

Members:

- Fernando de la Flor Belaunde. Chairman and independent director (until March 2022).
- Hendrik De Buyserie (until March 2022).
- Marc Verstraete (until March 2022).
- Dora Avendaño. Chairman and independent director (since May 2022).
- Pascal Renauld (since May 2022).
- Aníbal Prieto (since May 2022).

The total amount of remunerations of the Board members and management staff accounts for approximately 0.271% of the gross income in the year.

3.3 SHARE CAPITAL

As of December 31, 2022, the share capital of ENGIE Energía Perú adds up to PEN S/ 601'370,011.00, of subscribed and fully paid-in capital.
This is the result of a capital increase approved by the General Shareholders' Meeting held on March 18, 2014.

Shareholding structure and composition

The following tables show the share of the shareholders of ENGIE Energía Perú and the shareholding composition as of December 31, 2022, respectively.

Shareholding structure

SHAREHOLDERS	NUMBER OF SHARES	PERCENTAGE (%)	NATIONALITY	ECONOMIC GROUP
International Power S.A.	371'478,629	61.77	Belgian	ENGIE
AFP Prima – FONDO 2	45'445,627	7.56	Peruvian	Grupo Romero
AFP Integra – FONDO 2	44'798,772	7.45	Peruvian	SURA
AFP Profuturo – PR FONDO 2	34'244,604	5.69	Peruvian	Scotiabank
Other	105'402,379	17.53	Other	
Total	**601'370,011**	**100.00**		

Shareholding composition: voting shares

SHAREHOLDING	NUMBER OF SHAREHOLDERS	PERCENTAGE (%)
Less than 1%	592	5.02
Between 1% and 5%	4	12.50
Between 5% and 10%	3	20.70
More than 10%	1	61.77
Total	**600**	**100.00**

Legal, administrative or arbitration proceedings

ENGIE Energía Perú is not a party in any legal, administrative or arbitration proceeding that may entail an economic contingency, which may affect in a significant and adverse manner the financial results and position of the Company.

Relation with the Government

As a company from the electrical sector, the activities of ENGIE Energía Perú are mainly regulated by the following entities: (i) the Ministry of Energy and Mines (MINEM), the governing entity of the energy policy; (ii) the Supervisory Agency of Investment in Energy and Mining (Osinergmin), the entity that regulates, supervises and oversees the sector; (iii) the Agency for Environmental Assessment and Enforcement (OEFA), the governing entity of the Environmental Assessment and Enforcement National System; and (iv) the Committee for Economic Operation of the National Interconnected System (COES), the entity responsible for coordinating the short-, medium- and long-term operation of the National Interconnected Electrical System (SEIN); (v) the National Institute for the Defense of Free Competition and the Protection of Intellectual Property (Indecopi), responsible for resolving the proceedings for infringements to the free competition and unfair competition, as well as passing decisions on the requests for authorization of concentration operations in the electrical sector, and (vi) the National Superintendency of Labor Inspection (Sunafil), specialized technical entity that supervises and oversees the social labor and occupational health and safety regulations; and (vii) the Congress of the Republic, in charge of performing legislative duties and political control.

ENGIE Energía Perú complies with the payment of mandatory contributions to the entities in the sector, such as MINEM, OSINERGMIN and OEFA, through the payment of the contribution, which according to the Electrical Concession Law (LCE) and Regulation thereof (RLCE), cannot exceed 1% of its annual sales. Similarly, we provide MINEM and OSINERGMIN with regular statistical information on the production and prices, as well as economic and financial information. In addition, considering that ENGIE Energía Perú has securities registered in the Stock Market Public Registry, the Company submits information to the Stock Market Superintendency (SMV) pursuant to applicable regulations.

CH.4
PEOPLE

WE CREATE SHARED VALUE WITH AND FOR OUR STAKEHOLDERS

We want to build a new world of energy, low carbon and inclusive, actively contributing to create opportunities for socio economic developments.

4.1 OUR TALENT

Workers are at the heart of our company. We face complex situations considering them opportunities, which is a characteristic of the teams in ENGIE Energía Perú, and we also take into consideration the development and constant updating of the technical and soft skills of our people.

After an extended pandemic, the return to the "new normal" has evidenced, without question, our ability to adapt and reinvent ourselves. Our worker's skills have permitted us to continue generating electricity for Peruvians, adapting to the changes in safety and health protocols set out by Governmental agencies and the ENGIE Group. Consequently, we continue to adapt our protocols, policies, work plans and good practices to protect the physical and mental health of our workers and their relatives.

One of the most relevant milestones for ENGIE Energía Perú in 2022 has been the implementation of the hybrid work model at our administrative offices. During the first months of the year, a gradual return to the office was planned to maintain the advantages of remote works while at the same time to be able to meet regularly to strengthen the closeness and teamwork. On the other hand, with the construction of the Punta Lomitas Wind Farm, new labor opportunities have been created in the project site and internal growth among operation workers has been promoted.

The ENGIE Group promotes an open and transparent communication culture, driving collective talent under four behaviors:

BOLD

Willing to take controlled risks. Being self-confident and courageous.

OPEN

Defined as the ability to work as a team, using collective intelligence from all stakeholders to obtain better results for the company.

DEMANDING

Being willing to go the extra mile. Make our best effort to satisfy the needs of our clients and obtain the established results for the company.

CARING

Build an environment based on trust and respect.

4.1.1. WE MEASURE THE STATE OF MIND AND THE SATISFACTION OF OUR WORKERS

ENGIE & ME SURVEY[17]

ENGIE and ME is the most important survey conducted globally in all subsidiaries of the ENGIE Group, which actively contributes to improve the experience and development of our workers. In 2022, Peru had the best response rate in the Latin America region, reaching 95% of all personnel who replied to the survey.

As part of the results, we obtained 93% in the "Sustainable Engagement" indicator, which measures how the company provides internal support, resources and tools to the workers, while creating an environment that promotes physical, emotional and social wellbeing. In 2021, we obtained the same result, whereas in 2020, we obtained 92%.

INTERNAL MEDIA SURVEY

Internal communication in our company is key to keep our workers informed. Through ths internal media survey, we are looking for identifying which are preferred means of communication by the personnel and which was the impact best remembered from the campaigns conducted in the year. The final outcome in 2022 indicates that despite the geographical distance and remote work, our people have felt the presence of the company through their leaders and internal means of communication.

MERCO TALENT RANKING

For the fifth consecutive year, ENGIE Energía Perú was acknowledged as the "Best company to attract and retain talent", obtaining the first place in the Peruvian electricity sector.

We have also climbed 5 spots in the 2022 General Ranking of Companies with talent, being ranked 54 among the Top 100 companies to attract and retain talent.

[17] The survey is managed by independent consultant Willis Towers Watson to ensure confidentiality and the transparent processing of all workers.

4.1.2 WORKERS' BENEFITS

In ENGIE Energía Perú we offer benefits to contribute to the quality of life of workers, prioritizing the balance between their professional, personal and family life. The benefits include those required by law, and additional ones by initiative of the company and the ENGIE Group.

HEALTH AND INSURANCE

- **Medical Insurance.**
  Employees have EPS (Health Providers) medical insurance. This insurance is covered 100% by the company and applies to employees and next-of-kin (spouse and children).
- **Compulsory Life Insurance.**
  Covered 100% from the start of employment at ENGIE Energía Perú.
- **Paramedic assistance.**
  All our operation plants have nursing assistance to address any emergency or urgency free of charge.
- **Oncological insurance.**
  Covered 100% by the clinic network where our employees are affiliated.
- **SCTR (Supplementary Occupational Risk Insurance).**
  This insurance is covered in full by ENGIE Energía Perú and applies to all personnel (operating and administrative) in case of occupational accidents.
- **Private medical services.**
  For our workers and next-of-kin at the Ilo plants, fully covered by our company to safeguard their health and integrity.

EDUCATION AND FAMILY

- Special pregnancy and maternity protection through flexible schedule, home office and special permits in case of pregnant women and mothers with toddlers.
- Special leaves. in case of marriage, childbirth, disease and death of a relative.
- Death allowance for the passing of an employee or next-of-kin.
- Involvement with children activities. We provide special leave for parents to attend activities relating to their children in school age.
- Schooling allowance. We provide an annual allowance per every child to assist with the expenses incurred regarding school and higher education.

LABOR ACKNOWLEDGEMENTS

- **Time or service bonus.**
  Every month we acknowledge the time of employment at ENGIE Energía Perú through mass internal notices. We also provide a one-off bonus every 5 years to employees, as acknowledgement to their service in the company.
- **Assignment bonus.**
  We provide assignment bonuses to employees working at our operating plants, at the camps, located outside their areas of residence.
- **Performance bonus.**
  Incentives paid to employees according to the results obtained in the Annual Performance Assessments according to their objectives.
- In case of an emergency, such as health issues, accidents, losses, disasters or similar affecting any worker, these are evaluated on a case-by-case basis to provide him/her with advance salary or other support alternatives. These cases are analyzed with the Welfare area in ENGIE Energía Perú and are addressed depending on their magnitude and severity.

"SALUDABLEMENTE" PROGRAM

At ENGIE Energía Perú we care for the comprehensive wellbeing of our workers, and their physical and mental health. In the current context, we focus our efforts on improving the quality of life and reducing work-related stress, through the "SaludableMente" program, which is based on the guidelines of the ENGIE Group and Peruvian laws:

- Law No. 30947, Mental Health Law, passed on May 23, 2019.
- Supreme Decree No. 007-2020 SA, Regulation of the Mental Health Law, dated March 05, 2020.
- Technical Document No. 30947 RM363-2020 MINSA: Mental Health Plan, passed on June 06, 2020.

Consequently, in 2022 we have performed the following actions and activities:

- Awareness and training for all personnel.
- In-class sessions to manage and prevent stress and anxiety, aimed at personnel in all sites to face crisis situations arising during the pandemic, and work on their resilience in difficult times.
- Integral family talks in order to provide information and reply to queries regarding:
  - Work-family balance
  - Importance of caring for mental health
  - Preventing and handling stress and anxiety
  - Adequate management and expression of emotions
  - Healthy interpersonal relations
  - Caring for mental health in the work environment
  - Guidelines for digital disconnection
- **Activities:** active pauses, yoga, mindfulness, etc.
- Online workshops to share with the family.
- **Tools:**
  - Week to live "SaludableMente". Sessions, training and workshops were conduct on occasion of the Mental Health Day(10/10), to raise awareness on mental health in our professional and family life.
  - **Healthy Kit:** items to relieve stress at work and at home.

HYBRID WORK AT THE ADMINISTRATIVE OFFICE

In the second quarter in 2022, our administrative office started the return to the office under a new model, which promotes a hybrid system to have flexible days with remote work and in-person work.

This mixed regime is based on trust, as well as on the effort to maintain good communication and coordination among teams.

In addition, the administrative office in Lima was completely remodeled, designed under LEED standards. The resulting benefits include adequate indoor ventilation, design focused on the health and safety of the worker, increased productivity, promotion of creativity and innovation, etc.

This remodeling process incorporated a design of open and flexible co-working areas that have helped to promote communication, facilitate dialogue and exchange of information, improve teamwork effectiveness and mutual help.

4.1.3 TRAINING TO IMPROVE OUR PERFORMANCE

We have an e-learning system for our employees to gain and supplement their knowledge on the company guidelines, standards and procedures, in addition to access to updated information to improve their performance. In 2022, the training topics were related to Occupational Health and Safety, Environment, Compliance and Ethics, renewable energies, mental health, leadership and management, etc.

Training hours per topic

(trainees not included / only includes mandatory and not voluntary courses)

TOPICS	PERIOD
Occupational Health and Safety	7.6
Environment	1.9
Compliance and Ethics	2.2
Other courses	3.7
Total	**15.4**

Training hours per gender

	NUMBER OF HOURS	HOURS IN AVERAGE
Men	6392.6	14.6
Women	1550.9	19.9
Total	**7943.5**	**15.3**

Training hours per position

	NUMBER OF HOURS	HOURS IN AVERAGE
Leaders/most exposed personnel*	1,721	20.7
All EEP	7943.5	15.3

* Environment training hours are not counted in leaders/most exposed personnel

In 2022, we trained 100% of our workers. To appraise the annual training plan, the quantitative and qualitative benefits were identified in order to obtain the return of investment. The budget invested on training in 2022 amounted to USD 279,023.

Annual Training Plan

General Mandatory Courses

- Cybersecurity is everyone's business
- Diversity, inclusion and gender balance
- Ethics in 4 clicks
- Ethics in ENGIE – Basic guidelines
- No life at Risk
- Quality of life at work
- Ergonomics
- Solar Protection
- Environmental Regulation in the Electricity Sector

Mandatory for the Management team and/or most exposed personnel

- Fraud and corruption
- Due diligence to counterparty
- Human Rights and Surveillance Plan
- Relations with authorities
- Personal data protection

SPECIALIZED PER TOPIC

Ocupational Health and Safety

- Hazardous materials
- Electrical risks
- Hot works
- Work in Confined Spaces
- Maintenance Management
- Waste Management and Handling
- Hot washing TL / SS 500KV
- Leadership in Health and Safety
- Defensive driving
- Driving 6x6 pickup trucks
- Noise and Hearing Conservation
- Work at Height

Technical

- DIgSILENT PowerFactory
- Energy Storage
- Fundamentals of Data Communication
- Project Finance in Renewable Energies Program
- Renewable Energy Power Purchase Agreements
- Project Appraisal
- Sustainable Business Models
- Net Zero Ambition
- EPC Contracts Journey
- Finance For Non-Financials
- Neutral Carbon Technologies
- Personal Data Protection
- Understanding Energy Revolution
- Sales Excellence

Leadership and Management

- Search Inside Yourself
- Developing A Feedback Culture
- Hybrid Culture Roll Out
- Fundamentals Of Leadership and Change Management
- Keys Of Interpersonal Effectiveness in A Virtual World
- Inclusive Leader
- Executive Communication

Budget:

US$ 175,785

(net amount of detailed couses – associated expenses not included)

4.1.4 OUR WORKERS

Division of workers in the company

Officers and employees per position

	TOTAL	MEN	%	WOMEN	%
Officers (Executive Committee and Managers)					
Permanent	42	34	81%	8	19%
Temporary	1	1	100%	-	0%
Employees					
Permanent	402	350	87%	52	13%
Temporary	69	52	75%	17	25%
Sub Total	514	437	85%	77	15%
(Trainees)	27	10	37%	17	63%
Total	**541**	**447**	**83%**	**94**	**17%**

Workers per nationality

(trainees not included)

NATIONALITY	NUMBER	%
Argentinian	1	0.19%
Belgian	1	0.19%
Brazilian	2	0.39%
Chilean	1	0.19%
French	1	0.19%
Peruvian	508	98.83%
Total	**514**	

Personnel per time of service

(trainees not included)

PERSONNEL	NUMBER	%
Less than 3 years	82	15.95%
From 3 to 6 years	54	10.51%
From 6 to 9 years	74	14.40%
From 9 to 12 years	81	15.76%
From 12 to 15 years	52	10.12%
+ than 15 years	171	33.27%
Total	**514**	

Personnel by Generation

(trainees not included)

PERSONNEL	NUMBER	%
Baby Boomers	81	15.76%
Generation X	220	42.80%
Generation Y	198	38.52%
Generation Z	15	2.92%
Total	**514**	

Personnel with different abilities

(trainees not included)

PERSONNEL	NUMBER	TOTAL % OF EMPLOYEES
Physical disability	1	0.19%
Cognitive disability	0	0.00%
Total	**1**	**0.19%**

Personnel turnover

In 2022, 19 people turned over outside the company, which makes up 3.70% compared to the total number of personnel.

CONCEPT	TOTAL
Number of employees	**19**
Total turnover %	**3.70%**

Internal rotation by gender

In 2022, 23 employees rotated in different jobs through the internal promotion mechanism.

	NUMBER	TOTAL % OF EMPLOYEES
Men	22	4.28%
Women	1	0.19%
Total	**23**	**4.47%**

Performance Assessment

In 2022, all our employees at ENGIE Energía Perú took part in our performance assessment process (EDD). The assessment and feedback we provided are aligned with our objectives and associated with our "Leadership Way" program.

In the performance assessment, our employees have to self-assess their performance in a first stage, and then, if they have reports, they will assess their work teams.

Peformance Assessment 2022

	NUMBER	TOTAL % OF EMPLOYEES
Men	433	100%
Women	75	100%
Total	**508***	**100%**

* Personnel included in 2021 according to the company's performance assessment policies.

4.2 DIVERSITY AND INCLUSION

The Diversity and Inclusion Policy of ENGIE Energía Perú that is applied in the ENGIE Group seeks to facilitate diversity in work teams and foster an inclusive work environment that respects and values individual differences, as well as guarantees equal opportunities for all company workers.

The ENGIE Group is committed globally to responsible growth hand in hand with the highest ethical values. We therefore deem diversity and inclusion in work teams to be very important components of the commitments included in the Ethical Principal of Respect. In addition, we understand that diversity and inclusion come from our different ways of thinking and acting that enrich teamwork, its position in the market and society.

Diversity and inclusion commitments

In ENGIE Energía Perú we actively promote and defend the human rights of our personnel, we fight discrimination and seek to eliminate inequalities by creating a healthy and harmonious work environment, free of violence through prevention, attention and sanction for any type of harassment and any type of conduct against morals. In this manner we improve the quality of life of the personal and professional life of our people, also contributing with social responsibility actions to our stakeholders.

Along this line, we have undertaken the following commitments:

- We respect the individual differences in culture, religion and ethnic origin.
- We promote equal opportunities and development for all workers, seeking gender equality at all times.
- In the hiring processes, we seek to provide the same employment opportunities to people, irrespective of their race, color, religion, gender, sexual orientation, marital status, nationality, disability, or any other situation protected by Peruvian laws.
- We promote a work environment with respect and equality, a humanitarian atmosphere with open communication and a workplace free of discrimination and sexual harassment or any other form of intolerance and violence.
- We are committed to attracting, retaining and motivating our personnel. Our benefit system makes no distinction between male and female workers performing similar responsibilities.
- We respect and promote the right of people to reach a balance in their lives; we drive co-responsibility in the professional, family and personal life of our male and female workers.
- We strictly prohibit discrimination in any form, such as homophobia, misogyny, any form of xenophobia, racial segregation, antisemitism, and other related forms of intolerance.
- Regarding inclusion, we create favorable conditions for people under social vulnerability conditions to participate in the labor market, without discrimination and with equal opportunities as to access, permanence, remuneration and professional growth.
- We establish specific measures in the day-to-day activities to permit and promote diversity and inclusion.

Diversity and Inclusion Committee

The ENGIE Group has created a Regional Diversity and Inclusion Committee composed of the communities in each country. The purpose of this committee is to drive local, regional and group actions, and be a proactive and innovative “influencer” to drive, led by the Human Resources team, diversity and inclusion matters.

In 2022, in ENGIE Energía Perú we decided to focus on gender equality and we have undertaken the following actions:

- The WEP (Women Empowerment Principles) self-assessment was conducted, which contains a set of principles created by the United Nations to provide orientation to companies on how to promote gender equality and empowering women at the workplace, the market and the community. This assessment was conducted to display and compare the results obtained at the regional level.
- Raising awareness among workers through the communication of good practices on diversity and inclusion/ gender equality.
- **Podcast +Women in Energy** to raise awareness among external stakeholders on gender equality.
- **Scholarship ENGIE: +Women in Energy Program** (see page 37).

Salary Equality

In 2022, we complied with Peruvian laws on equal pay, aiming at ensuring objectiveness and transparency for managing remunerations in the company.

At ENGIE Energía Perú, the average remuneration of women is 2.4% higher compared to the renumeration of men. This is explained by the fact that women fill positions of more responsibility and complexity, even though they are less in number compared to the number of men in the company. In addition, the salary gap between genders within the same level of positions is minimum (0.01%), as the company also takes into account for the evaluation labor factors, such as past experience in the position, years in the labor market, studies related to the sector, level of responsibilities, etc.

Recruitment processes

Our recruitments processes in ENGIE Energía Perú ensure equal opportunities for everyone. The purpose is to attract and hire professionals with talent, irrespective of race, religion, gender, sexual orientation, marital status, nationality, disability, or any other situation protected by Peruvian laws.

In 2022, ENGIE Energía Perú hired ten women, which accounts for 40% of all new hires. From this group of women, three filled an executive position (managers, deputy managers, heads).

Number and percentage of people in recruitment processes

GENDER	INTERNAL	EXTERNAL	TRAINEES	TOTAL
Women	16	61	131	**208**
Men	150	97	120	**367**

Note: Three final candidates are interviewed.

Hiring percentage in recruitment processes

GENDER	HIRED	TRAINEE
Women	24.62%	86.36%
Men	75.38%	13.64%
Total	**100%**	**100%**

Distribution of men and women by position

POSITION	TOTAL	MEN	%	WOMEN	%
CEO	1	1	100%	-	0%
Vice-Presidents	5	3	60%	2	40%
Managers	37	31	84%	6	16%
Heads	48	42	88%	6	13%
Supervisor/Coordinator/Responsible	146	124	85%	22	15%
Specialists/Analysts	43	22	51%	21	49%
Technicians	197	195	99%	2	1%
Assistants	37	19	51%	18	49%
Professional Trainees	15	6	40%	9	60%
Pre-Professional Trainees	12	4	33%	8	67%
Total	**541**	**447**	**83%**	**94**	**17%**

In ENGIE Energía Perú we are proud of our human talent, which is the foundation and the key for success of the company. Thanks to them, we are reaching our objectives oriented to our clients and stakeholders.

4.3 OCCUPATIONAL HEALTH & SAFETY: "NO LIFE AT RISK"

Our employees are at the heart of our company: their integrity is our drive and responsibility. Through the Occupational Health and Safety Policy, we concern ourselves not to put any life at risk and avoid accidents or diseases involving our employees, contractors and other stakeholders.

In 2022, one of our most demanding challenges was the progressive come back of personnel to return to 100% in the operations and the implementation of hybrid work at the corporate office, as it implied adapting to the COVID-19 regulation, which made the return to work more flexible.

By updating our processes for a safe return and with updated information provided to the worker regarding the directives issued by the Ministry of Health, we managed to adapt and return to in-person work. We also implemented higher Safety and Health standards during the construction of the Punta Lomitas Wind Farm and the dismantling of our Ilo 1 Power Plant.

No life at risk

OCCUPATIONAL HEALTH AND SAFETY GOVERNANCE

Our preventive and training actions are focused on 5 components:

- **Safety committees.** At all our premises there are committees composed of employees to promote communication, involvement and engagement of personnel with all occupational health and safety issues.
- **Constant verification.** To ensure that controls and requirements for risk prevention are complied with by employees and contractors, we perform 5 actions: regular and non-scheduled inspections to facilities and constructions; observation of tasks and follow-up of medical exams and occupational diseases; permanent supervision of site works in order to ensure compliance with policies, standards and procedures; permanent monitoring for review of agents that may compromise the health (noise levels, lighting, radiation, temperature, other); technical and legal audits to ensure compliance with legal and regulatory requirements.
- **Leadership.** We promote a culture including active participation of the line of command, through the application of leadership techniques in routine occupational health and safety activities.
- **Digitalization and results management.** Mobile app "ENGIE Prevents" and other tools permit us to have a feedback system to improve the time to report events that may compromise the safety of our own or third-party
- **Induction, training and coaching.** We make sure that all personnel working for ENGIE Energía Perú are aware and apply the controls to prevent risks.

ISO 45001 CERTIFICATION

From 2021, ENGIE Energía Perú is ISO 45001 Certified (replacing OHSAS 18001, 2004), which responds to our continuous improvement standards to manage Occupational Health and Safety risks in order to be more efficient and effective, prevent accidents and diseases, increase operability by reducing emergency and situations and medical leaves.

ISO 45001

[17] El cuestionario es gestionado por la consultora independiente Willis Towers Watson, lo cual garantiza la confidencialidad y el procesamiento transparente de todos los trabajadores.

4.3.1 SAFETY IN OUR PROJECTS AND OPERATIONS

DISMANTLING OF THE ILO 1 COAL-FIRED PLANT

This project represented a big challenge as it was an old facility and with 50% of equipment in operation. A work team was set up, and the risks inherent to this type were managed, ending with zero (0) disabling accidents.

PUNTA LOMITAS WIND FARM

As this was our first wind farm, we had to adapt our OHS Management System to the new requirements, a sound work team was set up, which is permitting us to move forward with the project with zero (0) disabling accidents, we also had good results in the different audits by the Group, Investment Bank and other stakeholders. In addition, we are challenged to protect our assets, managing the contractors and the large number of own and contractors' personnel involved in the wind farm construction.

WE CONTINUED TO MAKE EFFORTS TO ADAPT DUE TO COVID -19

The COVID-19 pandemic has brought about changes in our culture and our way of working in the Occupational Safety and Health System.

At the operating premises, in the beginning of 2022, the return of all workers to the workplace was authorized, which implied reinforcing the controls for personnel to resume their duties smoothly, and strengthen our good Occupational Health and Safety habits. Additionally, the field supervision of crews was fully resumed, and corporate leaders (managers, vice-presidents and the CEO) have joined in these efforts making visits to the operations and projects to drive their relevance for the company.

On the other hand, 100% of our administrative personnel adapted to the new hybrid work system, which was also implemented gradually and adapting the procedures for a safe return to in-person work.

The above has resulted in changes and improvements of our safety standards, which were adapted to the Covid-19 Surveillance, Prevention and Control Plan at the workplace:

- Seven (7) safety protocols for COVID-19 related issues.
- Ten (10) reviewed procedures.
- Five (5) simplified procedures.
- 280 weekly follow-ups to confirm COVID-19 protocols in place.
- Two (2) external audits to go over the plan and COVID-19 protocols.
- OHSE Guide: Occupational Health and Safety Requirements for contractors.

GUIDELINES TO IMPROVE OUR PERFORMANCE

- **OHSE Guide Updating.** New OHSE guidelines were prepared for suppliers and contractors within the Guide, focusing on the development and implementation of the "No Life at Risk" program in place in ENGIE Energía Perú and its relevance for complying with internal standards.

- **JSA Instruction (Job Safe Analysis)**. This instruction was updated to include and underscore the compliance of the last-minute Risk Assessment, which has permitted one last check before performing a task on site and, consequently, anticipate some possible accidents or incidents.

- **Reporting of HIPOs (High Potential of Severity).** In 2022, one of our largest efforts was to follow up and raise awareness among workers and contractors about the importance of promptly reporting Accidents, Incidents and Hazardous Situations, which included COVID-19 infection cases inside our facilities.

To achieve this, we established that the worker and/or contractor, after conducting a risk assessment, had to take immediate action in case of accidents or incidents reporting the analysis of the causes and remedial or preventative actions to be implemented. In 2022, we had 21 HIPOs and our work plan contained the following items:

- Investigation on the accident, including overview, statements, timeline, pictures, cause analysis, other.
- Documentation evidencing compliance with safety, health and environment requirements in the workplace.
- Action plans to prevent recurrence.
- Emergency procedures used and whether they were effective.
- Improvement of procedures and standards involved.

4.3.2 OHS TRAINING AND PREVENTION

In 2022, training activities continued to be focused on the surveillance, prevention and control of high-risk works, but also on the timely identification of risks and hazardous situations and the importance of having supervision on site.

"NO MIND AT RISK"

We reinforced our Mental Health plan by incorporating more actions to address in a more comprehensive manner the emotional, psychological and social wellbeing of all our employees under the context of the pandemic. We have also acted during a complex situation nationwide, which has been important for people to manage stress and anxiety, the improvement of labor relations and decision-making among teams.

All this work to care for and train workers was carried out in cooperation with the Human Resources area within the framework of the "No mind at risk" and "SaludableMente" programs, which focuses on the following actions for wellbeing at the workplace:

- Survey on mental health and psychosocial risk.
- Talks and workshops aligned with mental health, e.g., "Managing work-related stress", etc.
- Reinforcement of OHS leadership through e-learning course "Quality of life at the workplace".
- Psychological assistance to workers.
- Care provided in 51 mental health cases.
- Four (4) Occupational Health and Safety courses related to mental health: psychosocial risks; safety and health during remote work; ergonomics, etc.
- One (1) campaign in our eight sites, with involvement of 90% of our personnel.

Occupational Health and Awareness Strategy

We involve our personnel on the safety communication strategy, encouraging them to protect themselves, their co-workers and let them be protected through the following activities:

- Letter of personal Occupational Health and Safety commitment signed by vice-presidents, managers, heads, personnel and contractors/third parties.
- Eight (8) in-class certified training sessions on Occupational Safety delivered by external trainers with certification of all personnel.
- Ten (10) talks, workshops and in-class training on Occupational Health at all premises, considering the seating capacity and recommended social distancing to prevent COVID-19.
- Customized campaign to raise awareness among contractors.
- Two (2) safety stops to prevent accidents, with own and contractors' personnel in all our premises.
- Electrical risk prevention campaign.
- Vehicle accident prevention campaign.
- 100 notices.
- 20 acknowledgements.

DIGITALIZATION FOR PREVENTION

"ENGIE PREVENTS"

We continue with the preventive activities performed by our personnel via the "ENGIE Prevents" app, a system that provides feedback to improve the time to report events that may compromise the safety of third-party personnel.

OUR RESULTS:

5,500	preventive reports in ENGIE Prevents.
1,500	*"Safety Moments":* reflections on risk situations
420	walkdowns by the line of command.
3,500	safety inspectons.
700	safety meetings.
100	good safety practices implemented.

Contractors' portal in all our operating premises

In addition, in 2022, we upgraded our third-party portal with improved features for control of our contractors on Occupational Health and Safety issues, which permits us to reinforce the constant monitoring and follow-up of site works.

150 reports

prepared regarding the work of contractors.

GENERAL OCCUPATIONAL HEALTH AND SAFETY INDICATORS	
Fatalities – workers	0
Fatalities – contractors	0
Disabling accidents – workers	0
Disabling accidents – contractors	1
Occupational diseases – workers	0
Occupational diseases – contractors	0
Percentage of workers with annual medical exams	100 %
Training hours of our personnel	6,933
Training hours of our contractors and suppliers	107,055

4.4 WORKING TOGETHER WITH OUR SUPPLIERS

In 2022, at ENGIE Energía Perú, our priority was to work in collaboration with our contractors and suppliers to face together the new normal caused by the pandemic and ensure the continuity of our operations.

One of the main achievements in the year was the arrival of batches with project components for the Punta Lomitas Wind Farm, e.g., shovels, towers or other large pieces that implied constant coordination with our contractor in charge of international freight, unloading at the port of Paracas, loading into truck for inland transport to the operation site, etc.

Worth noting is the selection of strategic suppliers who worked with us throughout the construction and start-up process and, on the other hand, the satisfaction of the immediate needs of the work team for the procurement of goods and supplementary services.

Governance of our Logistics area

The mission of the Supply Management is to guarantee the efficient supply of goods and services for the optimal performance of activities by the company, complying with the guidelines set out in the Good and Services Logistics Policy. To such end, we conduct an effective, comprehensive and transparent evaluation of the proposals received, corresponding to each process, in order to engage the service or purchase the good; always in constant communication and coordination with the user area.

Evaluation of suppliers

In 2022, we reinforce the evaluation of our suppliers through the application of quantitative and qualitative tools, as required by our ISO standards: ISO 9001 – Quality, ISO 14001 – Environment and ISO 45001 – Occupational Safety and Health.

The supplier is evaluated in three moments of our business relation:

- Before starting our business relation, ENGIE Energía Perú conducts the supplier's ethics and financial Due Diligence, where the credit information is evaluated.
- During the bidding processes, the historical behavior of the supplier is considered compared with previous agreements.
- The contractor's performance assessment after a service is rendered, with the evaluation of contractor's performance on aspects such as: Occupational Health and Safety, Environment, Quality, Customer Service, Housekeeping, Legal Compliance with its workers and Social Responsibility.

With this periodic and automated evaluation methodology, we seek to conduct a comprehensive evaluation of our contractors.

At ENGIE Energía Perú we classify some of our suppliers as critical, considering the relevance of the services.

TYPE OF SUPPLIER	EVALUATION %
Suppliers with high incidence in our Occupational Health and Safety, Environment and Quality (ISO 9001) activities.	**100%**
Critical Suppliers	**100%**
Services rendered in our premises	**100%**

Characteristics of our suppliers

We have suppliers classified as critical, which make up 49% of the operating expenses. They are invited to have the ECOVADIS international certification, which assesses the corporate social responsibility and sustainable purchases of companies.

We also have suppliers with high OHSEQ (Occupational Health, Safety, Environment and Quality) incidence.

Training of local suppliers

We prepared a list of suppliers from our areas of influence that we work with on a permanent basis for the sustainable development of the community and society.

We promote that contractors who provide services to us at our power generation plants also engage unskilled local labor.

In 2022, for the Punta Lomitas Project, local companies as well as potential suppliers during the development and operation stages were mapped.

- At present, 14% of the services or products in our areas of operation are engaged with companies from the areas of influence.

Responsible purchases

As part of our commitment with the sustainability of our suppliers/contractors, we have established two lines of action we refer to as “responsible purchases”: CSR evaluation and training.

4.4.1 CSR EVALUATIONS

On a global scale, the ENGIE Group requests its preferred suppliers to undergo the EcoVadis evaluation, international company specialized in comprehensive assessment of Corporate Social Responsibility. Its analysis covers aspects related to the Environment, Labor Practices and Human Rights, Ethics and Sustainable Purchases; thus contributing to our corporate purpose of acting to accelerate the transition to a carbon neutral economy.

In 2022, in ENGIE Energía Perú we have continued with this process with the suppliers classified as critical, who were invited to take part in the certification after sharing with them the importance of having the standards established by the ENGIE Group.

It should be noted that, in 2022, we obtained the EcoVadis certification with a global score of 78/100, and received the highest rating with the Platinum Medal. This recognition is a testament to our management and aligns us with the current requirement we impose on our suppliers.

Six (6) critical suppliers with valid EcoVadis certification (minimum score of 45/100), i.e., approximately 28% of the total.

Meeting with **14 critical suppliers** remaining to start the EcoVadis certification process.

4.4.2 TRAINING TO SUPPLIERS

SUSTAINABILITY WORKSHOP

During the Sustainability Week, a "Road to Sustainability" workshop with our suppliers was held to cover the following issues:

- Corporate sustainability.
- Engagement of Stakeholders.
- Corporate reputation and transparent communication (sustainability reporting).

100

Approximately 100 representatives of national suppliers were in attendance.

ANNUAL CONTRACTORS MEETING

For the fifth consecutive year, we have held the annual meeting with our contractors that provide recurring services at our premises. The meeting was held virtually, and 29 companies and 88% of their executives involved in the products and/or services we hire. We addressed major issues such as Occupational Health and Safety, environment and ethics. The purpose of this meeting is the strengthening of our bonds, provision of information transparency and communication of our commitments, and raising awareness on our processes and high work standards.

4.5 COMMUNITIES: TOGETHER WE ARE STRONGER AND MORE SOLIDARY

We want to build a new low-carbon and inclusive world of energy, together with our neighboring communities in the vicinity of our operations, actively contributing to create opportunities for social and economic development.

To reach this objective, in ENGIE Energía Perú we encourage constant dialogue and feedback to build joint alternatives. In this manner, the company, to contribute to the Sustainable Development Goals, drives social responsibility programs, projects, campaigns and activities, which every year benefits approximately **150,000 inhabitants** from the districts of Chilca (Lima), Huachón and Paucartambo (Pasco), Huallanca and Yuracmarca (Áncash), Ocucaje and Santiago (Ica) and the provinces of Ilo and Mariscal Nieto (Moquegua).

In 2022, we continued with the construction of the Punta Lomitas Wind Farm, which implied the implementation of several social actions contained in our commitments, including the Communication and Engagement program, which strengthens our bond with local communities while ensuring a successful hiring process of local skilled and unskilled labor, as well as the donation of tablets and laptops to strengthen Regular Basic Education in the Ocucaje district, the installation of the photovoltaic lighting system in the Main Square of the Ocucaje district, etc.

150,000 beneficiaries from our social actions

- Chilca (Lima)
- Huachón and Paucartambo (Pasco)
- Huallanca and Yuracmarca (Áncash)
- Ocucaje and Santiago (Ica)
- Ilo and Mariscal Nieto (Moquegua).

4.5.1 GOVERNANCE OF OUR COMMUNITY RELATIONS

In each area, our interventions are adapted to the reality and needs of our local communities, based on five key components:

Local hire program in our projects

We establish processes and guidelines to hire local workers from the area of influence of our projects and operations within the framework of the commitments undertaken. A local worker is defined as any person hired by the company or any of its contractors or subcontractors who resides in the area of influence of the project from before the start of activities.

Within this content, we develop transparent procedures to maximize opportunities for local hire. We also promote joint practices for local hire with protection against non-authorized third-party intermediaries, child labor and forced labor, and discrimination.

Local development program

Our objective is to contribute to the social development to promote a better quality of life for the population from the area of influence of our operations, in addition to the existing local development endeavors, within the framework of the company's Corporate Sustainability Policy and liaising with the different Governmental agencies (local, district or regional) or civil organizations.

- **Productive and economic development.** We seek to build the technical capacity and infrastructure of small businesses in order to reinforce the adequate management of local businesses to insert them into the trade chain or start their own enterprises, thus improving the living standard and increase family income.
- **Local infrastructure.** The investment on local infrastructure permits to reduce the basic educational, productive, community, health, basic services, recreational and connectivity needs.
- **Education.** We develop actions and projects focused on education for children and young people, by improving the facilities, handing out school suppliers and delivering specialized training.
- **Health and wellbeing.** We seek to reinforce existing local resources and forge alliances with local health networks. We also reinforce the knowledge for disease prevention through comprehensive health campaigns.
- **Culture and sports.** We promote sports and culture as a means to lead healthy lifestyle, as well as a civic and artistic identity of citizens in our areas of influence.

Communication and social engagement program

We maintain constant communication and relations with our different stakeholders, to whom we inform about our activities and with whom we have discussions to find common development alternatives. We are also open to their suggestions and reply to their queries to create a sound, long-lasting and transparent relation to reinforce their trust in the area where we build and operate our power plants.

This year, our Queries, Grievances and Claims Procedure (PQR) underwent a comprehensive digitalization process, which permitted to reinforce our service channels to improve the time and quality of our replies to our different local stakeholders.

Citizen monitoring and surveillance program

The main commitment of the Citizen Monitoring and Surveillance Committees is to involve the population monitor and supervise compliance with the environmental management instruments looking to be aligned in order to be the main ally to look after, in an active and committed manner, the different components that may affect the quality of life of people, giving priority to responsible production and consumption.

Moreover, the company allocates resources to finance, promote and maintain the organized participation of the civil society and local authorities for the environmental follow-up and surveillance of the construction and operation process of our power plants. In 2022, the Citizen Environmental Monitoring and Surveillance Committee of the Nodo Eléctrico Thermal Power Plant in Ilo was the recipient of two awards: first place in the Peace category of the SDG Peru Acknowledgement, and first place in the Environment category of the ESG and Sustainability Awards.

4.5.2 INTEGRATED SOCIAL AFFAIRS MANAGEMENT SYSTEM (SIGAS)

In 2022, we created the SIGAS digital platform (Web/App) to optimize the planning, execution, follow-up, evaluation and reports on our social management activities, community engagement, social investment and risks. The main purpose of the tool is to centralize the Social Affairs processes and activities in real time at each of our operation sites and/or projects of ENGIE Energía Perú.

IMPLEMENTATION ADVANTAGES

- Effective management of all processes that are part of the Social Affairs Macroprocess, which permits us to have automated management reports and indicators to facilitate adequate and timely making of decisions.
- Update information on every occurrence at our operation sites and/or projects in real time through a mobile application.
- Facilitate and simplify the logging, meetings, inquiries, reports and other actions with the stakeholders in all our operation sites and projects.
- Reduce document and administrative management times, which will permit, in turn, to reduce operating costs and our carbon footprint by having a digital management tool.

Social environment

Social engagement

Social investment

Social risks

Follow-up and execution of activities

Administrative management

Document management

System set-up

4.5.3 MAIN SOCIAL MANAGEMENT ACHIVEMENTS IN OUR PREMISES

Quality education

- Through the Ica Regional Government we donated 87 laptops and 290 tablets to be used by teachers and students of the education institutions in the Ocucaje district with an investment of **S/ 549,255.53.**
- **School Caravan.** In order to reduce the economic burden of families for the purchase of school supplies, we donated 2,180 school kits, 6 multimedia projectors, 6 manual screens, 11 cabinets, 2 49"LED TVs, 2 TV racks, for an amount of **S/ 71,715.67** to benefit children from our area of oepratin in the Chilca district.
- Guide tour program at the Ilo and Moquegua premises to 40 students from regional universities and 40 local villagers as part of the work of the Citizen Environmental Monitoring and Surveillance Committee.
- Financing of 40 technical scholarships and specialization courses through SENATI on occupational safety and health, maintenance mechanics, electricity, etc.

Health and wellbeing

- Three workshops for teachers' training and awareness on safety, risks and disasters in Ocucaje in coordination with UGEL Ica.
- Financing to procure 282 oral health kits in coordination with the Chilca Health Micro Network to benefit the school population in the district.
- **Healthy ENGIE:** Preventive health campaigns
  - In the Santa Rosa Human Settlement, in coordination with the Health Center and Red Cross in the Ilo district.
  - In Quitaracsa, in cooperation with the Yuracmarca Health Micro Network and Quitaracsa, Santa Rosa and Huallanca Health Posts, areas of direct and indirect influence of our Quitaracsa I Hydropower Plant.
  - In the Santa Isabel, Huallamayo and Auquimarca Population Centers, in coordination with the health posts in the areas of direct and indirect influence of our Yuncán Hydropower Plant.

More than 790 villagers received integral health care

S/ 89,547.14 of investment in logistic support

- **Implementation of equipment and supplies** for 9 soup kitchens in the Paucartambo district with an investment of **S/ 34,920.**

Culture and sports

- After two years with the pandemic, we organized the twentieth edition of the Energy Race, which was held thanks to the efforts of different players such as: education institutions, the local Education Management Unit (UGEL), the Ilo Province Municipality (MPI), the Peru's National Police and the Red Cross.
- Painting of traditional murals in front of the Main Square in coordination with the Development Committee of the San José de Pinilla Village in Ocucaje.
- On occasion of the 52 year anniversary of the Ilo city, together with the district municipality we organized the "Voice of Energy", an event where musical talents are recognized and awarded.
- Financing of cultural activities for the Fishermen Day in Ilo and Chilca to benefit local artisanal fishing associations.

Infrastructure

- Technical study to evaluate the water quality in 6 water wells in La Banda sector in order to identify a potable water source.
- Refurbishment of El Tambo sports court for PEN 108,973.85 through El Tambo Village Development Committee.
- Financing for the protection of the river intake in the Paraya sector with 60 truckloads of paving material (15 m3) to cover 200 linear meters of the Ica river through the User Committee in the Paraya-La Banda-Cerro Blanco-Ocucaje water subsector.
- Financing of **S/ 100,300.61** for the Minasjirca-Cochas road rehabilitation to benefit the Andaymayo Village in our area of influence of the Quitaracsa Hydropower Plant
- Rehabilitation for **S/ 150,000** of the existing infrastructure in the Huallanca 1 property, corresponding to former Gibraltar camp of ENGIE Energía Perú, in order to donate it as housing and recreational areas to the communities.
- Support for maintenance of the Ilo firefighters vehicle unit to support neighbors meetings.
- Support for maintenance and improvement of the municipal premises of the Huallamayo Village.
- Improvement of more than 50 km of access roads to the agricultural production centers through the donation of fuel (7,500 gallons) and materials to the Paucartambo and Huachón district Municipalities and the San Francisco village with an investment of **S/ 143,112.70.**

4.5.4 PRODUCTIVE AND ECONOMIC DEVELOPMENT

WATER FOR PACHMA

Water project for Pachma and Quitaracsa

This project is part of the commitments undertaken by ENGIE with the communities in the area of influence of the Quitaracsa hydropower plant. In 2022, we completed the construction of the "Alto Perú Irrigation and Water Transfer Project – II Stage" fully financed by ENGIE Energía Perú, with an **investment of approximately US$ 1.5 million.** Through a technified system, water supply for irrigation and human consumption will be increased to 30 liters per second, which will permit to irrigate 120 hectares in agricultural areas, thus improving the quality of life and production of the community.

- Donation of materials, supplies, tools and seedlings for an amount of **S/ 41,284.67** for the implementation of ECA to increase fruit crops to benefit the Mallcush annexed village (Huallanca), Pachma sector (Kiman Ayllu village) and the Quitaracsa village.
- Financing for the maintenance of crop for the Nuevo Milenio Association in Ilo.
- Donation of agricultural tools to the Quiparacra village with 300 beneficiaries.
- Financing of equipment for **S/ 40,000** for the implementation of a baking teaching module to benefit the Paucartambo rural community.

Agricultural entrepreneurship Program in Yuncán

entrefrutos

In 2022, we invested S/ 669,240.00 in one of the most emblematic programs for the company: Agroemprendimientos. Priority was given to three lines of action:

- Permanent technical assistance for agricultural producers in Paucartambo and Huachón.
- Development of field schools on agricultural topics in order to improve the productive capacity of farmers.
- Installation of demonstration parcels with blackberries and strawberries to assess their adaptability in the area and disseminate them as alternative crops.

To date, the program has permitted to reduce poverty and improve the quality of life of local residents, promote the social and economic insertion through the support in productive activities and contribute to the organizational strengthening, commercial management and production improvement of agricultural producers from the Paucartambo and Huachón districts and Quiparacra village.

INDICATORS

- **99 households improved** ther production after receiving permanent technical assistance.
- **Increased revenues** of producers per hectare per year (soles/ha/year) between S/ 19,250 - S/ 27,100 with alternative crops.
- **101 producers** formally organized in two associations. Of these, 25 are women who have an active role in their organizations.
- **25 women** trained on productive management of crops disseminated by Agroemprendimientos.

- **7 women** involved in the leadership of their association.
- Financing of the ovine livestock improvement project of "La Esperanza" Asssociation in the Bellavista village with an investment of **S/ 116,997.**

4.5.5 RECIPIENTS OF FUNDS FOR LOCAL DEVELOPMENT AND ENTREPRISES

ENGIE Energía Perú financed, provided technical advice and prepared business plans to apply for different competitive funds with entrepreneurs and/or associations performing activities in the areas of influence of our operations and projects. In 2021 and 2022, we were granted 12 funds, and in 2022 we provided assistance for their correct implementation:

- **In Ilo.** "La Rinconada y los Espejos" Farmers' Association was granted the PROCOMPITE fund for the execution of its business plan for the expansion the winegrowing frontier in the Moquegua valley, with a matching fund for PEN 123,554 and, on our side, we provided financing for PEN 54,000 the project that was executed and is currently in the closing stage (initiative totaling PEN 207,732.80).

- **In Ilo.** We co-financed the Artisanal Fishermen and Diver's Association of the Ilo Port with an investment of PEN 23,863.56, as matching fund for the National Fishing and Aquaculture Investment Program (PNIPA), which granted PEN 95,454.24 to develop the "Capacity strengthening and transfer of technologies to improve of seaweed crops", in the Tancona marine area. The Project has been completed and is closed (initiative totaling PEN 119, 317.80).

- **In Quitaracsa.** The Pachma Agricultural Entrepreneurial Association was granted the "Avanzar Rural" fund for the execution of the business plan to improve the competitive capacity for laying hen breeding and egg trading. The financing amounts to PEN 99,450, and we invested as matching fund PEN 27,133. The business plan is under execution (initiative totalingPEN 126,583).

- **In Quitaracsa.** the Pachma Entrepreneurial Association was granted the "Avanzar Rural" fund for the execution of the business plan for the quality improvement and volume increase of avocado sales, a financing amounting to PEN 99,856.80 and as matching fund, we invested PEN 27,329. The business plan is under execution (initiative totaling PEN 127,185.80).

- **In Quitaracsa.** the Pachma Entrepreneurial Association was granted the "Avanzar Rural" fund for the execution of the business plan for the technological improvement of the nursery for the production and trading of grafted avocado seedlings, with a financing amounting to PEN 97,060.00, and as matching fund, we invested 26,583 (initiative totaling PEN 123,643).

- **In Quitaracsa.** the Pachma Entrepreneurial Association was granted the "Avanzar Rural" fund for the execution of the natural resources management plan in the Pachma sector to reforest an area of 60 Ha with native species, with a financing amounting to PEN 294,309.75, and as matching fund, we invested 110,000 (initiative totaling PEN 404,309).

- **in Quitaracsa.** the Pachma Agricultural Producers Association was granted the "Avanzar Rural" fund for the execution of the business plan for quality porks for the Callejón de Huaylas market, with a financing amounting to PEN 99,094, and as matching fund, we invested 27,124 (initiative totaling PEN 126,218).

- **In Quitaracsa.** The "Cordillera Blanca" Association was granted the "Avanzar Rural" fund for the execution of the business plan for beneficiation of porks, with a financing amounting to PEN 99,922.50, and as matching fund we invested PEN 27,075 (initiative totaling PEN 126,997.50).

- **In Quitaracsa.** The Quiswarillo de Secsi Association was granted the "Avanzar Rural" fund for the execution of the business plan for 'cuy' for the market, with a financing amounting to PEN 99,850, and as a matching fund we invested PEN 29,887 (initiative totaling PEN 129,737).

- **In Punta Lomitas.** The "Rivera de San Pedro de las Yerbas" Artisanal Fishermen Community was granted financing in the amount of PEN 101,136 of the National Fishing and Aquaculture Innovation Program (PNIPA) for developing the "Improvement of the drying and trading of the Cochayuyo seaweed", and as a matching fund we invested PEN 35,000 (initiative totaling PEN 136,136).

- **In Yuncán.** The Farmers' Association of the Producers Center – CEPROVAPP was granted the regional PROCOMPITE fund for PEN 100,836.57 to finance the "Improvement and expansion of avocado production – CEPROVAPP" business plan, and as a matching fund we invested PEN 16,000 (initiative totaling PEN 116,836.57).

- **In Chilca.** The Rivera de San Pedro de Chilca Artisanal Fishermen Association was granted the regional PROCOMPITE fund for PEN 244,790 to finance the "Construction and implementation of a scale ice plant" business plan, and as a matching fund we invested PEN 54,000 (initiative totaling PEN 298, 790).

4.5.7 RELATIONS WITH SECTOR OR LOCAL TRADE UNIONS AND ASSOCIATIONS

In ENGIE Energía Perú we play a major role in the society due to the key position of the energy sector and the large-scale ecosystems involved. Consequently, we are committed with strengthening our positive interactions with all our stakeholders, including sector or local organizations and associations.

In the trade unions or associations where we participate, we are open to promote the transition into a low-carbon world and seeks to share our good practices regarding the protection of people, ethics and responsibility and sustainability.

TRADE UNIONS / ASSOCIATIONS	PERIOD	ANNUAL MEMBERSHIP (Soles)
SNMPE - National Mining and Oil Society	January to December 2022	172,884
Chamber of Commerce Canada Peru	January to December 2022	5,000
Chamber of Commerce Ilo	January to December 2022	8,400
Chamber of Commerce Chilca-Pucusana	January to December 2022	7,000
CCIPF - Chamber of Commerce and French Peruvian Industry	January to December 2022	3,213
IIMP - Peruvian Institute of Mining Engineers	January to December 2022	15,000
IPAE - Businessmen for a Developed Peru	January to December 2022	20,000
Nexos +1 – climate resilience platform	January to December 2022	19,000
Peruvian Mining Innovation Hub	January to December 2022	136,000
Shift – Innovation Association	January to December 2022	28,000

4.5.8 MAIN INDICATORS

US$ 1.9 million
of social investment in 2022.

635 inquiries attended
through our engagement mechanisms with neighboring populations to our operations and/or projects.

150,000 beneficiaries
from the social actions implemented.

0 social conflicts
that would stop power generation.

100% compliance
with our social commitments established.

350 peopled hired
as local labor (skilled and unskilled) by ENGIE Energía Perú or through its contractors in the Punta Lomitas Wind Project in 2022.

CH.5

PLANET

WE ACT AGAINST CLIMATE CHANGE

The corporate environmental strategy takes into account, among other factors, the environmental analysis in its value chain and the materiality analysis of the different environmental issues, assessing the impact on the company and its relevance for its stakeholders.

We address climate change, conserve natural resources and protect biodiversity.

In ENGIE Energía Perú, we conceive our long-term performance with an environmental policy that contributes to the transition into a carbon-neutral economy, the mitigation of adverse effects of its activities on the environment (increasing its positive effects where possible) and capitalizes on the opportunities arising from the environment stewardship in connection with our activity and relations with our stakeholders.

The corporate environmental strategy takes into consideration, among other factors, the environmental analysis of our chain value (in line with the life cycle analysis under the guidelines of the ISO 14001 standard) and the materiality analysis of the different environmental issues, evaluating the impact on the company (equity, image, operations, compliance, etc.) and the relevance for our stakeholders.

One of the most importance milestones in 2022 has been the execution of the Ilo 1 TPP Partial Abandonment Plan, which included the physical and chemical stability of the components and facilities that were part of the plan, the reclamation of original conditions in the area, as well the assurance of adequate future use.

5.1 ENVIRONMENTAL GOVERNANCE

Committed with operating with the highest environmental standards and in harmony with natural ecosystems, ENGIE Energía Perú has established an environmental governance model with policies that encourage us to go beyond the compliance with reference standards, which permit us to identify, assess and control on an ongoing basis the environmental aspects and impacts to prevent a possible environmental contamination caused by the emissions, effluents, solid waste and other aspects as result from our activities.

All investment projects in our company have the corresponding environmental permits, which establish management and control measures of the environmental aspects and impacts throughout the useful life of its activities in the sector (environmental monitoring, waste management, effluent control, water care, adequate use of resources, etc.). Environmental performance and compliance with our obligations are reported to the competent environmental authorities as required by law. Our environmental performance is permanently overseen and audited by competent authorities.

At ENGIE Energía Perú, we have an Environmental Policy that includes the following principles and are committed to:

Comply with the applicable environmental regulation, the regulations of the ENGIE Group and other agreements entered into by the company

Assess opportunities to implement improvements and energy efficiency solutions at its plants and projects, and promote the use of materials and technologies to permit, to the extent possible, the reduction of greenhouse gases.

Use water, fuels, energy effectively and prioritizing waste management, reduction, repurposing and recyclin

Contribute to the conservation of natural environments integrating biodiversity in our environmental management strategies in observance of applicable regulations.

Promote a proactive and engaged environmental management culture in the organization.

Establish measurable environmental objectives and action plans to promote continuous improvement.

Require suppliers and contractors an optimal environmental performance according to the company's policies.

Maintain this policy available for interested parties and report our environmental performance in an open and honest manner.

5.1.1 TOOLS DEVELOPED FOR A GOOD ENVIRONMENTAL GOVERNANCE

ISO 14001

ENGIE Energía Perú was ISO 14001 certified since 2004, which is aligned with our main environmental stewardship objectives, responsible and committed use of resources and management of environment risks arising from the performance of our business activities. Additionally, our environmental management is mainly aimed at establishing an environmental protection framework maintaining at all times a stability with social and economic requirements. Additionally, let's not forget the other objectives in the organization and aligned with the ISO certification standards and regulatory requirements, such as:

- **Risk minimization.**
- **Compliance with legal aspects.**
- **Environmental peformance optimization.**
- **Disclosure of environmental information.**

In 2022, we obtained the SGA ISO 14001 Re-certification and INCOME verification with no observations.

ENVIRONMENTAL MANAGEMENT PROGRAM (PGA)

The environmental objectives and goals of ENGIE Energía Perú are verified and audited by a third party (SGS Certificaciones) under the ISO guidelines.

In 2022, we successfully implemented our environmental management and handling programs (PGA), which are formulated based on environmental legal requirements and the actions plans.

Each of our premises has defined its own PGA, which includes actions to comply with applicable legal requirements, corporate commitments and annual objectives defined.

- **100% compliance with the Environmental Management Programs (PGA) in all premises with 1,970 actions.**

TRAINING AND AWARENESS

In 2022, our workers have received 1,415 man hours (MH) of training (1,248 MH in 2021) on the environmental and social aspects related to the company's activities, within the framework of the Regulation of Environmental Protection for Electrical Activities (Supreme Decree No. 014-2019-EM) and the identification of personnel training needs. The following activities were undertaken:

- **2022 Environmental Month:** presentations with external specialists on waste management, circular economy, biodiversity and climate change.
- **Workshops for workers and contractors** on solid waste management and environmental regulation of the Sector in addition to an online ABC course on environmental protection.
- **Participation in the Sustainablity Week on water and waste management.**

5.1.2 PROJECTS AND CAMPAIGNS WITH OUR STAKEHOLDERS: WORKERS AND COMMUNITIES

Our educational projects and campaigns aimed at creating shared value, train and raise awareness among our personnel and the communities in the vicinity of our operating sites for these stakeholders to improve their habits and practices regarding waste management, water management, energy savings, environment protection and stewardship, etc. To this end, we set ourselves the target for 2022 of conducting at least two environmental campaigns per operating site, seeking the engagement of our workers.

CHILCA

- Strengthening of environmental stewardship in Education Institution 20135 in the Chilca district through the donation and repurposing of pallets.
- On the Environment World Day, our workers demonstrated good environmental practices and implemented other practices in their office, site and homes.

ILO & MOQUEGUA

- "Environmental Induction" program to the personnel to reinforce their knowledge on operating controls and applicable procedure under the environmental Management System.
- Electrical and Electronic Waste Collection (RAEE) campaign at Ilo, Intipampa and Power Systems.

QUITARACSA

- Development of bio-gardens at the Kiman Ayllu rural community, Pachma sector.
- Training on waste segregation in the Andrés A. Cáceres school in the Yuracmaya rural community.

YUNCÁN

- Reforestation at the Auquimarca Village.
- Water management campaign with local social players and stakeholders.
- Cleaning and collection of waste from the banks of the Paucartambo and Huachón rivers.

5. 2 CLIMATE CHANGE

CLIMATE STRATEGY

The climate change, caused by the growing concentration of greenhouse gas (GHG) emissions into the atmosphere is recognized by our society as one of the biggest challenges that we face in this century. The Paris Agreement – signed in the COP21 in 2015 – shows a global approach that prioritizes practical solution to tackle these threats.

The ENGIE Group plays an active role against climate change and has decided to act to accelerate the transition to a neutral carbon economy as its core purpose. At the global level, it seeks to quickly turn its activities into low carbon activities compatible with a sustainable development, and support its clients and suppliers to reach the **"Net Zero Carbon"**[18] objetive by 2045[19]. According to the information from the Ministry of the Environment in Peru, the impact of power generation activities on country emissions is only 5%[20]. On our side, in ENGIE Energía Perú we are implementing a climate change strategy aimed at supporting the new strategic guidelines of the ENGIE Group, adopting the objective of reaching the net carbon zero by 2045, in line with the climate commitments in Peru and its applicable regulatory framework.

To reach this and continue to provide sustainable energy, in ENGIE Energía Perú we take several actions, such as (i) supporting the decarbonization of our clients through the promotion of renewable energy; (ii) the decarbonization of our operations, (iii) climate actions; and (iv) the promotion of clean energy among all our stakeholders. Worth noting are the following:

- From 2017 and onwards, all the projects developed by ENGIE Energía Perú are related to renewable energy. With the Intipampa solar plant (2018) and the future Punta Lomitas wind farm (2023), we will annually avoid the emission of 233,600 t of CO_2eq. We have a pipeline of approximately 950 MW in renewable energy, which will permit us to avoid approximately 300,000 t of additional CO_2eq.
- We dismantle old assets or, to the extent possible, seek to reconvert them. The closing of the Ilo 1 and Ilo 21 thermal power plants permits us to reduce our GHG emissions of 1'580,000 t of CO_2eq per year.
- Through the improvement of our infrastructure, we seek to constantly optimize the way to reduce environmental impacts of power generation running on natural gas.
- We adapt our ways of working to the demands of a carbon neutral world, acting in five areas: buildings, vehicle fleet, home to work commute, business travel and digital.
- We actively promote innovation and development of clean energy and future technologies in trade unions and associations where we participate or with our stakeholders, such as the use of green hydrogen.

[18] The Science Based Targets initiative (SBTi) has defined net zero targets for companies as follows:
"To reach a state of net zero emissions companies should meet two conditions:

1. Reducing emissions in the value chain in a scale in line with the intensity of the reduction limiting global warming to 1.5° C with null or limited exceedance.
2. Counter the impact of any source of residual emissions that could not be eliminated by permanent elimination of an equivalent quantity of atmospheric carbon dioxide".

The SBTi has also published its Net Zero standard criteria for companies, as well as a specific guide for the financial sector.

[19] for more information on the ENGIE's decarbonization roadmap, please refer to:
https://www.engie.com/sites/default/files/assets/documents/2021-07/Accelerating%20Decarbonization%20Of%20The%20Energy%20Sector_0.pdf
and https://www.engie.com/sites/default/files/assets/documents/2022-02/Energy_Transition_Dashboard_2021_Edition.pdf

[20] Infocarbon. National Inventory of Greenhouse Gases Peru 2016. https://infocarbono.minam.gob.pe/annios-inventarios-nacionales-gei/ingei-2016/

5.2.1 OPERATIONAL MANAGEMENT: CLIMATE ACTIONS

ENGIE on the road to carbon neutrality in Peru

In 2021, the ENGIE Group at the global level revised its business strategy setting an ambitious goal of reaching net zero in carbon emissions by 2045. To reach this objective, the commitment of assisting clients and suppliers with their energy transition, promoting low CO_2 energy generation and the use of clean energy to contribute to mitigate the impacts of climate change.

As part of this climate strategy, in ENGIE Energía Perú we started closing the Ilo 1 Thermal Power Plant in 2017, whereas the following year, our first renewable power plant was started-up, the Intipampa Solar Power Plant, located in Moquegua, which prevents 52,000 tons of greenhouse gases (GHG) every year.

In this sense, in 2022, the commercial operation of the Ilo 21 Plant ended. At the same time, we are executing the construction of the Punta Lomitas Wind Farm, located in the Ica region, which will prevent 230,000 annual tons of GHG. The Punta Lomitas Wind Farm is a major milestone in the Peruvian electrical sector, and thanks to the agreement entered into with Anglo American Quellaveco S.A., our client is becoming the first mining company in promoting the construction of a non-conventional renewable energy plant to use 100% renewable energy in its mining operations. In this manner, the Punta Lomitas Wind Farm is positioned as the first renewable energy project in the country 100% developed privately, with no Government support.

ENERGY CONSUMPTION

- **10533 GWh** of primary energy (use of fuels) used to produce energy in all our operation sites.
- **30 MWh** of energy from the grid used in administrative and auxiliary facilities in all our premises.

CARBON FOOTPRINT MEASUREMENT

For our actions to be efficient and permit to implement the reduction and compensation strategies, we need to establish the main activities that generate greenhouse gases (GHG).

In 2022, our total carbon footprint was: 2'799,245 tons of CO_2eq (80% of emissions from thermal power generation).

In ENGIE Energía Perú, we measure our carbon footprint in detail:

- Total carbon footprint without considering emissions from the fuel lifecycle or energy trading (categories 1, 2 and 3).
  - **2´253,704 tons** of CO_2 eq.
- Carbon footprint from the lifecycle of fuels used
  - **328,881 tons** of CO_2eq
- Carbon footprint from energy purchase-sale
  - **216,392 tons** of CO_2 eq.
- Carbon footprint from the corporate office
  - **836 tons** of CO_2eq in our corporate offices.
- Carbon footprint from the "2022 Energy Race"
  - **20 tons** of CO_2eq

The carbon footprint measurement of all our plants in operation, our administrative premises, the lifecycle of the fuels used and the energy purchase-sale is conducted under standard ISO 14064 and GHG protocol, and is verified by a third party (AENOR Certifying Company).

CARBON NEUTRALITY PROJECT: WAYS OF WORKING (WOW)

It is important to act on our ways of working to change the company's culture and align it with a carbon-neutral world. To this end, we have developed the carbon neutrality project referred to as Ways of Working (WoW) project, which is aimed at raising awareness, promoting the cultural change empowering the company's employees and reach carbon-neutrality in our ways of working in all our premises (operating sites and corporate office) by 2030.

WoW is managed based on 5 elements: (i) buildings, (ii) vehicle fleet, (iii) home to work commute, (iv) business travels, (v) digital, others.

- **2,872 tons** of CO_2 in 2022 (5% less compared to the result in 2021 and 10% less compared to the base result in 2019).
- **Development of the 2022 inventory and updating of the roadmap to reduce the WoW footprint by 30% and completely offset it by 2030** (reduction from 800 to 1,000 tons of CO_2 by year 2030, which will represent a reduction from 25 to 30%, with year 2019 as the base result.
- **Implementation of a solar roof** at the camp in our Quitaracsa Hydropower Plant, which will permit to reduce 28% of the consumption of administrative and resting areas in the plant.
- **We incorporated electrical Carryalls** in Yuncán and Quitaracsa for transfers at the camp and our operation.

PERU'S MINAM CARBON FOOTPRINT PLATFORM

The Peruvian Government has undertaken to reduce its emissions by 30% by 2030 and an additional 10% conditioned to international cooperation, i.e., a total reduction of 40%. Within this context, the Ministry of the Environment has developed Peru's Carbon Footprint platform.

In 2022 and for the third time, our company has recorded its results verified by a third party in Peru's Carbon Footprint Platform for its corporate office, obtaining a 2-star recognition, which indicates that in addition to estimating its carbon footprint with the tool provided by the platform, the organization verifies its footprint with an entity accredited in NTP ISO 14064.

CARBON NEUTRAL CORPORATE BUILDING AND LEED SILVER CERTIFICATION

After recording, by the end of 2020, our carbon footprint in Peru's Carbon Footprint of the Ministry of the Environment, in 2022 -much like in 2022- we reached the "carbon neutrality" of our head office in San Isidro, an achievement that is made possible with the reduction of emissions and the issuance of certified carbon credits.

These credits belong to environmental conservation certified projects, which offset the GHG emissions from the corporate office for 2019, 2020, 2021 and 2022 (858, 272, 205 and 836 tons of CO_2, respectively).

In addition, this year we obtained the LEED Silver certification for our corporate premises, which recognizes the use of strategies focused on the sustainability in all the processes involved in the building construction, from adapting the space to selecting sustainable materials, through the efficient use of energy and water, as well as the indoor air quality, demonstrating eco-efficiency and sustainability standards.

CARBON NEUTRAL EVENTS

The "2022 Energy Race" held in the city of Ilo generated 20 tons of GHG emissions that were countered through the purchase of Carbon Credits that help with the reforestation and maintenance of natural areas, and reduce GHG emissions that cause global warming and greenhouse effect.

5.2.2 ENERGY ATTRIBUTE CERTIFICATES

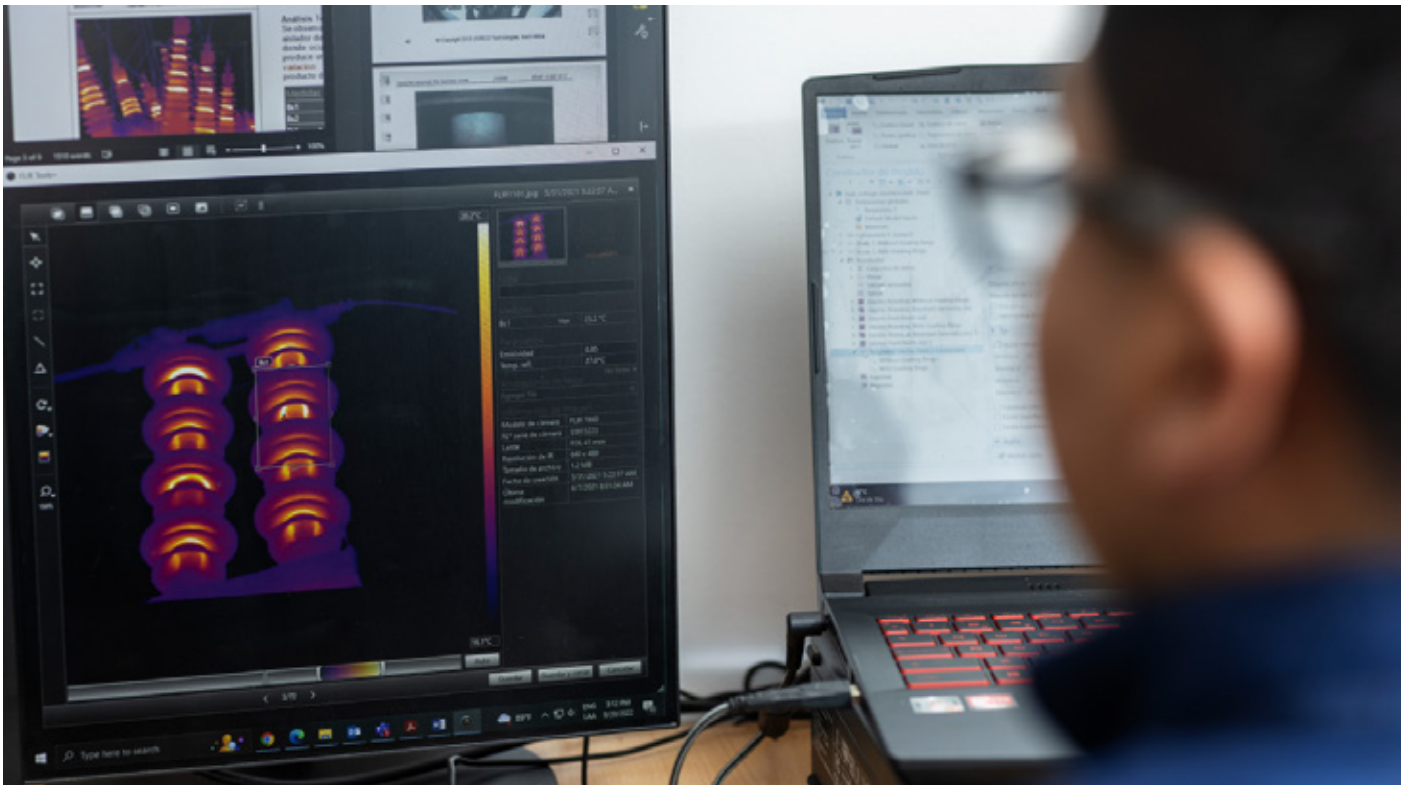
Renewable energy guarantees of origin

- Certification company SGS issued certificates for 116,860 MWh for 11 of our clients, based on the official reports from the Economic Operation Committee of SEIN (COES) and its own validation methodology.
- It is also certified that in 2022, ENGIE Energía Perú has generated and injected into the Peruvian National Interconnected System (SEIN): 1,349.9 GWh of electric energy from renewable sources.
- We issued certificates under the I-REC international scheme for 2021 generation for 1,289 GWh in order to meet the future requirements of our clients. We redeemed I-REC certificates from 2022 for 35,104 MWh.
- We are under an I-REC certification process for Punta Lomitas.

Emission reduction certification

The issuance of carbon credits will permit to offset GHG emissions, and trade them in the market of fulfill the commitments associated with their project development.

- In 2022, we obtained the renewal of the registration of the Quitaracsa Hydropower Plant as a Clean Development Mechanism (CDM) under the United Nations Framework Convention on Climate Change.
- The CDM registration was obtained for the Program of Activities (PoA) for non-conventional renewable energy projects and as part of this, the CDM registration of the CPA for the Intipampa Solar Power Plant.



5.3 WATER MANAGEMENT

In view of the water availability forecasts in the country for the next 40 years, at ENGIE Energía Perú we drive a water management model aiming at the responsible use of this resource. Through regular evaluations we measure our consumption and based on the results we implement action plans to reduce and optimize usage thereof.

The water footprint considers the water volumes used directly and indirectly in the entire production process and throughout the supply chain and the impacts on the water resource as a consequence of our habits. It should be noted that the water footprint is measured at all our power plants in operation under the ISO standard and GHG protocol, and is verified by a third party (AENOR).

In 2022, we obtained the approval of the action plan to manage the water footprint and, consequently, we started the implementation of the items required by the Blue Certification process of the "Water Footprint Program" of the National Water Authority (ANA), which is aligned with the commitments undertaken for measuring the water footprint, its reduction and the development of a shared value program in the communities where it operates. In addition, the actions we are implementing have raised awareness and promoted the building of capacity of our stakeholders to empower them, optimize its usage and be aware, individually and collectively, of its consumption to be responsible for it.

2022 INDICATORS

- The annual water consumption in all our operating sites was 258,542 m^3.
- The water volume used (obtained) for all our operation sites was 36'498,358 m^3.
- The annual volume of water used by our administrative office was 1,047 m^3.
- 38,158 m^3 of water used to generate one megawatt.
- 254,704 m^3 of water was diverted for cooling or similar purposes (not consumption) in thermal power generation activities.
- 8'923,630 m^3 of water was diverted for cooling or similar purposes (not consumption) in hydropower generation activities.
- 1,110 m^3 of water was used during the solar panel cleaning process in our Intipampa Power Plant

DESALINIZATION INDICATORS

- 139,67 m^3 of water used from the desalinization process.
- 63% of our total consumption comes from the desalinization process.
- For desalinization, the Chilca Power Plant used 20.8 KWh/m^3 whereas the Ilo 21 Plant used 2.7 KWh/m^3.
- 86.6 tons of chemical products are used for water treatment.

CIRCULARITY INDICATORS

- 105,636 m^3 of water were recycled and used for irrigation of green areas, with prior treatment at the Ilo 2 and Chilca Uno Power Plants.
- 40% of water used and/or consumed was returned to its source of origin for the Chilca Plant and 82% for the Ilo Plants.

5.4 WASTE MANAGEMENT

ENGIE Energía Perú, in compliance with the General Solid Waste Law and the regulation thereof manages waste in the following stages: segregation at the source, central waste storage, waste collection, appraisal, waste transport and final disposal. We include the commitments undertaken in the environmental management instruments applicable to our plant. The comprehensive management of solid waste covers from the minimization, segregation or classification, reusage, recycling, storage, collection and internal transport to the final disposal of waste through an authorized company.

The general waste recycling rate in 2022 was 44%, which represents an increase of 9% (35% in 2021) compared to the result from the previous year due to the reinforcing of cleaning campaigns within the framework of the annual objectives established for the environmental management system. Our annual goal for 2022 was 37%.

In total, in our operation sites, 419 tons of hazardous and non-hazardous waste has been disposed of (408 tons in 2021):

277 tons of non-hazarous waste
(common waste, metal spoils, wood, paper, cardboard, plastic, glass).

- 1,57 recyled tons
- 57% of non-hazardous recycling rate in all or operating sites.

146 tons of hazardous waste
(used oil, hydrocarbon contaminated waste, chemicals, insulation waste, batteries, etc.).

- 28 tons were recycled or treated depending on its characteristics.
- 19% of reclycling rate of hazardous waste in all our operating sites.

100% of appraised organic waste in our operation plants
(Yuncán, Quitaracsa, Chilca and Ilo 21) used as compost (11 tons).

WASTE MANAGEMENT	RENEWABLE PLANTS			THERMAL PLANTS	
	Quitaracsa HPP	Yuncán HPP	Intipampa SPP	Chilca TPP	Ilo TPP
Generated waste (t)	18	36	2	182	180
Waste recycling rate	62%	71%	24%	42%	39%

5.4.1 CIRCULAR ECONOMY

Within our environmental management plan we work to implement actions to take full advantage of the material resources at our disposal by extending their useful lifecycle and, in some cases, reusing or repurposing them.

- In 2022, within the Abandonment Plan for the Ilo 1 Plant and in accordance with the Regulation of Environmental Protection in Electrical Activities, circular economy measures have been developed: appraisal of debris, through the EORS in the absence of municipal dump sites. The partial abandonment of Ilo 1 generated approximately 8,400 m3. Under the regulation of the Housing sector, 53% was reused in a nearby quarry as part of its closure process; 34% in PAP excavation backfill; and only 13% was disposed of in a landfill.

- 2,277 tons of metal waste generated by the Ilo 1 TPP abandonment in 2022. 1,697 tons of metal waste sent to a Smelter in compliance with the Waste regulation. 3,800 tons of steel procured from the same Smelter for the construction of our Punta Lomitas Wind Farm. Its classification through an external certification agency as a circular economy project.

- Appraisal of organic waste in our operating plants operativas (Yuncán, Quitaracsa, Chilca, Ilo 21). 100% appraisal as compost (11 tons).0

Circular economy practices implemented at our operations and administrative premises.

- Recycling of hazardous and non-hazardous waste resulting from our activities.
- Composting of organic waste from dining facilities and service areas in our operation sites.
- Appraisal of waste from electrical and electronic devices (RAEE) through the insertion into RAEE management systems approved by competent authorities.
- Environmental awareness on waste segregation among villagers from our areas of influence.

2022 INDICATORS

6,589
TONS OF WASTE

Generated in the Ilo 1 plant, of which 4,264 tons of non-hazardous waste were reused as raw material or similar in our production process or by our allies.

WASTE APPRAISAL
PAP debris Ilo 1.

Typically managed with EORS in the absence of municipal dump sites. PAP generated approximately 8,400 m^3.

HOUSING SECTOR

Under the regulation of the Housing sector, 53% has been reused in a nearby quarry as part of the closing process, 34% in PAP excavation backfills, and only 13% in landfills (Lima).

2,277
TONS OF METAL WASTE

Generated by the Ilo 1 TPP abandonment in 2022, of which 1,697 tons sent to Fundición Aceros Arequipa. Arrangements were made to AENOR for certification as a circular economy project.

5.5 BIODIVERSITY MANAGEMENT

ENGIE Energía Perú recognizes the importance of biodiversity and ecosystem services for the sustainability of our investments, the long-term social and environmental viability and adding value to the communities. For this reason, in 2022 we have been involved in the development and promotion of programs, projects and additional actions on the conservation and sustainable use of biodiversity and the ecosystem services in the communities in the vicinity of our operations. Additionally, worth noting is the fulfillment of our commitments undertaken for the conservation, recovery and remediation of biodiversity in all areas where we operate and during the entire useful life of our projects (construction, operation and abandonment).

Quarterly follow-up of aquatic biodiversity in the receiving body of the effluent, in addition to a regular evaluation of the conditions of the aquatic biota in the area of influence of the **CHILCA UNO TPP**. The conditions of the marine biota are maintained.

Half-yearly follow-up of the fauna (birds) associated with the transmission line of the **ENERGY NODE ILO 41 TPP.**

Maintenance of the translocation of rescued cacti during the construction phase of the **INTIPAMPA SOLAR POWER PLANT.**

Maintenance of the ecological flow, evaluations of the surrounding biota and half-yearly monitoring of the flora and fauna of the Yuncán and Quitaracsa Hydropower Plants. The conditions of the surrounding biota are maintained.

Reforestation and slope stabilization in 5,400 m² in the Tauranga sector and 3,600 m² in the Punta Colorada sector of the Auquimarca village, close to the **YUNCÁN HYDROPOWER PLANT**.

In 2022, vulnerable or endemic flora and fauna species were translocated according to the commitment of the environmental certification of the **PUNTA LOMITAS WIND FARM.**

5.6 ENVIRONMENTAL MONITORING AND SURVEILLANCE PROGRAMS

ENGIE Energía Perú conducts regular monitoring of its liquid effluents, receiving bodies of water, gas emissions, air quality, meteorological parameters, soil quality, environmental noise and electromagnetic fields, in addition to the control of flora and fauna, slopes and ecological flows.

The results of this monitoring are submitted to the competent authorities within the times established by the regulations and applicable permits and are regularly verified by the Environmental Assessment and Enforcement Agency (OEFA), the National Water Authority, among other authorities.

- In compliance with the provisions set out in the environmental regulations in force and the commitments undertaken in the environmental management instruments, we performed 100% of the monitoring activities scheduled for its operating sites with more than 824 samples taken, which permitted to verify the efficacy of the implemented environmental management measures.

- OEFA conducted six (6) environmental audits (Chilca Uno, Chilca Dos, Ilo 21, Cold Reserve, Nodo Energético, Quitaracsa Plants), in addition to two (2) oversight actions of implementation projects (Partial Abandonment Plan Ilo 1 and Punta Lomitas Wind Farm). No significant environmental accidents have been caused. On the other hand, no fines or sanctions have been imposed for environmental reasons.

- **Zero environmental incidents** reportable to authorities.

- **100%** of compliance with submission of mandatory environmental reports for authorities regarding environmental monitoring, discharges, disposal of waste (139 reports).

5.7 ENVIRONMENTAL PERMIT MANAGEMENT

In compliance with the environmental regulations in force, we manage the approval of applicable environmental permits, as well as licenses for use of water, authorization to reuse wastewater and discharges, adaptation to environmental quality standards, etc.

All with the approval of competent authorities on environmental certifications and issuance of operating licenses, such as the Ministry of Energy and Mines (MINEM) and the National Environmental Certification Service for Sustainable Investments (SENACE), the National Water Authority (ANA), and other, as applicable.

In this regard, in 2022, the following was approved in our favor:

- **Two (02) amendments of Environmental Studies approved:**
  - Amendment of the Semi-Detailed Environmental Impact Study (sdEIS) of the Punta Lomitas Wind Farm.
  - Amendment to the Environmental Impact Declaration for the Ruphay Solar Project.
- **One (1) Supporting Technical Report** (ITS) approved for the battery project of the Chilca 1 Thermal Power Plant.
- **One (1) Detailed Environmental Plan** (PAD) approved for the Quitaracsa Hydropower Plant.
- **One Environmental Management Plan** fapproved or Polychlorinated biphenyls (PCBs) in all our operation plants.

2022 INDICATORS

Zero environmental incidents reportable to Authories.

100% of compliance with Environmental Management Programs (PGA) de todas las sedes (1970 actions).

100% of compliance with submission of mandatory environmental reports for Authorities regarding environmental monitoring, discharges , waste disposal. (139 reports).

100% of compliance with environmental monitoring committed with the Government (824 samples).

Total waste generation YTD in operating sites of 440 tons (408 tons in 2021), with 44% of recycling rate(35% en 2021).

Eight (8) actions of enviromental oversight OEFA. No environmental fines or sanctions have been imposed.

The **Environmental and Social Action Plan** being prepared within the financing contract framework entered into with IDB for the Punta Lomitas Wind Farm project, according to scheduled dates.

SGA Re-certification ISO 14001

Internal control verification of INCOME Group (Internal Control Management and Efficiency) without observations in environmental controls.

Approved permits. PCB Management Plan for all operating sites (September), ITS BESS Project Chilca (May), sdEIA Punta Lomitas Wind Farm (October), mDIA Ruphay Solar Project (October).

CH.6
FINANCIAL RESULTS
OUR VALUE DISTRIBUTION

At 2022 year-end, the energy net sales recorded by ENGIE Energía Perú amounted to USD 554.9 million, 4.3% higher compared to 2021 (USD 532.2 million).

FINANCIAL RESULTS

6.1 RESULTS 2022

At 2022 year-end, our energy net sales amounted to USD 554.9 million, 4.3% higher compared to 2021 (USD 532.2 million). The gross profit of the company amounted to USD 125.0 million, recording a decrease of 22.5% compared to 2021. Similarly, the operating profit amounted to USD 109.2 million, 23.3% lower compared to 2021, and finally, the net profit in 2022 amounted to USD 65.2 million, in line with 2021 (USD 65.2 million).

	2022	2021	%
Net sales	554.9	532.2	+4.3
Sales cost	429.9	371.0	+15.9
Administration expenses	21.2	20.1	+5.6
Income tax	35.0	53.3	-34.3
Net profit	65.2	65.2	0.0

6.2 FINANCIAL MANAGEMENT

The explanation for the main variances in the lines of the Statement of Comprehensive Income is the following:

NET SALES

The net energy sales we recorded at 2022 year-end amounted to USD 554.9 million, 4.3% higher compared to 2021 (USD 532.2 million), mainly explained by (i) higher net sales in COES mainly due to higher thermal generation as a result of rain delays (higher marginal cost), (ii) higher prices of power purchase agreements indexed to natural gas, partially offset by (ii) lower demand from our clients.

SALES COST

The sales cost amounted to USD 429.9 million, 15.9% higher compared to 2021 (USD 371.0 million). This decrease is mainly explained by the effect of: (i) higher fuel cost due to increased consumption as a result of more thermal power generation, partially offset by (ii) less net purchases in COES due to less demand and more generation.

ADMINISTRATION EXPENSES

The administration expenses in 2022 represented a total of USD 21.2 million, 5.6% lower than the expenses recorded in 2020 (USD 20.1 million).

OTHER REVENUES AND OTHER EXPENSES (NET)

As of December 31, 2022, this line item amounted to USD 5.4 million, which was higher compared to the same period in 2021 (USD 1.2 million of income), mainly by the provisions booked in 2021.

FINANCIAL EXPENSES (NET)

Net financial expenses in 2022 (USD 13.3 million) decreased by 31.1% compared to 2021 (USD 19.4 million), due to (i) provisions booked in 2021, and (ii) higher interest rates for profits in time deposits.

INCOME TAX

The income tax expense (USD 35.0 million) was lower by 34.3% than that recorded in 2021 (USD 53.3 million), due to (i) provisions booked in 2021, and (ii) the variation of results before taxes.

NET PROFIT

In view of the reasons explained above and the net exchange difference effect, the net profit in 2022 was USD 65.2 million, in line compared to 2021 (USD 65.2 million).

FINANCING AND INDEBTEDNESS

As of December 31, 2022, the financial debt amounted to USD 604 million, 13.6% higher than in December 2021 (USD 532 million) as detailed in note 15 to the Audited Financial Statements as of December 31, 2022.

6.3 DIVIDENDS

The current dividends policy sets forth the payout equivalent to thirty per cent (30%) of the available annual revenues, as determined in each year, or a higher percentage if deemed convenient. The dividend payout shall be charged to the retained earnings as of December 31, 2014, and when they run out, against the earnings obtained from January 1, 2015.

In 2022, at the Annual Shareholders' Meeting held on March 18, 2022, the payout of dividends was agreed in the amount of USD 39.09 million, which is equivalent to 60% of the total net profit for 2021 (which included the USD 16.01 million paid on December 15, 2021, as approved at the Board Meeting held on November 10, 2021), against the available retained earnings as of December 31, 2014.

Moreover, at a Board Meeting held on November 10, 2022, the Board agreed to a payout of dividends, considering the non-audited Financial Statements of ENGIE Energía Perú as of June 30, 2022 in the amount of USD 11.27 million, which was paid on December 15, 2022, against the retained earnings available as of December 31, 2014.

6.4 ORDINARY SHARES

The following table details the monthly listing of securities representing shares listed on the stock exchange.

Information on ordinary shares of ENGIE Energía Perú

ISIN CODE	MNEMONIC	YEAR-MONTH	LISTINGS 2022 (S/)				
			OPENING	CLOSING	MAXIMUM	MINIMUM	AVERAGE
PEP702101002	ENGIEC1	2022-01	5.97	6.21	6.21	5.91	6.05
PEP702101002	ENGIEC1	2022-02	6.22	6.50	6.60	6.22	6.42
PEP702101002	ENGIEC1	2022-03	6.49	6.65	6.65	6.49	6.52
PEP702101002	ENGIEC1	2022-04	6.70	6.17	6.70	6.16	6.37
PEP702101002	ENGIEC1	2022-05	6.03	5.68	6.03	5.68	5.84
PEP702101002	ENGIEC1	2022-06	5.68	5.35	5.68	5.30	5.51
PEP702101002	ENGIEC1	2022-07	5.40	5.55	5.55	5.40	5.47
PEP702101002	ENGIEC1	2022-08	5.55	5.40	5.55	5.40	5.54
PEP702101002	ENGIEC1	2022-09	5.40	5.40	5.40	5.40	5.41
PEP702101002	ENGIEC1	2022-10	5.40	5.00	5.40	5.00	5.03
PEP702101002	ENGIEC1	2022-11	4.95	5.10	5.15	4.85	4.97
PEP702101002	ENGIEC1	2022-12	5.03	4.95	5.03	4.90	4.99

6.5 CORPORATE BONDS

The following table details the monthly listing of securities representing indebtedness listed on the stock exchange.

Monthly listing of debt securities of ENGIE Energía Perú

ISIN CODE	MNEMONICS	YEAR-MONTH	LISTINGS 2022 (%)				AVERAGE PRICE
			OPENING	CLOSING	MAXIMUM	MINIMUM	
PEP70210M067	ENGIE1BC6A	2022-01	110.56	110.56	110.56	110.56	110.56
PEP70210M067	ENGIE1BC6A	2022-02	107.13	107.13	107.13	107.13	107.13
PEP70210M067	ENGIE1BC6A	2022-05	102.00	102.00	102.00	102.00	102.00
PEP70210M067	ENGIE1BC6A	2022-06	103.33	103.33	103.33	103.33	103.33
PEP70210M067	ENGIE1BC6A	2022-07	100.90	100.90	100.90	100.90	100.90
PEP70210M083	ENGIE3BC1A	2022-01	104.10	104.30	104.30	104.10	104.24
PEP70210M083	ENGIE3BC1A	2022-02	104.44	104.44	104.44	104.44	104.58
PEP70210M083	ENGIE3BC1A	2022-05	98.12	97.42	98.12	97.42	97.71
PEP70210M083	ENGIE3BC1A	2022-06	0.00	0.00	0.00	0.00	99.16
PEP70210M083	ENGIE3BC1A	2022-08	97.26	97.26	97.26	97.26	97.26
PEP70210M083	ENGIE3BC1A	2022-09	97.44	97.44	97.44	97.44	97.44
PEP70210M091	ENGIE3BC2A	2022-05	98.49	98.49	98.49	98.49	98.49
PEP70210M091	ENGIE3BC2A	2022-06	98.17	98.17	98.17	98.17	98.17
PEP70210M091	ENGIE3BC2A	2022-07	-.-	-.-	-.-	-.-	97.94
PEP70210M109	ENGIE3BC3A	2022-02	101.33	101.33	101.33	101.33	101.33
PEP70210M109	ENGIE3BC3A	2022-03	98.45	98.67	98.67	98.45	98.53
PEP70210M109	ENGIE3BC3A	2022-07	92.35	91.74	92.35	91.74	92.02
PEP70210M109	ENGIE3BC3A	2022-08	92.24	93.95	93.95	92.24	92.94
PEP70210M109	ENGIE3BC3A	2022-09	93.49	93.92	93.92	93.49	93.71
PEP70210M109	ENGIE3BC3A	2022-10	92.49	92.49	92.49	92.49	92.49
PEP70210M109	ENGIE3BC3A	2022-12	94.84	94.84	94.84	94.84	94.84
PEP70210M117	ENGIE3BC3B	2022-06	93.59	93.59	93.59	93.59	93.59
PEP70210M117	ENGIE3BC3B	2022-12	93.75	93.75	93.75	93.75	93.75

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